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**Appendix A**  
**NextEra 2010 Sustainability Report**

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# NEXtera™ ENERGY

SUSTAINABILITY  
REPORT 2010



NextEra Energy Resources'  
Endeavor Wind Energy Center  
in Osceola County, Iowa.

On May 21, 2010, the shareholders of FPL Group, Inc. voted to change the name of the company to NextEra Energy, Inc. The change is intended to better reflect the company's scale as one of the largest and cleanest energy providers in the country, its diverse scope of operations across 28 states and Canada, and its forward-thinking, innovative approach to providing energy-related solutions for customers.

"NextEra Energy, Inc. is a strong and fitting name for this innovative, competitive, forward-thinking energy company," Chairman and CEO Lew Hay said after the shareholder vote. "A decade ago, our business interests were primarily concentrated in Florida. Over the last decade, we have grown and diversified the business from mainly a high-performing utility in Florida to a national enterprise that is also the leading generator of renewable energy from the wind and sun in North America and the third largest nuclear operator in the United States. We are also well positioned for success in the low-carbon economy of the future. Overall, our company is one of the cleanest electric power companies in the nation, with a carbon dioxide emissions rate nearly 50 percent below the industry average."

## A Sustained Commitment to Sustainability

Those familiar with NextEra Energy's views on environmental issues know we are strong supporters of legislation to put a price on carbon dioxide emissions. What you might not know is that our concern over climate change actually goes back decades.

In NextEra Energy's annual report from 1989, more than 20 years ago, my predecessor wrote of the company's commitment to "keep informed on the 'Greenhouse Effect' and other problems associated with the burning of fossil fuels." The emerging science of climate change made it clear back then that releasing carbon into the atmosphere might have harmful long-term effects, and NextEra Energy was willing to see that for what it was: a problem.

Our commitment to generating electricity in an environmentally responsible manner was strong in 1989, and it is even stronger today. Over the past two decades, we have built NextEra Energy into one of the largest and cleanest power companies in the nation.

Today, we are the nation's No. 1 producer of renewable energy from both the wind and the sun. We operate the nation's third largest nuclear fleet. And we are the largest generator of electricity from clean natural gas. Overall, more than 90 percent of our power comes from low- and no-emission fuel sources.

Our commitment to clean energy has given us a carbon dioxide emissions rate roughly 50 percent below the industry average. To put it another way, if every power company in the United States were as clean as NextEra Energy, the industry's CO<sub>2</sub> emissions would be cut in half, and the country's CO<sub>2</sub> emissions would be reduced by 20 percent. That's the equivalent of removing eight of every 10 gasoline-powered vehicles from the road.

Of course, sound environmental stewardship is only one aspect of sustainability. Equally important is a company's ability to maintain its financial strength. No company is sustainable if it is not profitable. On the contrary, it is only by growing our business and providing adequate risk-adjusted returns to our investors that we can continue to be a leader in clean energy.



Lewis Hay, III Chairman and Chief Executive Officer

That is why for all of my pride in our low-emissions generation fleet, I am just as proud of the fact that NextEra Energy has a sustained history of financial outperformance compared with the rest of our industry. Over the one year ending Dec. 31, 2009, our total shareholder return has exceeded the industry's by 6 percentage points; over five years by 29 percentage points; and over 10 years by 119 percentage points. As President Obama said last fall at the commissioning of our 25-megawatt DeSoto Solar Energy Center, the largest solar photovoltaic facility in the United States, we are a company that is "doing well by doing good."

No less important is our commitment to being a good neighbor in the communities we serve. Our company will not do well over the long haul if the communities we serve and where we do business are not also thriving. Our commitment to corporate social responsibility manifests itself in multiple ways, from our "Power to Care" volunteer days and annual United Way campaign to our Earth Day activities and largest team participation in the Komen for the Cure run to battle breast cancer.

I do not believe that sustainability is something a company can suddenly announce it has embraced. It must be a fundamental part of how a company does business. NextEra Energy's history demonstrates that sustainability is encoded in our DNA. In the 1970s, we led the way with one of the industry's first departments devoted exclusively to analyzing the impact of our operations on the environment. In the 1980s, we dramatically expanded our generation of zero-emissions nuclear energy. In the 1990s, we made our first investments in the emerging renewable energy industry. And in the 2000s, we rose to become the nation's undisputed leader in wind energy.

In the pages of this report, you will see that commitment to sustainability on full display. I hope you find the story as compelling as I do.

Sincerely,

A handwritten signature in black ink, appearing to read "Lewis Hay, III". Below the signature, the name "Lew Hay" is printed in a small, sans-serif font.

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# Environmental Excellence

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At NextEra Energy, environmental excellence means being a responsible steward of our earth's precious natural resources. These include the air, water, and land we all enjoy.

It also means being a careful conservator of life on our planet, including human beings, plant and animal species, and the natural habitats and ecosystems that sustain them.

Responsible stewardship of the air we breathe means producing cleaner energy and helping our customers consume less of it. Today, NextEra Energy is the No. 1 provider of renewable energy in North America. Our emissions rates of carbon dioxide (CO<sub>2</sub>), sulfur dioxide (SO<sub>2</sub>) and nitrogen oxides (NOx) are among the lowest in our industry. We are a national leader in demand-side management programs among electric utilities nationwide. And we support mandatory legislation to reduce greenhouse gas emissions and put a price on carbon.

We are careful with water and land. Our wind and solar photovoltaic power plants use no water to generate electricity, and we are pursuing environmentally sensitive alternatives for future power generation needs. We are safeguarding precious wetlands such as the Barley Barber Swamp in South Florida's Martin County. We recycle materials to avoid landfill use and maintain a mitigation bank to help restore the Florida Everglades.

Finally, we are committed to protecting wildlife. Our efforts include protecting sea turtles, crocodiles, manatees and scrub-jays in Florida, providing fish ladders in Maine, studying the behavior of birds and bats in Texas to help protect them near wind turbines, and helping to preserve the habitat of the desert tortoise in California.

We have processes in place to manage and track all of these activities.

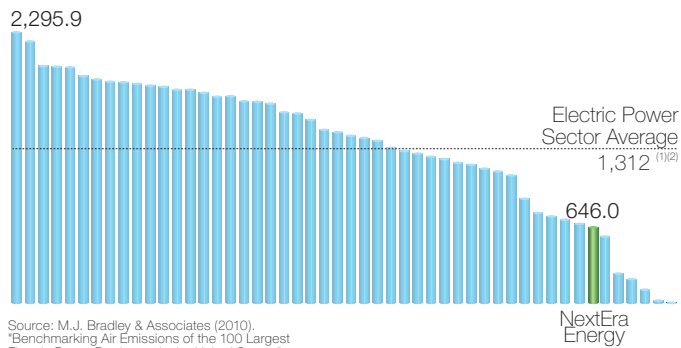




Outside of Indiantown, Fla., workers continue construction on Florida Power & Light's Martin Next Generation Solar Energy Center. Scheduled to open in 2010, it will be the world's first hybrid power plant joining a solar thermal array to an existing natural gas plant. With a capacity of 75 megawatts, it will be the largest of Florida Power & Light's three commercial-scale solar facilities in the Sunshine State.

## CO<sub>2</sub> Emission Rates – 2008 Data

Top 50 Electric Power Producers in the United States (lbs/MWh)

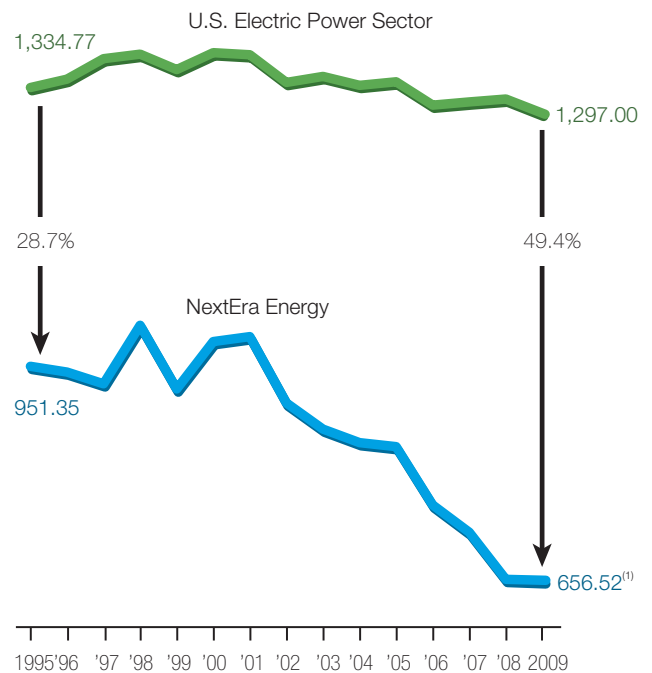


Source: M.J. Bradley & Associates (2010).  
"Benchmarking Air Emissions of the 100 Largest Electric Power Producers in the United States."

