



**Contact: Mike Melius Environmental Specialist
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Mr. Melius is responsible for oversight of environmental compliance activities associated with the petroleum exploration, development and operation of the company in North Dakota.

Per the copy of the email message below, Hess Corporation does not issue Letters of Recommendation, however their staff can be contacted directly to discuss the company's experience with its service providers.

From: Melius, Mike [mailto:mmelius@Hess.com]
Sent: Monday, May 24, 2010 8:34 AM
To: Kathleen M Spilman, PE
Subject: RE: Letter of Reference

Kathye,

I am able to provide the reference, but provide it verbally. I agree with your wording in the template and would add other aspects that I value about Keitu. I know it is not exactly the format you are looking for, but I was informed the verbal format is what is used within Hess. I'd be glad to explain a little more if you would like to discuss. Keitu (you) have been helpful to us in getting our SPCC plans up to date, and I'll do what I can to help you ... I hope the verbal format is still helpful to you. I don't believe there is a problem with including a contact information sheet for me for them to call me.

I'm doing my best to work within my boundaries here ;-)

Call me if you have any concerns ... if this will work for you, I can draft up a contact sheet that you could insert for the reference. Let me know ...

Thanks,
Mike

Keitu Engineers & Consultants, Inc. respectfully requests that Mr. Melius be contacted for its experience working with our firm.