

**Northern States Power Company, a Minnesota corporation  
Electric Utility – North Dakota  
Resume of Joel H. Limoges**

Manager  
NSPM Distribution Engineering

Northern States Power Company, Minnesota  
825 Rice St  
St Paul, Minnesota 55117

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**Current Responsibilities**

Since March 2006, I have been the manager of Distribution Engineering. In this position, I am responsible for the general administration of the Distribution Engineering area and to ensure the distribution system in the NSP-Minnesota Company is engineered and designed in accordance with all applicable codes and standards.

**Previous Employment (1986 to 2011) Xcel Energy**

Distribution Engineering Manager  
Principal Engineer  
Underground Construction Manager  
Manager of Resource Allocation  
Supervisor Engineering and Design  
Senior Engineer  
Engineer I, II, Specialty Engineer

**Education**

Cardinal Stritch University, Edina MN  
Masters of Business Administration  
May 2004

University of Iowa , Iowa City, Iowa  
Bachelor of Science – Electrical Engineering  
August 1986

Northwest Iowa Technical College, Sheldon, Iowa  
Associate in Applied Science – Electro Specialist  
August 1980

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**Northern States Power Company, a Minnesota corporation  
Electric Utility – North Dakota  
Resume of Joseph P. Mansur**

Manager  
Planning and Operational Performance  
NSPM Construction, Operations, and Maintenance

Northern States Power Company, Minnesota  
825 Rice St  
St Paul, Minnesota 55117

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**Current Responsibilities**

Since October 2009, I have been the Manager of Planning and Operational Performance for the Northern States Power Company-Minnesota's Distribution Construction, Operations, and Maintenance ("COM") organization. In this position, I am responsible for analytics as it relates to COM construction resourcing and performance. I am also responsible for the COM organization's annual O&M budgeting, and I am a member of a team that oversees and administers the NSP-Minnesota Company Distribution Capital Budget.

**Previous Employment (1986 to 2009)**

Program Manager – Xcel Energy Distribution – Xcel Energy Services Inc.

Project Manager, LRT Relocation Project – Xcel Energy Distribution – Xcel Energy Services Inc.

Development Manager (T&D Capital Process Lead) – NSPM Delivery – NSP

Specialty Reliability Engineer – NSPM Delivery

Area Engineer – NSPM Distribution – NSP

Standards Engineer – NSPM Distribution – NSP

**Education**

University of Minnesota, Minneapolis, Minnesota  
Bachelor of Science – Electrical Engineering  
June, 1986

**Northern States Power Company, a Minnesota corporation  
Electric Utility – North Dakota  
Resume of David H. Sederquist**

Senior Regulatory/Financial Consultant

Northern States Power Company, Minnesota  
2302 Great Northern Drive  
Fargo, North Dakota 58102

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**Current Responsibilities**

Responsible for regulatory affairs within Northern States Power-Minnesota Company's North Dakota jurisdiction, including communication of regulatory issues and events to North Dakota management, assisting with preparation of North Dakota filings, testifying at North Dakota Public Service Commission ("NDPSC") hearings, participating in joint regulatory task forces, coordinating meetings/events involving NDPSC and Company personnel, acting as liaison with corporate Regulatory Services staff, and other special regulatory projects. Also responsible for analyzing North Dakota financial forecasts, assisting in economic analysis, coordinating business planning, and monitoring key performance indicators.

**Previous Employment**

Sr. Regulatory/Financial Consultant, NSPM-ND	September 2000 – present
Regulatory/Financial Analyst, NSPM-ND	May 1993 - August 2000
Senior Financial Analyst, NSPM-ND	March 1992 - April 1993
Lead Financial Analyst, Financial Accounting, Budgets, and Reports	December 1990 - February 1992
Senior Financial Analyst, NSPM Electric Utility	May 1988 - November 1990
Operations Analyst, Corporate Depreciation and Economics	June 1984 - April 1988

**Education**

Moorhead State University	1978 - 1983
Bachelor of Science (Mathematics)	

**Previous Testimony**

Performance Based Regulation Plan	Case # PU-400-00-195
NSP/NCE Merger	Case # PU-400-99-418
Natural Gas Rate Reduction	Case # PU-400-96-559
DSM Accounting Change	Case # PU-400-95-401
NSP/WEC Merger	Case # PU-400-95-340
Electric Demand Allocation Correction	Case # PU-400-94-514
Manitoba Hydro Cost Recovery	Case # PU-400-93-731

**Northern States Power Company, a Minnesota corporation  
Electric Utility – North Dakota  
Resume of Michael J. Bull**

Manager  
Environmental Policy

Xcel Energy Services, Inc.  
414 Nicollet Mall  
Minneapolis, Minnesota 55401

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**Current Responsibilities**

I currently serve as Manager, Environmental Policy at Xcel Energy. In that position, I am responsible for development, evaluation and implementation of cost-effective clean energy and emission control strategies, primarily for Xcel Energy's Upper Midwest operations.

**Previous Employment Xcel Energy**

Senior Resource Analyst responsible for strategic evaluation of resource alternatives to meet customer demand in the Upper Midwest.

**Other Previous Employment**

Regional Policy Manager for Wind on the Wires, the Midwest regional partner for the American Wind Energy Association.

Policy positions in Minnesota state government, including Senior Policy Advisor for Energy and the Environment for Governor Tim Pawlenty and Deputy Director of the Minnesota Office of Energy Security.

**Education**

Juris Doctor degree, cum laude  
University of Minnesota Law School, 1993

Master of Public Policy  
Humphrey Institute of Public Affairs  
University of Minnesota, 1994.

**Northern States Power Company, a Minnesota corporation  
Electric Utility – North Dakota  
Resume of Jody L. Londo**

Manager  
Regulatory Administration

Xcel Energy Services, Inc.  
414 Nicollet Mall  
Minneapolis, MN 55401

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**Current Responsibilities**

Since May 2007, I have been the Manager of Regulatory Administration. In this position, I am responsible for the general administration of the regulatory area, which includes establishing and managing regulatory compliance monitoring, tracking, and filing processes; preparation and timely filing of regulatory filings; regulatory case management; and regulatory records management. In addition, I am responsible for regulatory matters in the areas of operations, customer care, service quality, electric and natural gas pricing and tariffs, as well as corporate matters such as affiliated transactions, asset sales, depreciation, and capital structure.

**Previous Employment**

**Merrill Communications, LLC (2002-2007)**

*Human Resources Director*

**Xcel Energy, Inc. (1981-2002)**

*Service Policy Manager*

*Product Manager*

*Compensation Consultant*

*Senior Accountant*

*Analyst and various other positions*

**Education**

St. Catherine University, St. Paul, MN

Bachelor of Arts – Business Administration (December 1998)