Alliant Energy	2,295.9	TECO	1,706.7	International Power	1,173.3
Wisconsin Energy	2,205.1	Xcel	1,685.2	PPL	1,141.2
CMS Energy	2,001.1	Energy Future Holdings	1,616.8	Oglethorpe	1,117.2
Allegheny Energy	1,996.3	Dynegy	1,607.7	Dominion	1,089.4
E.ON	1,995.5	Southern	1,549.9	Tenaska	890.0
Mirant	1,921.8	NE Public Power District	1,466.7	Calpine	775.5
Westar	1,893.4	Salt River Project	1,453.0	PSEG	744.7
Associated Electric Co-Op	1,875.0	Duke	1,416.0	Sempra	708.7
AES	1,872.4	Edison International	1,392.6	Constellation	681.2
Ameren	1,857.1	SCANA	1,381.6	NextEra Energy	646.0
Santee Cooper	1,839.9	Tennessee Valley Authority	1,319.0	Entergy	575.3
NRG	1,832.9	San Antonio City	1,296.2	New York Power Authority	259.6
Great Plains Energy	1,805.8	FirstEnergy	1,266.4	US Bureau of Reclamation	216.3
OGE	1,802.8	NV Energy	1,249.9	Exelon	122.7
AEP	1,782.7	Pinnacle West	1,221.0	PG&E	32.0
RRI	1,754.1	Progress Energy	1,190.3	US Corps of Engineers	-
MidAmerican	1,752.3				
DTE Energy	1,707.6				

## Average CO<sub>2</sub> Emissions Rate

NextEra Energy vs. U.S. Electric Power Sector (lbs/MWh)

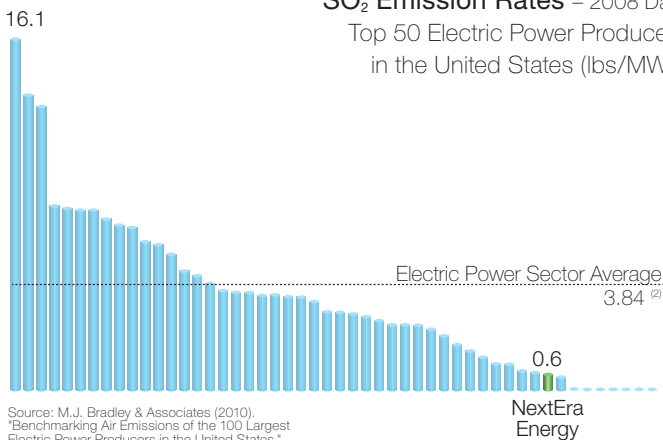


Source: U.S. electric power sector data from U.S. Department of Energy.

<sup>1</sup> 2009 data from NextEra Energy. The CO<sub>2</sub> rate for NextEra Energy shown in the adjacent chart differs from this number because it is from a third-party source for the year 2008.

## SO<sub>2</sub> Emission Rates – 2008 Data

Top 50 Electric Power Producers in the United States (lbs/MWh)

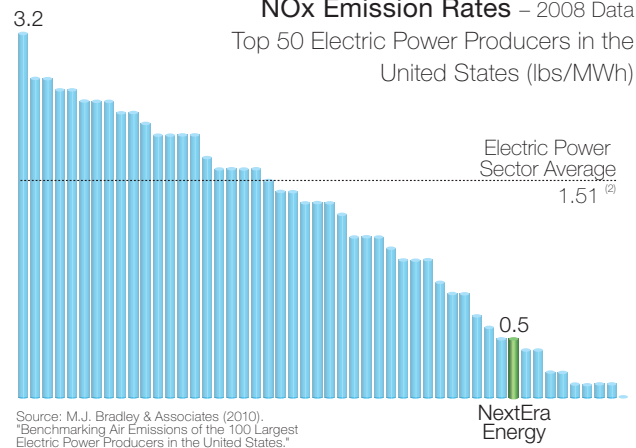


Source: M.J. Bradley & Associates (2010).  
"Benchmarking Air Emissions of the 100 Largest Electric Power Producers in the United States."

Mirant	16.1	Westar	4.4	PSEG	2.0
Allegheny Energy	13.5	Edison International	4.3	International Power	1.7
RRI	13.0	NRG	4.3	Salt River Project	1.4
DTE Energy	8.4	Tennessee Valley Authority	4.2	TECO	1.1
Southern	8.3	Oglethorpe	4.2	Pinnacle West	1.1
E.ON	8.2	NE Public Power District	4.0	Entergy	0.8
Alliant Energy	8.2	OGE	3.5	Exelon	0.7
SCANA	7.8	Wisconsin Energy	3.5	NextEra Energy	0.6
AEP	7.5	Associated Electric Co-Op	3.4	NV Energy	0.5
CMS Energy	7.4	AES	3.3	US Bureau of Reclamation	0.0
Energy Future Holdings	6.7	Santee Cooper	3.1	New York Power Authority	0.0
PPL	6.6	Xcel	2.9	Tenaska	0.0
Ameren	6.2	Dominion	2.9	Calpine	0.0
Duke	5.4	MidAmerican	2.9	Sempra	0.0
FirstEnergy	5.2	Dynegy	2.7	PG&E	0.0
Constellation	4.8	San Antonio City	2.4	US Corps of Engineers	-
Progress Energy	4.5				
Great Plains Energy	4.4				

## NO<sub>x</sub> Emission Rates – 2008 Data

Top 50 Electric Power Producers in the United States (lbs/MWh)



Source: M.J. Bradley & Associates (2010).  
"Benchmarking Air Emissions of the 100 Largest Electric Power Producers in the United States."

Allegheny Energy	3.2	Pinnacle West	2.0	Constellation	1.0
OGE	2.8	TECO	2.0	Oglethorpe	0.9
Associated Electric Co-Op	2.8	Southern	2.0	San Antonio City	0.9
AEP	2.7	Edison International	2.0	Dynegy	0.7
Alliant Energy	2.7	SCANA	1.9	Entergy	0.6
E.ON	2.6	Wisconsin Energy	1.8	PSEG	0.5
NE Public Power District	2.6	Mirant	1.8	NextEra Energy	0.5
Great Plains Energy	2.6	FirstEnergy	1.7	International Power	0.4
RRI	2.5	Duke	1.7	US Bureau of Reclamation	0.4
DTE Energy	2.5	AES	1.7	Tenaska	0.2
Salt River Project	2.4	PPL	1.6	Exelon	0.2
CMS Energy	2.3	Progress Energy	1.4	New York Power Authority	0.1
MidAmerican	2.3	NV Energy	1.4	Calpine	0.1
Xcel	2.3	Ameren	1.4	PG&E	0.1
Westar	2.3	Energy Future Holdings	1.3	Sempra	0.1
Tennessee Valley Authority	2.1	NRG	1.2	US Corps of Engineers	-
		Dominion	1.2		
		Santee Cooper	1.2		

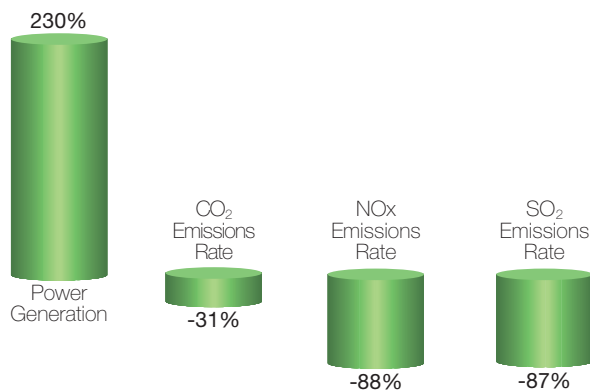
<sup>1</sup> 2008 data <sup>2</sup> Source: Energy Information Administration's Annual Energy Outlook 2010 estimates for 2008.

# Achieving Lower Air Emissions and Cleaner Air

## A Low-Carbon Leader

NextEra Energy has one of the lowest CO<sub>2</sub> emissions rates of any large electric power generator in the country. In 2009, 60 million megawatt-hours of our total generation of almost 158 million megawatt-hours – or 38 percent – came from carbon-free renewable and nuclear fuel sources. Since 1990, we have increased our electric power generation by 230 percent, while reducing our emissions rates of CO<sub>2</sub> by 31 percent, NO<sub>x</sub> by 88 percent, and SO<sub>2</sub> by 87 percent. In fact, if every utility were as clean as NextEra Energy, CO<sub>2</sub> emissions from the electric power sector would be cut by 49 percent, and total U.S. carbon dioxide emissions would be reduced by 21 percent.

## Changes in NextEra Energy Power Generation and Air Emissions Rates Since 1990



## Making the Right Choices in Generation

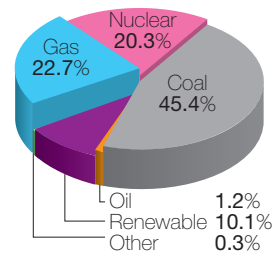
We have achieved our low-carbon track record because we have actively managed our power plant fleet in pursuit primarily of clean, low-emitting or non-emitting generation technologies.

In 2009, 93 percent of our company's electricity was produced by clean, natural-gas-fired generation or zero greenhouse gas-emitting nuclear generation or renewables. In addition, the majority of our natural-gas-fired generation is from newer, more efficient, advanced combined-cycle facilities that use excess steam to generate additional electricity without requiring additional fuel.

Whereas the U.S. electric sector as a whole generated 45 percent of its megawatt-hours in 2009 from carbon-intensive coal-fired units, NextEra Energy's electricity production from coal-fired units was just over 4 percent. Our CO<sub>2</sub> emissions rate continued to drop, from 661 pounds per megawatt-hour in 2008 to 657 pounds per megawatt-hour in 2009. That was nearly 50 percent lower than the U.S. average of 1,297 pounds per megawatt-hour in 2009<sup>1</sup>.

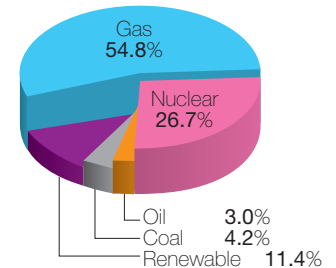
<sup>1</sup>From U.S. Department of Energy estimate.

## U.S. 2009 Generation by Fuel Type<sup>(1)</sup>



<sup>1</sup>Estimates using U.S. Department of Energy Annual Energy Outlook 2010.

## NextEra Energy 2009 Generation by Fuel Type



Based on megawatt-hours produced. Total does not equal 100% due to rounding.

