

**John W. Schulz, CWB**  
***Vice President***  
***Senior Biologist***

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**Education**

- M.S., Zoology/Wildlife Management
- B.S., Earth Science and Biology (Double Majors)

**Years of Experience: 35**

**Professional Overview**

Mr. John W. Schulz is Western Plains Consulting, Inc.'s (WPC) Vice President and Natural Resources Section Leader. His technical responsibilities and expertise are in public relations, marketing, conservation easements, fee-title acquisitions, USDA Conservation Programs, wildlife surveys/inventories and public and private land use programs. He is OSHA 1910.120 HAZWOPER-trained, and is a Certified Asbestos Inspector and Management Planner in the State of North Dakota and Minnesota.

Mr. Schulz has more than 35 years of work experience with the wildlife/natural resources field, Mr. Schulz has considerable expertise in a wide variety of wildlife/natural resource disciplines, public and private habitat management and private land programs. His background includes the development of several private land habitat development/maintenance programs, program marketing, upland game research and management, and upland game re-introduction programs. Mr. Schulz is highly qualified in completing the technical aspects of easements and fee-title acquisitions. Using these skills, he has worked with state and federal agencies, conservation organizations, elected and appointed government officials and private landowners.

Prior to joining WPC, he was a 28-year employee with the North Dakota Game and Fish Department, as an Upland Game Biologist, Regional Wildlife Supervisor, Coverlocks / CREP Coordinator, and Private Land Section Leader.

**Selected Projects**

- **Project Manager - Biological Assessments / Evaluations of Oil Well Settings and Seismic Arrays - Western North Dakota.** Conducted wildlife and botanical surveys for oil companies for pre-development oil well settings on U.S. Forest Service lands. Provide recommendations / determinations of the potential effects on threatened, endangered and sensitive flora and fauna to the U.S. Forest Service.
- **Project Manager - Biological Assessments for NEPA EIS Projects.** Conducted and managed the biological assessments portion of several corridor projects in western North Dakota involving pipelines and oil well facilities. Addressed areas of threatened and endangered species, soils, botanical, and land use. Projects involved coordination with the Bureau of Indian Affairs, as well as other agencies. Successfully addressed all client-project needs and met budget and scheduling requirements.
- **Project Manager – Wildlife and Botanical Surveys / Wind Energy facilities - North Dakota, South Dakota and Wyoming.** Conduct wildlife and botanical surveys for large consulting firms and energy companies during pre- and post- construction activities. Assessments included avian, raptor, leks, and botanical surveys. Communication and coordination with federal agencies such as the US Fish and Wildlife Service was required.
- **Project Manager - Fish Impingement Project.** Coordinate project at Minnkota M. R. Milton Young, Basin Electric Leland Olds, Great River Energy and MDU Heskett power plants to remove and identify fish impinged on screens from water intake events at the respective power plants. The current study is part of a state-mandated plan for multiple coal-fired plants situated on the Missouri River downstream of Garrison Dam through ENSR International to determine if they are causing significant fish mortality.

• **Project Manager - Forest Inventory / Revised Forest Stewardship Plans / “Firewise” Assessments.**

Conducted field assessments of established and native forest stands to develop initial and revised Forest Stewardship Plans. Met with forest landowners to discuss and provide “firewise” assessments regarding wildfire danger to the farmstead and livestock feed supplies and make recommendations towards improved fire protection.

• **Project Manager - Private Land Management Services.** Worked with land managers, land companies and private landowners to provide private land management options to improve cash flow and habitat management. Developed land management options which includes potential enrollment in state and federal land management / conservation programs.

• **Project Manager - Development of Farm Bill Easements.** Complete tasks towards conveyance of Wetland Reserve Program easements to private landowners in accordance with Natural Resource Conservation Service requirements and guidelines. These tasks include facilitating the development, preparation and conveyance of Wetland Reserve Program easements and maintenance of conservation easement records. The project is funded through the USDA-NRCS.

• **Project Manager - Hazardous Materials Surveys.** Completed asbestos surveys, limited lead-based paint surveys and hazardous materials surveys on property that the ND Department of Transportation was planning to demolish or remove for a planned road-widening project. This project included collecting samples for analysis for asbestos and lead-based paint, and for documenting the presence of all potentially hazardous materials at the Site.

• **Project Manager -** Coordinated and conducted numerous Phase I Environmental Site Assessments involving pre-purchase and property transfer site assessments. These projects involved assessing properties for environmental liabilities, evaluating regulatory and historical records for properties, and recommendations, if any, with environmental liabilities on these properties.

• **Project Manager, Hazardous Wildlife Surveys.** Study proposed residential / wetland development around airports and provide an assessment of the developments status as a hazardous wildlife attractant to airport operations. Provide guidance and design and construction practices to eliminate or manage any hazardous wildlife attractants.