## The Leading Renewable Energy Provider in North America

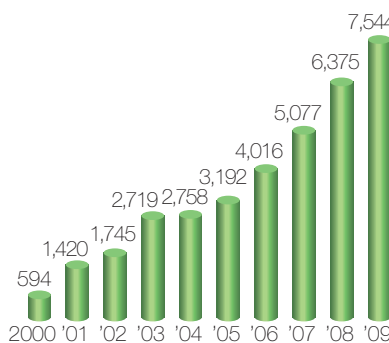
In the electric power business in the United States, renewable energy is essential to achieving energy security and addressing climate change.

**No. 1 in Wind Energy** - NextEra Energy is the largest generator of wind-powered electricity in North America, with more than 7,540 megawatts of capacity at 76 facilities in 17 states and Canada as of Dec. 31, 2009. Our roughly 9,000 wind turbines are capable of producing enough emissions-free energy to power approximately 1.9 million homes. Our share of total U.S. wind energy capacity is more than 20 percent.

Wind energy is a strong and growing business for NextEra Energy. Through 2009, we have invested approximately \$11 billion in zero-emissions wind. Today, the United States leads the world in total installed wind capacity, according to the Global Wind Energy Council, and we lead all providers in the United States. We estimate that more than 14 million tons of CO<sub>2</sub>, nearly 31,000 tons of NO<sub>x</sub>, and more than 33,000 tons of SO<sub>2</sub> were avoided in 2009 from our wind generation alone.

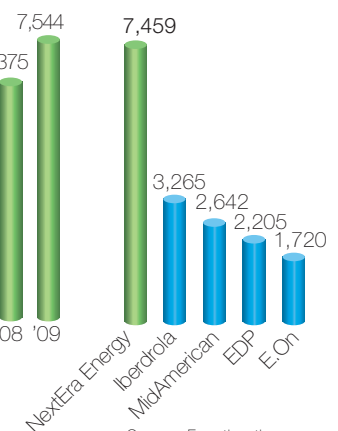
## NextEra Energy Wind Generation Capacity (Includes Canada)

In megawatts, as of December 31, 2009



## Top Wind Owners (U.S. Market Only)

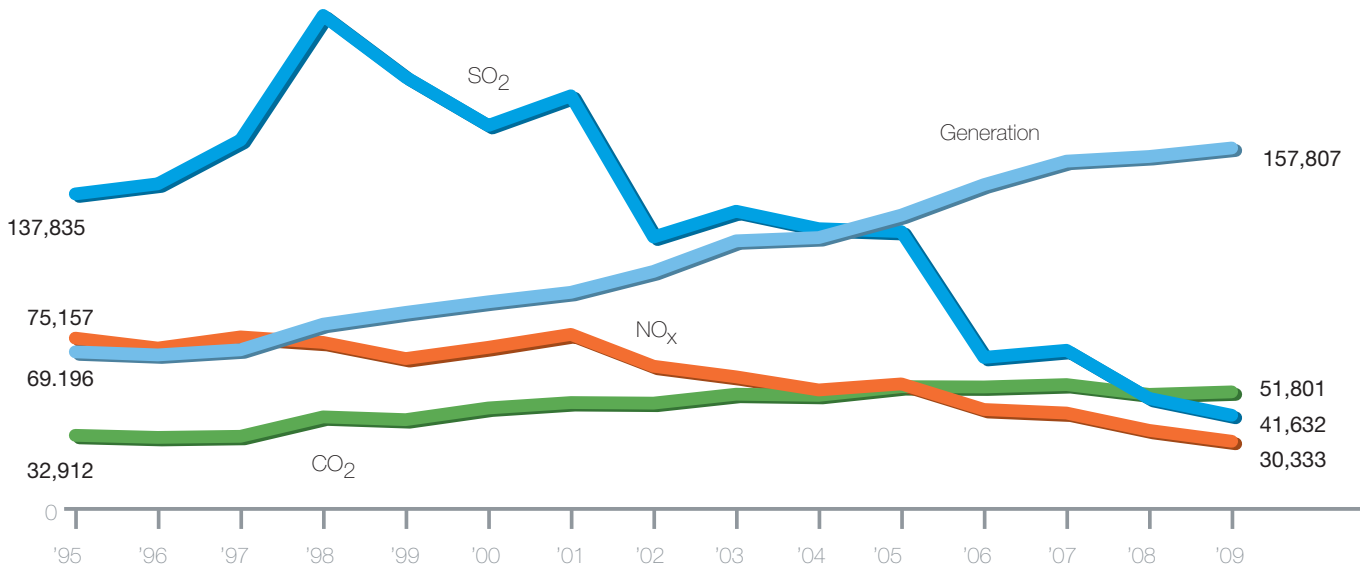
In megawatts, as of December 31, 2009



Source: For other than NextEra Energy, American Wind Energy Association.

## NextEra Energy Power Generation and Air Emissions

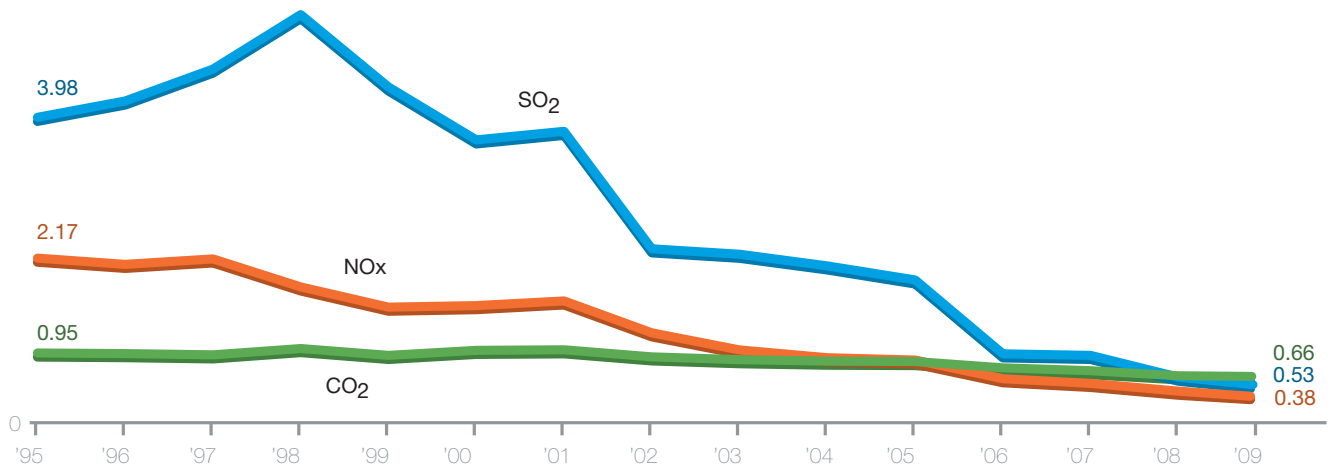
Generation in thousands of MWh; SO<sub>2</sub> and NO<sub>x</sub> in tons; CO<sub>2</sub> in thousands of tons



Year	SO <sub>2</sub>	NO <sub>x</sub>	CO <sub>2</sub>	Generation
1995	137,835	75,157	32,912	69,196
1996	142,229	70,838	32,012	67,869
1997	161,227	75,694	32,494	70,092
1998	215,433	73,299	40,930	81,232
1999	188,568	66,271	39,723	86,346
2000	167,577	71,168	44,807	90,950
2001	180,482	76,792	47,162	95,074
2002	119,098	62,946	46,911	104,150
2003	130,315	58,337	50,788	117,448
2004	122,729	52,637	50,292	118,857
2005	121,472	55,267	54,073	128,632
2006	66,784	44,151	53,941	141,857
2007	69,878	42,604	54,974	152,086
2008	48,963	35,060	50,715	154,104
2009	41,632	30,333	51,801	157,807

## NextEra Energy Emissions Rate Profile

SO<sub>2</sub> and NO<sub>x</sub> in lbs/MWh; CO<sub>2</sub> in lbs/kWh

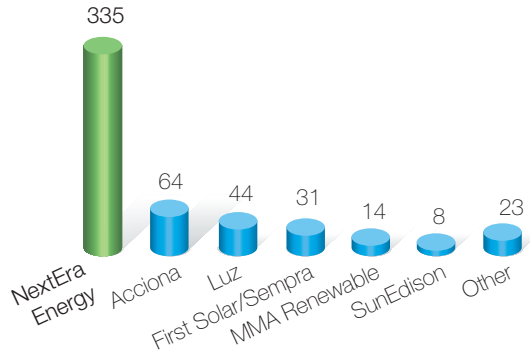


Year	SO <sub>2</sub> (lbs/MWh)	NO <sub>x</sub> (lbs/MWh)	CO <sub>2</sub> (lbs/kWh)
1995	3.98	2.17	0.95
1996	4.19	2.09	0.94
1997	4.60	2.16	0.93
1998	5.30	1.8	1.01
1999	4.37	1.54	0.92
2000	3.69	1.56	0.99
2001	3.80	1.62	0.99
2002	2.29	1.21	0.90
2003	2.22	0.99	0.86
2004	2.07	0.89	0.85
2005	1.89	0.86	0.84
2006	0.94	0.62	0.78
2007	0.92	0.56	0.72
2008	0.64	0.46	0.66
2009	0.63	0.38	0.657

**No. 1 Provider of Solar Energy** - NextEra Energy continues to be the leader in commercial-scale solar power generation. We operate what is collectively the largest solar site in the world in California's Mojave Desert – the 310-megawatt Solar Electric Generating Systems (SEGS), comprised of seven individual solar facilities.

**U.S. Commercial-Scale Solar Generation Capacity**

Operating megawatts, as of Dec. 31, 2009



Source: Solar Energy Industries Association. NextEra Energy includes SEGS III-IX and DeSoto.

Currently, we are working to improve the power output of two solar fields at SEGS by replacing 22,000 stainless-steel tubes used to circulate the heat transfer fluid that absorbs sunlight concentrated by approximately 390,000 mirrors. This will boost power generation by 17 percent to 20 percent. The work is the second phase of retubing that began in 2008 on five solar fields at SEGS.

In October 2009, we announced we had entered into a contract to sell 250 megawatts of solar thermal power from our proposed Genesis Solar Energy Project to Pacific Gas and Electric Company. The new facility, to be located in California's Riverside County, will use the same basic technology we have mastered at SEGS. The Genesis project is expected to produce enough renewable electricity to power more than 80,000 homes and will also create jobs and other positive economic benefits in the area.



More than 900,000 mirrors concentrate heat from the sun at the Solar Electric Generating Systems operated by NextEra Energy in California's Mojave Desert.

In addition, we are developing a number of other solar thermal and photovoltaic projects.

In Florida, we commissioned the DeSoto Next Generation Solar Energy Center in October 2009, bringing commercial-scale solar photovoltaic (PV) power to Florida for the first time. At 25 megawatts, the plant is the largest solar photovoltaic facility in the nation, and the 575,000 tons of greenhouse gases avoided over 30 years is the equivalent of removing more than 4,500 cars annually from Florida roadways, according to the U.S. Environmental Protection Agency (EPA). With this facility in operation, fossil fuel usage over 30 years will decrease by 277,000 barrels of oil and 7 billion cubic feet of natural gas.

A second Florida solar facility commissioned in April 2010 at NASA's Kennedy Space Center has added 10 megawatts to Florida's solar PV capacity. Over 30 years, this facility will prevent the emission of more than 227,000 tons of greenhouse gases, which is the equivalent of removing more than 1,800 cars from the road every year for the life of the project. This solar facility will decrease fossil-fuel usage over 30 years by approximately 122,000 barrels of oil and 2.8 billion cubic feet of natural gas. We also completed a 1-megawatt solar array for NASA that is helping power the U.S. space program.



FPL's Space Coast Next Generation Solar Energy Center began delivering clean, emissions-free solar power to Floridians in 2010

Construction is also well underway at our Martin Next Generation Solar Energy Center, with completion scheduled for December 2010. This 75-megawatt facility will be the world's first hybrid plant that adds solar power to an existing combined-cycle natural gas turbine and will be the second largest thermal solar plant in the United States. With the Martin facility operational, more than 2.75 million tons of greenhouse gases will be avoided over 30 years, equivalent to removing more than 18,700 cars from the road every year. It will decrease fossil-fuel usage over 30 years by approximately 600,000 barrels of oil and 41 billion cubic feet of gas.

**A Leader in Hydropower in Maine** - NextEra Energy also is a leading producer of hydroelectric power in Maine, with 81 generating units totaling approximately 359 net megawatts of emissions-free energy. Our hydroelectric operations are located in the following river basins primarily in central and southern Maine: the Androscoggin River system; the Kennebec River system, and the Saco River and Presumpscot River systems.



Hydroelectric facilities such as NextEra Energy Resources' Skelton Dam in Maine harness the power of falling water to create electricity.

## Status of Greenhouse Gas Emission-Reduction Programs

In some regions and states where NextEra Energy owns facilities, mandatory greenhouse gas emissions-reduction programs are being developed, and we have actively participated in discussions about the structure of those programs.

For example:

- » Beginning in January 2009, five of our electricity generating facilities in the Northeast and Mid-Atlantic states became subject to mandatory reporting of carbon dioxide emissions under the state rules implementing the Regional Greenhouse Gas Initiative (RGGI);
- » We own generation facilities in California, where greenhouse gas legislation has been passed and regulations are being developed;
- » Six state governors and the premier of Manitoba signed the Midwest Greenhouse Gas Reduction Accord to work cooperatively on a regional program. In that region, we own non-emitting wind and nuclear generation facilities; and
- » In Florida, where Gov. Charlie Crist has signed executive orders to reduce CO<sub>2</sub> emissions from electric generating facilities, Florida Power & Light is already one of the state's cleanest electric utilities.

In each of these states and regions, our regulatory risk from future greenhouse gas reduction requirements is mitigated through our operation of primarily clean natural-gas-fired electric generating facilities, nuclear generation, and renewable generation facilities.

Meanwhile, EPA is implementing regulatory action under the Clean Air Act to address climate change.

- » In September 2009, EPA issued a final rule requiring mandatory monitoring and reporting of greenhouse gas (GHG) emissions from facilities with emissions of 25,000 tons per year or more, which includes all of our company's fossil plants. Affected facilities were required to begin collecting data in January 2010, and the first emissions report (for the 2010 period) must be submitted to EPA by March 31, 2011. We already report total GHG emissions voluntarily.
- » In December 2009, EPA issued a final "endangerment finding" under Section 202(a) of the Clean Air Act, concluding that the current and projected concentrations of GHGs in the atmosphere threaten the public health and welfare of current and future generations. The endangerment finding noted that, among other things, climate change is expected to increase the demand for electricity, particularly during peak use times; potentially cause adverse impacts to hydroelectric power resources as a result of drought; and possibly have serious damaging effects on electricity transmission and distribution infrastructure from extreme weather events.
- » On April 1, 2010, EPA and the U.S. Department of Transportation issued a joint final rule establishing a new national program that will dramatically reduce GHG emissions and improve fuel economy for new cars and trucks sold in the United States. Promulgation of EPA's new "tailpipe rule" represents the first time that GHG emissions are subject to regulation under the Clean Air Act, which will trigger certain permitting requirements for any new or modified stationary sources of GHG emissions — including fossil fuel-fired power plants — that exceed certain threshold GHG emission levels. These permitting requirements governing new and modified stationary sources will become effective in January 2011. EPA plans to issue guidance to permitting agencies on what constitutes best available control technologies for GHG emissions by the end of 2010.

## A Leader in Voluntary Greenhouse Gas Reductions

On the strength of our low-emitting generation portfolio, NextEra Energy has set and met three voluntary GHG reduction targets:

1. We first began reporting our GHG emissions in 1995 under the U.S. Department of Energy's climate challenge program called "Voluntary Reporting of Greenhouse Gases," which was established under Section 1605(b) of the Energy Policy Act of 1992. Our goal was to reduce intensity of GHGs from a 1990 baseline. In the target year of 2001, we had reduced our GHG intensity from 1.38 lbs/kWh to 1.2 lbs/kWh. Although the goal had been achieved, we continued to track and report our emissions under the program.
2. We joined EPA's Climate Leaders program in 2003 and committed to:
  - » Develop a corporate-wide greenhouse gas inventory of

CO<sub>2</sub> and sulfur hexafluoride (SF<sub>6</sub>) emissions from our operations (methane and nitrous oxides were later added) and report progress annually based on detailed EPA protocols and guidance;

- » Develop a corporate greenhouse gas Inventory Management Plan based on a detailed EPA checklist to institutionalize the inventory; and
- » Set an aggressive corporate-wide goal of an 18 percent reduction in greenhouse gas emissions rate by 2008 against a 2001 baseline. The goal was analyzed by EPA to ensure it would result in significantly better than “business-as-usual” performance. In September 2008, we became an EPA “Goal Achiever,” having met and exceeded our target. The final result under the commitment was a 21 percent reduction in our GHG emissions rate.

3. In another program sponsored by EPA, we committed to reduce SF<sub>6</sub> gases from transformers and capacitors. SF<sub>6</sub> is a potent greenhouse gas with a global warming potential many times greater than CO<sub>2</sub>. The goal of achieving a 6 percent or less emissions rate for 2001 through 2005 was met. We continue to track SF<sub>6</sub> and report those emissions under other voluntary reporting and disclosure programs. For 2009, our emissions rate of SF<sub>6</sub> was 2.4 percent, a greater than 50 percent improvement over the 6 percent target.

## Taking A Stand on Climate Change

Although NextEra Energy has taken numerous voluntary steps to reduce greenhouse gas emissions, we firmly believe that voluntary programs are not sufficient to realize meaningful and necessary reductions from all sectors. Instead, there must be a mandatory, economy-wide, market-driven approach to climate protection. A market-based policy that puts a predictable price on carbon emissions throughout the economy has the best prospect of achieving environmental improvement and accountability while maintaining economic stability. Internalizing the cost of carbon into the overall cost of all goods and services sold throughout the economy creates the proper incentives to reduce emissions without introducing economic distortions.

We believe the threat of major, long-term environmental and economic damage from climate change is real. Although some uncertainties remain, we believe there is sufficient evidence today to warrant action to slow and eventually reverse the growth in greenhouse gas emissions. At the same time, there will be a cost to taking action. It is critical that the right policies be put in place — policies that will be effective in reducing emissions without imposing unacceptable costs or needlessly shocking the global economy.

We have strongly encouraged the U.S. Congress to take immediate steps to set the United States on a path to lower CO<sub>2</sub> emissions rather than continue a “business as usual” approach. We believe there needs to be a clear national policy established by Congress. A stand-alone comprehensive greenhouse gas reduction program that is economy-wide and implements reduced CO<sub>2</sub> emissions policies is the proper avenue to prevent harm to the global environment and U.S. economy.

Through a number of speeches as well as opinion columns published in local, state and national media, we have been active in advocating for prompt action to address climate change:

- » “By capping and setting a price on carbon dioxide emissions, the American Clean Energy and Security Act will help create a clean-energy economy for the 21st century – one that will help pull the economy out of recession, strengthen America’s energy security in a volatile world, and address the threat of global climate change.”
  - Source: *Excerpts from a June 2009 opinion-editorial entitled “The Right Approach to Climate Change,” co-authored by Lew Hay, chairman and chief executive officer of NextEra Energy, and Fred Krupp, president of the Environmental Defense Fund.*
- » “Congress should embrace national goals for renewable electricity, create a market-based approach to cutting carbon emissions, and streamline approvals for key infrastructure projects – especially new nuclear plants and new transmission lines to support renewables.”
  - Source: *Excerpts from a November 2009 opinion-editorial entitled ‘To Create Jobs, Recruit The Energy Sector’ co-authored by Lew Hay, chairman and chief executive officer of NextEra Energy, and Peter Darbee, chairman, chief executive officer and president of PG&E Corp.*

### NextEra Energy’s Seven-Point Plan For A Low-Carbon Economy

1. Enact climate-change legislation that puts a price on carbon;
2. Enact investment incentives for renewable electricity generation, coupled with a national renewable portfolio standard (RPS);
3. Expand transmission capacity significantly;
4. Convert 50 percent of the nation’s automobiles to plug-in vehicles by 2030;
5. Adopt a robust nationwide energy efficiency campaign that strengthens standards for buildings and appliances and provides incentives for homeowners and utilities;
6. Enact legislation providing substantial research and development support for carbon capture and storage; and
7. Build more nuclear power plants.

- » “The federal government should do what 30 states have done and enact legislation requiring the country to get a significant percentage of its electricity from renewable sources. Without a federal Renewable Electricity Standard (RES) that sets strong targets and timetables for renewable energy production, we will never achieve the potential of these nearly unlimited resources. We need to enact a federal RES this year.”
  - Source: *Excerpts from a June 2009 opinion-editorial entitled 'Double Renewable Energy? Yes We Can!' co-authored by Jim Robo, president and chief operating officer of NextEra Energy, and John Flicker, president and chief operating officer of the National Audubon Society.*
- » “We need federal regulators to play a larger role in siting interstate transmission lines – just as they do with other critical national infrastructure such as railroads, interstate highways and natural gas pipelines – and in fairly allocating the cost. Without transmission, renewable energy cannot get from its remote generation locations to our country’s population centers. And without the right policies, we simply cannot develop the necessary transmission lines.”
  - Source: *Excerpts from a December 2009 opinion-editorial entitled 'American Wind, European Owned' authored by Lew Hay, chairman and chief executive officer of NextEra Energy.*
- » “A Renewable Electricity Standard, or RES, is essential to address the threat of climate change. That threat is not just environmental. The United States cannot afford to remain on the sidelines while the renewable energy industry and jobs are created elsewhere.”
  - Source: *Excerpts from the April 2009 testimony of Jim Robo, president and chief operating officer of NextEra Energy, during a Congressional hearing on "The American Clean Energy and Security Act of 2009."*
- » “Whether it is passing legislation in Tallahassee to expand renewable energy in Florida, or enacting a cap-and-trade bill in Washington to put a price on carbon, we need policymakers with the vision to see how their actions shape our world. My hope is that the Florida legislature and the U.S. Congress will understand that climate change is the defining issue of our time and pursue policies that create more emissions-free power.”
  - Source: *Excerpts from the May 2009 speech given by Armando J. Olivera, president and CEO of Florida Power and Light, at the groundbreaking for the Space Coast Next Generation Solar Energy Center.*
- » “Our nation is at a critical moment in history, confronted by a triple threat of challenges – an economy in recession, an overdependence on foreign energy, and a warming planet. As I pondered which of these topics to focus on today, I realized that no matter which one I picked, I would end up giving the same speech, for the solution to any one of these challenges is the solution to all three. Simply put, we must create a clean-energy economy for the 21st century – one that will help pull our economy out of recession, strengthen America’s energy security in a volatile world, and address the threat of global climate change.”
  - Source: *Excerpts from a February 2009 speech given by Lew Hay, chairman and chief executive officer of NextEra Energy, to the National Association of Regulatory Utility Commissioners.*

## Cumulative Megawatts Saved Through Demand-Side Management Programs

Company	MW
Southern California Edison Co.	3,821
<b>Florida Power &amp; Light Company</b>	<b>3,724</b>
Pacific Gas & Electric Co.	3,265
Northern States Power Co.	2,213
Progress Energy Florida Inc.	1,723
Alabama Power Co.	1,458
Commonwealth Edison Co.	1,154
Wisconsin Electric Power Co.	964
Progress Energy Carolinas Inc.	926
Public Service of Colorado	706

Source: U.S. Department of Energy, 2008.

## Customer Participation in FPL’s Demand-Side Management Programs (1981-2009)

Commercial Efficiency Programs	
Business Energy Evaluations Performed	141,194
Upgraded lighting systems installed	19,264
High-efficiency A/C systems installed	15,274
FPL Business On Call® enrollees	20,416
Residential Efficiency Programs	
Home Energy Surveys performed	2.75 million
Building Envelope participants	780,270
Rebates for high-efficiency A/C systems	1.24 million
A/C duct system tests and repairs	478,515
FPL BuildSmart® homes constructed	22,515
FPL Residential On Call® enrollees	784,965

## Avoided CO<sub>2</sub> from NextEra Energy Zero-Emitting Generation and Demand-Side Management - 2009

Source	Generation (MWh)	CO <sub>2</sub> (Tons)
Wind	15,758,404	14,227,666
Solar (SEGS-CA)	278,897	151,581
Solar (DeSoto-FL)*	13,603	7,543
Hydro (ME)	1,840,375	630,328
Nuclear (St. Lucie-FL)	12,215,404	6,773,441
Nuclear (Turkey Point-FL)	10,675,022	5,919,300
Nuclear (Duane Arnold-IA)	3,275,252	3,827,132
Nuclear (Point Beach-WI)	8,188,302	9,256,875
Nuclear (Seabrook-NH)	7,776,306	2,538,964
Demand Side Management (FL)	4,404,029	2,442,034
<b>Totals</b>	<b>64,425,594</b>	<b>45,774,864</b>

\* Oct. – Dec. 2009 only.

## Participation in Climate Groups and Coalitions

In addition to the personal involvement of our company's leaders in advocating the company's position on national and state climate-change policies, we participate in several industry groups and coalitions.

One such coalition is the U.S. Climate Action Partnership (USCAP). In January 2009, USCAP released its *Blueprint for Legislative Action*, responding to requests by federal policymakers for a detailed consensus to inform legislation. This consensus position advocated for a national cap-and-trade program to establish a price on carbon.

We are also a member of the Edison Electric Institute (EEI), the association of U.S. shareholder-owned electric companies. EEI members serve 95 percent of the ultimate customers served by the shareholder-owned companies in the industry, and represent approximately 70 percent of the total U.S. electric power sector. In January 2009, the "EEI Global Climate Change Points of Agreement" intensified the industry's commitment to swift enactment of federal legislation capping greenhouse gas emissions and outlined key areas of agreement among EEI members regarding greenhouse gas reduction targets, allowance allocations, cost containment provisions and investment in carbon-reducing activities and technology. We were actively engaged in the development of the agreement and support its provisions. The document may be seen at: [http://www.eei.org/ourissues/TheEnvironment/Climate/Documents/EEI\\_Climate\\_Points\\_of\\_Agreement.pdf](http://www.eei.org/ourissues/TheEnvironment/Climate/Documents/EEI_Climate_Points_of_Agreement.pdf)

To help lessen the environmental risk of greenhouse gases, we have endorsed the "Joint Statement" of the Global Roundtable on Climate Change (GROCC). The statement offered a structure to ease climate change risks while meeting the need for energy, economic growth and sustainable development around the world. This global roundtable brought together more than 150 senior executives from the private sector with leaders of international governmental and non-governmental organizations to explore areas of consensus with regard to core scientific, technological and economic issues that are critical in shaping sound public policies on climate change.

We are also a member of the Clean Energy Group, a coalition of electric companies that share a commitment to responsible environmental stewardship. A major part of this group's current activity is its Clean Air Policy Initiative, which supports the adoption of national multi-pollutant power plant legislation governing the electric power sector, including the regulation of CO<sub>2</sub> emissions to address climate change.

## A Leader in Demand-Side Management

In addition to the actions our company is taking to generate electricity using low- or no-carbon fuels and to impact climate change policy, we are committed to using energy more efficiently.

Florida Power & Light's programs to encourage customers to use energy more efficiently have made us a national leader for demand-side management, according to the most recent U.S. Department of Energy data<sup>2</sup>. At Florida Power & Light, we

have partnered with our customers to avoid the need to build 13 medium-sized power plants since 1981, avoiding more than 4.4 million megawatt-hours of electricity and an associated 2.44 million tons of CO<sub>2</sub> in 2009.

## A Leader in Power Plant Efficiency

In addition to energy efficiency improvements on the demand side of the equation, we have achieved major improvements in the efficiency of our power plants as well.

Under the World Wildlife Fund's PowerSwitch! program, we committed to a 15 percent improvement in electric generation efficiency by 2020 from a 2002 baseline. As a result of our investments in high-efficiency combined-cycle natural gas electric generating plants, which displace electricity generated from older, less efficient plants, we exceeded our 15 percent efficiency improvement goal in 2009, 11 years ahead of our target date. We estimate the increased efficiency resulted in the avoidance of nearly 6.5 million tons of CO<sub>2</sub> in 2009. Based on current projections, we estimate that our power plant efficiency will be improved by more than 25 percent by our target date of 2020, resulting in the avoidance of more than 14 million tons of CO<sub>2</sub> per year. In addition to reducing CO<sub>2</sub>, the increased efficiency means that less fuel is needed to produce the same megawatt-hours of energy, resulting in lower fuel costs for customers.



Florida Power & Light employs clean, highly efficient combined-cycle technology to reduce air emissions and fuel costs.

<sup>2</sup> 2008 data is the latest U.S. Department of Energy data available.

Other projects now underway will help our company further improve the efficiency of our power plant fleet:

- » Florida Power & Light's new West County Energy Center, on a 220-acre site in western Palm Beach County, Fla., displaces older, less-efficient and more carbon-intensive generation. Currently, two new state-of-the-art, combined-cycle generating units can each produce 1,220 megawatts of power — enough to serve approximately 250,000 homes and businesses — and are the cleanest of their type in Florida and the nation. A third unit will begin serving customers in 2011.
- » Also planned at Florida Power & Light are modernizations at our Riviera Beach and Cape Canaveral power plants. We estimate that the new units will save customers \$850 million to \$950 million over the life of the plants, compared with keeping the existing facilities in the fleet. In addition, the new units will improve air quality by reducing particulate emissions by 88 percent at these sites and improve the plants' carbon dioxide emission rate by more than 50 percent. Furthermore, the new plants don't require any additional use of water or land. The modernizations of the two plants will create demand for 1,300 direct and 4,000 indirect jobs during the construction period. The units will go into service in 2013 and 2014 respectively. Of note, during the time the old plants are being demolished and the new plants are under construction, we have committed to providing warm water to manatees through the use of innovative temporary heaters.

- » Extended power uprate (EPU) projects are an economical way to increase electricity generation from existing nuclear facilities while improving reliability and reducing greenhouse-gas emissions by offsetting additional fossil-fuel-fired generation. EPU projects underway at our company's Point Beach nuclear power plant in Wisconsin and Turkey Point and St. Lucie nuclear power facilities in Florida will add more than 600 megawatts of generating capacity by the end of 2013.

## Energy Efficiency and Our Green Vehicle Fleet

In pursuing a low-carbon footprint, we are going beyond our electric system infrastructure.

Florida Power & Light's vehicle fleet is comprised of a number of hybrid-electric and biodiesel vehicles. We have 250 hybrid cars and trucks — including plug-in hybrid electric vehicles (PHEVs) — on the road today, and plan to convert one-third of our 2,400 company cars to hybrids by the end of 2010.

We have doubled the size of our hybrid vehicle fleet each year for the past three years, saving more than 149,000 gallons of fuel in 2009. That has reduced our carbon footprint by 1,325 metric tons of CO<sub>2</sub>, the equivalent of taking more than 250 cars off the road.

As with most other environmental programs at Florida Power & Light, we were an early adopter. In May 2006, we became the first company in the United States to put a medium-duty hybrid



Already a leader in the energy efficiency of its vehicle fleet, Florida Power & Light committed to transition its entire fleet of company cars and trucks to plug-in hybrid or electric vehicles by 2020.

bucket truck into service. We deployed our first PHEV in March 2008 and followed with the first plug-in hybrid bucket truck in September 2008 for use in the Miami area.

Industrial hybrid-electric trucks use 40 percent to 60 percent less fuel than traditional diesel-burning trucks, and when used with biodiesel they reduce exhaust emissions as much as 90 percent. Our biodiesel hybrids operate on a custom-blended mixture of 20 percent soybean oil and 80 percent diesel fuel.

Florida Power & Light made a major commitment at the 2009 Clinton Global Initiative to transition our entire fleet of company cars and trucks to PHEVs or plug-in electric vehicles (PEVs) by the year 2020. This commitment, made jointly with Duke Energy, represents more than 10,000 vehicles and potential revenues of at least \$600 million for manufacturers of these vehicles. The conversion has the potential to reduce greenhouse gas emissions by more than 125,000 metric tons over the next 10 years.

### Greening Our Facilities

Reflecting our corporate mission to provide service to our customers as efficiently as possible, we have increased our efforts to implement environmentally friendly, energy-efficient technologies at our facilities. Here are some highlights of this effort:

- » Leveraging our expertise as the U.S. leader in solar power generation, we installed three solar arrays in 2009 and 2010 on the rooftop of our corporate headquarters in Juno Beach, Fla. With additions forthcoming, we expect to have 25 kilowatts of solar capacity in operation by the end of 2010. This will enable us to avoid more than 40,000 pounds of carbon dioxide emissions.
- » We are converting interior office lighting to Leadership in Energy and Environmental Design (LEED) approved units, an action that is expected to improve energy efficiency by 30 percent. And the use in company parking lots of light fixtures using light emitting diode (LED) technology not only reduces energy consumption but is serving as a testing site for this leading-edge technology.



On the roof of its corporate offices in Juno Beach, Fla., NextEra Energy is testing an array of new solar energy technologies for cost-efficiency. Pictured here is thin film technology from MiaSolé.

- » In bathrooms, waterless urinals conserve water and are helping us save up to 2.1 million gallons of water per year. A pilot project using low-flow toilet fixtures is conserving another 500,000 gallons of water each year and meets the U.S. Green Building Council (USGBC) standard for LEED-certified buildings. Installation of automated, infrared-controlled air hand dryers will reduce paper consumption and waste by nearly 150,000 towels per unit per year. And the 70 percent recycled fiber hand towels purchased for some restrooms require less energy to produce than the 100 percent recycled fiber towel we had been using.
- » Recyclable carpet being installed as facilities are upgraded will mean less waste while cutting the cost of materials in half.

### Reuse and Recycling on a Large Scale

We have a major recycling program located at our Physical Distribution Center in West Palm Beach, Florida. Working closely with our field operations team, our goal is to minimize waste sent to local landfills.

In 2009, we:

- » Refurbished nearly \$2.9 million in hardware, such as connectors, crossarms and mounting brackets that were returned to inventory;
- » Decommissioned more than 13,700 units of oil-filled equipment amounting to more than \$2.2 million in revenue. These units also produced 440,000 gallons of mineral oil that was sold to recyclers for more than \$580,000;
- » Recovered and recycled more than 3 million pounds of scrap wire, resulting in revenues and credits of nearly \$1.7 million;
- » Converted nearly 30,000 yards of pallets and crates into mulch for landscaping, for a cost avoidance of more than \$100,000; and
- » Processed 985,000 pounds of recycling paper and cardboard, providing work opportunities for personnel from Palm Beach Habilitation, an organization that offers employment to individuals with mental, emotional and physical disabilities.

- » Using earth-friendly cleaning chemicals for all janitorial operations will enhance the environment.
- » The installation of solar hot water heating panels at our Juno Beach headquarters is providing our cafeteria with hot water.
- » A new office recycling program is expected to reduce landfill usage by 30 percent.

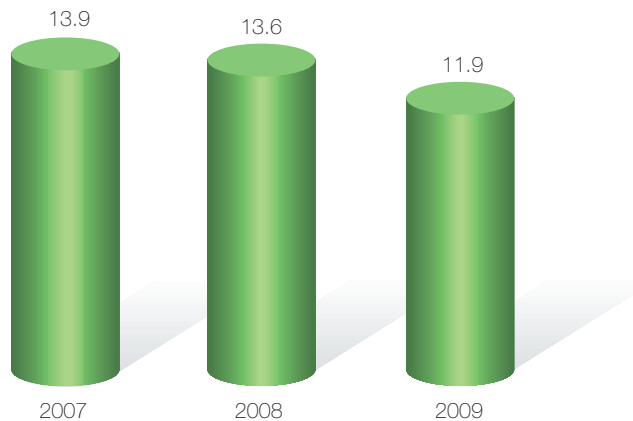
## Preserving Our Water

Just as we are committed to preserving the atmosphere, we at NextEra Energy are committed to the wise use of the Earth's water. This is even more important in the face of climate change, which may result in rising sea levels and increased drought conditions.

Excluding the water that passes through our hydroelectric facilities, we withdrew approximately 1.9 trillion gross gallons of water from different sources in 2009. This represents a withdrawal rate of 11,900 gallons of water per megawatt-hour of electricity produced, down from 13,600 gallons in 2008 and 13,900 gallons in 2007. In a recent electric utility sector benchmarking initiative, this was the lowest rate among participating utilities.

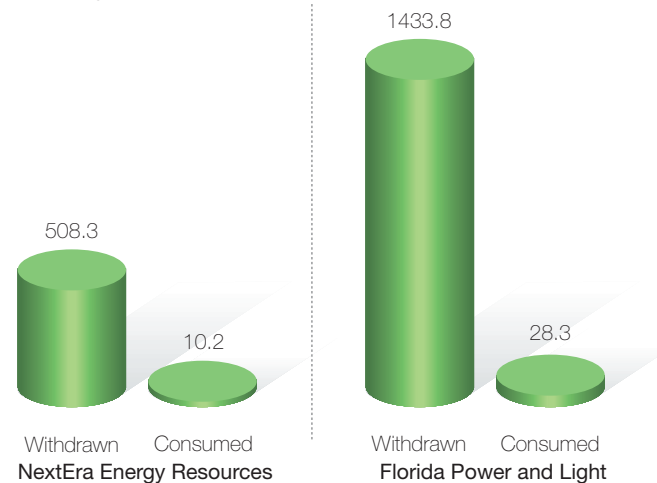
### NextEra Energy Water Withdrawal Rate

In thousands of gallons per MWh



### NextEra Energy Water Withdrawn and Consumed

In billions of gallons, 2009



This lower water intensity was mainly the result of two factors. The first is an increase in the amount of electricity we produced using renewable energy sources, particularly wind and solar photovoltaic generation, technologies that generate power without using water in the process. The second is the commissioning of several new combined-cycle power plants that withdraw substantially fewer gallons of water per megawatt produced than older conventional power plants that use once-through cooling systems.

Most of the water our power plants withdraw is returned to its sources. In fact, the only water actually consumed is due to evaporation occurring in plants with cooling ponds or cooling towers. Of the water withdrawn, approximately 98.4 percent was returned to its surface and groundwater sources in 2009.

Moreover, any discharges to rivers, estuaries, oceans and other water bodies are regulated, and require different federal, state and local permits. The parameters of the permits together with the operating practices of our company are designed to protect the environment and aquatic species.

Our power plants utilize water from several sources. More than 99 percent of the water is from surface water sources. Of the surface water withdrawn, 82 percent is from marine sources, including the ocean and estuaries. The advantage of utilizing salt water is that these resources are not significantly affected by drought conditions or by water restrictions during droughts. The remaining surface water withdrawn comes from freshwater sources.

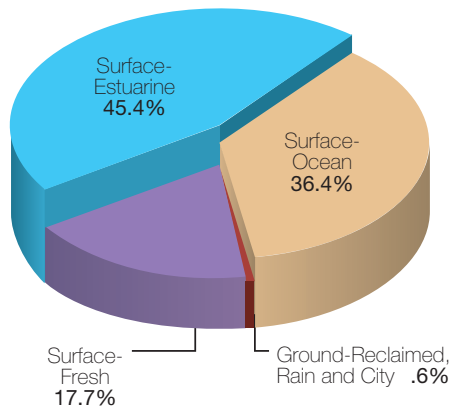
To use freshwater sources, we work with regulators in several ways. We coordinate with Florida water management districts on five-year plans that study present and future uses of water to guarantee that water is available for all uses (agricultural, municipal, industrial, recreational) in all conditions except for severe droughts. In addition, we supply information to these water districts to establish minimum flows and levels for various water bodies.

In response to the future need for water supplies at other power generation facilities, we are already using alternative water sources and evaluating options for additional sources. These include:

- » Reclaimed water — Currently used at our RISEC (Rhode Island) and Forney (Texas) facilities, reclaimed water will also be used at our West County Energy Center and is being considered for the proposed Turkey Point Nuclear Units 6 and 7, also in Florida.
- » Recycled and reused water — We recycle and reuse large quantities of water at many of our power plants. For example, some plants recycle most of their previously used water and use it again, while other plants collect storm water and use it either as cooling water or as process water. We documented the re-use of approximately 10 billion gallons of water in 2009. Going forward, we intend to increase the amount of water being recycled and better document the savings.

## Plant Water Utilization

Water utilized by Florida Power & Light plants by category



- » Deep Floridan Aquifer water supplies — This non-potable groundwater from deep wells in Florida is treated and used for the generation of electricity. Our Turkey Point Unit 5, West County Energy Center Units 1 and 2, and Martin facilities currently use water from this source. Our Manatee facility will have this source for back-up use.
- » Desalination plants — This option has recently been evaluated as a water source for both electric generation and local municipal services. A pilot test was conducted at our Cape Canaveral power plant in Florida. Studies or dialogues with governmental agencies also have occurred in conjunction with our Fort Myers, Port Everglades and St. Lucie power plants in Florida.

## A Long History of Respecting and Protecting Wildlife and Habitats

At NextEra Energy, we work to ensure that our business practices are in harmony with wildlife and their habitats.

### A Localized Approach

To enhance our Environmental Commitment (see page 23), we adopt additional environmental policies and programs at the local level, where we can monitor the impact of existing operations and the potential impact of future operations on an area's wildlife. Many of those initiatives are detailed in the pages that follow.

We have multiple reporting systems to track key data concerning threatened and endangered species, as well as processes to evaluate techniques for minimizing negative impacts on wildlife. At NextEra Energy Resources, for instance, these systems and processes include a wildlife reporting system, habitat mapping, avian surveys, bat acoustical monitoring, and post-construction wildlife monitoring. At Florida Power & Light, there is an avian protection plan, manatee protection plans, a crocodile monitoring program, a sea turtle monitoring program, corporate endangered-species management procedures and a scrub-jay habitat vegetation management plan.

As for evaluating the potential impact of proposed projects, we use numerous tools and processes, including wildlife risk assessments, Geographic Information Systems mapping software and field investigations.

Many criteria are evaluated during initial discussions about locating infrastructure. These include the potential presence of threatened or endangered species and the proximity to valuable wildlife corridors, wetlands or other ecologically important areas. Many efforts are undertaken to avoid these areas entirely. If that cannot be achieved, we minimize impacts to affected areas and mitigate for any impacts. A policy of avoidance, minimization and mitigation is used throughout our company.

We also maintain formal systems to ensure that wildlife protection policies are implemented. We hold lectures and show videos to familiarize construction personnel with particular sites and wildlife issues. Once construction is complete, personnel are trained prior to the start of a facility's operation. While environmental personnel generally conduct the training, we often ask for the participation of regulatory agency personnel and members of environmental organizations to further enhance the curriculum. In addition, we review all permits and licenses to ensure that all environmental requirements they contain are understood and met.

### Protecting Threatened and Endangered Species

Over the years, NextEra Energy has earned a reputation as a leader in the protection of threatened and endangered species.

The International Union for Conservation of Nature's Red List is the world's most comprehensive inventory of the global conservation status of plant and animal species. It uses a set of criteria to evaluate the endangerment risk to thousands of species and subspecies and is recognized as the most authoritative guide to the status of biological diversity in the world.

Florida Power & Light is making an important contribution to a number of vulnerable species monitored by the Red List including the bald eagle, crocodile, Florida scrub jay and loggerhead turtle.

### Sea Turtle Monitoring and Caring

Florida Power & Light has embraced the protection and monitoring of sea turtles for more than 30 years. Near our St. Lucie nuclear power plant on Florida's Atlantic coast, female sea turtles use the 2.5 miles of beach just east of the power plant as one of their most important nesting areas in the state. Due to the location of the plant and the design and operation of its intake cooling water system, sea turtles sometimes inadvertently enter the plant's cooling canal system.

Long ago, we embraced the protection of sea turtles. We use trained biologists to monitor for turtles that may have entered the canal system. Turtles that are found in the canals are removed, and a health assessment is performed on them. These assessments have allowed us to build a very unique,

long-term database. The overwhelming majority of turtles we find are healthy and are returned to the ocean. Those with injuries or health issues are transported to the Loggerhead Marinelifelife Center in Juno Beach, a sea turtle hospital and educational center that has operated for 25 years and opened a state-of-the-art care facility in 2008, thanks in part to a \$250,000 contribution by our shareholders.

In addition to the work at our St Lucie plant and the work with the Loggerhead Marinelifelife Center, our staff members also provide extensive educational literature and conduct popular turtle "walks" along the beach during the summer to allow visitors to observe nesting turtles in their native habitat.

### Enhancing Habitat for American Crocodiles

The American Crocodile was on the brink of extinction in the late 1970s. Today, more than three decades after Florida Power & Light created a unique crocodile habitat at our Turkey Point power plant south of Miami, the American crocodile has flourished, and the U.S. government has been able to reclassify the species in Florida from Endangered to Threatened – a notable accomplishment. Since 1975, only 18 animal species have been fortunate enough to have been restored in numbers sufficient to move to the Threatened classification from Endangered.

The 5,900-acre man-made cooling canal system at Turkey Point offers ideal nesting conditions for the American

crocodile. This critical habitat has been responsible for a significant increase in population of this fascinating creature in the past three decades.

"This is amazing to see the work that they've done, to not only reclaim wetlands and enhance wetlands but to create additional nesting habitat for the American crocodile," noted Steve Klett, manager of the U.S. Fish & Wildlife Crocodile Lake National Wildlife Refuge during a May 14, 2009, Turkey Point site visit. "It is a big deal when a private company gets involved with endangered-species recovery. We need companies like Florida Power & Light to work with the agencies if we're going to truly recover these species, so this is a great program they have here."

In the early 1980s, we initiated an extensive, formal, comprehensive crocodile monitoring program consisting of nocturnal surveys of 150 miles of canals during nesting season to tag and mark hatchlings using AviChip technology, off-season surveys to document activity in the cooling canals and surrounding areas, and monitoring of crocodile mortality.

In recent years the American crocodile has been thriving at Turkey Point. To date, more than 3,000 hatchling crocodiles have been documented at the site. To further enhance nesting opportunities and to promote survival of the young hatchlings, we have removed exotic vegetation from nesting areas, scheduled maintenance activities to ensure safety of

[A loggerhead turtle receives care at the Loggerhead Marinelifelife Center in Juno Beach, Fla. NextEra Energy is the center's largest corporate sponsor.](#)



the crocodiles and hired our own crocodile expert to manage the program.

The power plant's unique habitat for crocodiles, and our efforts to nurture this unique sub-tropical environment, has attracted national attention from CNN Headline News, Disney, Animal Planet, National Geographic and National Public Radio (NPR). For the NPR transcript, please visit <http://www.npr.org/templates/story/story.php?storyId=9718547>



Baby crocodiles hatch at Florida Power & Light's Turkey Point power plant.

## Protecting Manatees

Manatees are an endangered species found in the ocean waters surrounding Florida. Due to their need to stay warm during the cooler winter months, they have taken refuge for years in the warm water surrounding Florida Power & Light power plants.

At the 2008 Interagency Manatee Meeting held near our headquarters, manatee protection was discussed in reference to the proposed modernizations of our Cape Canaveral and Riviera power plants.

"As other power plants face the same issues with aging plants, with changing technologies, and with the need for increased efficiency, I hope that Florida Power & Light really serves as an example for the industry in putting manatees first," said Jessica Koelsch of the Ocean Conservancy.

In the past, we have not only provided warm-water refuges near our power plants, but have even operated temporary heating systems to ensure that manatees in designated areas have access to warm water.

Our contribution to manatees, however, goes beyond that. For 33 years, we have sponsored aerial manatee surveys, which have been crucial in helping scientists and resource managers determine the number of adult manatees and calves living in Florida waters, as well as manatees' reproductive patterns and responses to cold weather.

Added Pat Rose, executive director of the Save the Manatee

Club, at that same 2008 meeting cited earlier, "I've certainly found that Florida Power & Light is very committed to finding solutions to protect manatees and, at the same time, to look out for their customers and the cost, and to keep those costs as low as they can."

## Fostering Loon Nesting

The common loon is a water bird found in many parts of North America. Red-eyed with distinctive black and white markings, the loon is an excellent swimmer and can stay underwater for long periods, but its life on land is another story. Larger than most ducks, and with its feet well toward its tail, the loon is extremely awkward and most vulnerable on land. As a result, loons go ashore only to mate and incubate eggs, building their nests within a few inches of water and preferring sites such as islands or emergent vegetation.

Due to the nests' proximity to water, a water-level increase of only six inches can negatively impact nesting loons. For years, NextEra Energy Resources' Maine Hydro and the BioDiversity Research Institute (BRI) have worked together to mitigate impacts on loon reproduction at the Mooslookmeguntic and Richardson Lake reservoirs.

Artificial nesting islands or "rafts" were created as the primary management tool in mitigating the impacts of water level fluctuations on nesting loons. These rafts are floating platforms that are constructed from natural materials such as logs and hay in addition to metal canopies, which help protect the eggs. The rafts are then deployed using boats and other devices. BRI conducted weekly surveys and actively managed the loon populations on both lakes through the use of these rafts.

The impact of these preservation efforts has been extremely encouraging. Between 2004 and 2008, the Mooslookmeguntic and Richardson Lake raft nests more than doubled the chicks hatched from natural nests.



For years, loons have received special attention at NextEra Energy Resources facilities in Maine. The creation of artificial nesting "rafts" has resulted in an increase in hatchlings.

## Preserving the Habitat for Scrub-Jays and Other Species

Scrub is a habitat dominated by evergreen, oaks, Florida rosemary, and other plant species. The habitat is also characterized by open patches of sand with no vegetation and depends on fires for maintenance. Incompatible forestry practices, conversion to agriculture, as well as commercial and urban development and invasive exotic species are just a few of the threats to the conservation of scrub habitats.

Florida Power & Light has historically maintained scrub vegetation along transmission corridors. In 2004, we developed a management plan to restore and maintain the scrub oak habitat and, in turn, preserve Florida scrub-jays, gopher tortoises and other species in Brevard and Volusia counties. This ensures that an optimal habitat is maintained to provide enough food, cover and nesting sites to inhabiting species.

Specifically, we ensure that the scrub habitat does not become overgrown with vegetation, increasing the wildfire potential. We are also committed to ensuring the continuing persistence of Florida scrub-jay populations, and restoring and maintaining the biological diversity of the scrub ecosystem. A rotating maintenance system for the habitat was also developed. We now monitor scrub-jays twice a year to ensure that the scrub oak habitat is being maintained in accordance with the plan.

## Understanding the Black-capped Vireo

The habitat for the tiny Black-capped Vireo (BCV), an endangered bird, stretches from central Oklahoma through central Texas to Coahuila, Mexico – intersecting with a major portion of land hosting some of NextEra Energy Resources wind power projects. Under our commitment to sustainability, we work with state and federal agencies to protect and advance BCV populations.

Our research has contributed significantly to understanding the species. Since BCVs have been discovered on wind power property, we have been working with the U.S. Fish & Wildlife Service to learn more about protecting these tiny flyers.

In 2008, research efforts were expanded to understand the population dynamics and nesting ecology of BCV populations at operational wind facilities. Monitoring techniques focused on areas with the highest impact on nesting BCVs. Nesting ecology of breeding pairs was closely examined to observe other potential threats, such as brood parasitism and scavenging. Research topics included habitat mapping, presence/absence surveys, nest searches, nest monitoring, and nest site evaluations. These data have been shared with state and federal agencies and are currently being analyzed.

Through a partnership with Pandion Systems Inc., the Shrub Nesting Passerine Collaborative Project, and the Environmental Bioindicators Foundation, Inc., research is also being conducted at other sites in Texas to determine the reproductive success of the BCVs in relation to their distance from wind turbines.

## Other Wildlife Protection Activities

Working with local agencies, NextEra Energy also maintains a series of state-of-the-art fish passages at our hydroelectric facilities in Maine. The lock-and-lift systems help fish over the dams in their return from the ocean.

In California's Mojave Desert, we have installed a screen around the fencing at our solar energy site. This protects the endangered desert tortoise and ensures that it can thrive in its natural habitat.

As important as our focus on preserving wildlife is our concern for safeguarding the habitats that allow these species to survive and thrive.

## Mitigation Banking to Help Restore the Everglades

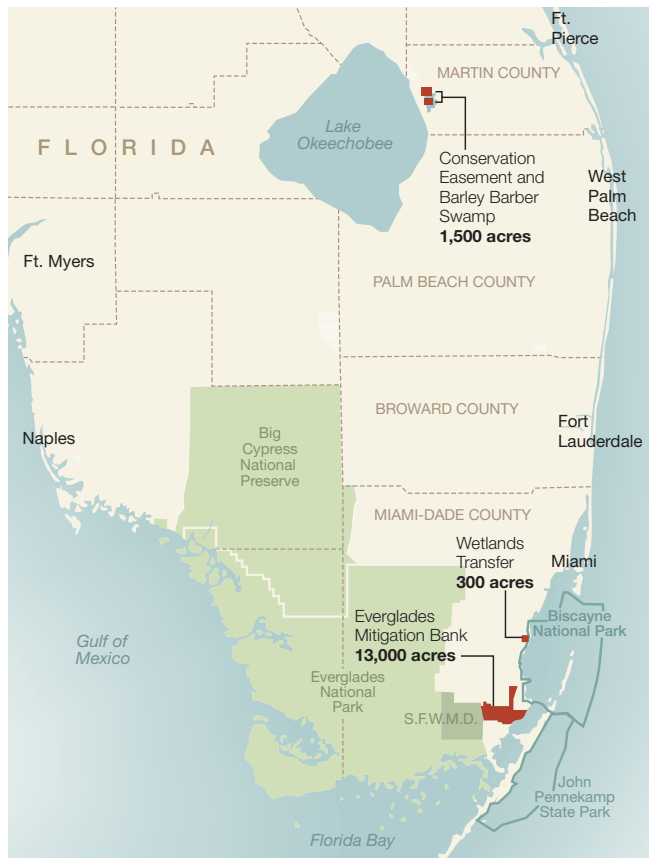
The idea of "mitigation banking" generally involves creating, enhancing and preserving wetlands on a large tract at one location to provide mitigating "credits" to offset unavoidable wetland impacts elsewhere.

Florida Power & Light's Everglades Mitigation Bank is a critical link to the success of restoring the Everglades ecosystem to its natural condition. The 13,249-acre project is located in southern Miami-Dade County adjacent to our Turkey Point power plant. Home to 46 protected species of wildlife designated as endangered, threatened or of special concern, it contains several unique ecosystems. The size and location of the mitigation bank makes it a major contributor to a seamless wildlife corridor between two national parks, Biscayne and Everglades. These environmentally sensitive lands are a key component to the Comprehensive Everglades Restoration Plan.

Construction of Phase I of our mitigation bank has been completed, all credits have been released, and the restoration has proven successful. We are currently working on Phase II, which involves restoring the historical water distribution pattern for more than 9,000 acres of sawgrass marsh, high marsh, forested tree islands and mangrove habitat. We have installed more than 40 culverts to restore historical water flows using freshwater that is currently discharged to Card Sound and lost. These culverts will evenly distribute the freshwater to restore historic water flows. This should increase and expand the healthy sawgrass and needle rush marshes as well as improve the health of mangroves currently stunted due to hyper-saline conditions. In addition to restoring these important nursery areas for estuarine organisms, the Card Sound and Little Card areas will also benefit from improved salinity conditions and an increase in fish populations.

Our Everglades Mitigation Bank has earned the support of various state and local environmental organizations, including Friends of the Everglades and the Wilderness Society. In addition, the Edison Electric Institute presented us its national Land Management Award in 2001 for our environmental stewardship and management of wetlands, including the Everglades Mitigation Bank.

## Preservation Initiatives at Florida Power & Light



### Preserving the Barley Barber Swamp

In 1972, when constructing the Martin power plant and cooling pond, Florida Power & Light purchased the swamp and surrounding lands and set aside the Barley Barber Swamp as a wildlife preserve. Its natural beauty remains intact and provides a rare glimpse of the "Old Florida."

Located in western Martin County, the 400-acre Barley Barber Swamp consists of a cypress-stand ecosystem. A slough that retains surface water throughout much of the year, the Barley Barber Swamp sustains ancient cypress trees and other hydrophytic (water-loving) plants. The slow-moving, coffee-colored water is home to diverse wildlife, from alligators to wading birds and turtles. Dappled sunlight filters through the cypress branches, illuminating the diverse vegetation below. Eagles soar overhead, and the echoes of drumming woodpeckers and singing birds comprise the soundtrack of the swamp.

As well as being a wildlife sanctuary, the site is also significant from an archaeological perspective. Pottery fragments and other artifacts have been found on the site, indicating Native American use between 300 and 900 years ago.

The swamp was closed to the public as a security measure after Sept. 11, 2001. Last year, we voluntarily started the process of reopening the swamp and will be working with local and state officials to devise an appropriate plan to do so. Those plans will take into account the need to provide for public safety and enjoyment, including rebuilt walkways

and the availability of tours. We anticipate opening the swamp concurrently with the Martin Next Generation Solar Energy Center in 2010. We would like the public to have the opportunity to see how the new solar field, the existing plant and the historic swamp can coexist.

### Wetlands Transfer to the U.S. National Park Service

In 2006, Florida Power & Light transferred ownership of 300 acres of wetlands to Biscayne National Park and the South Florida Water Management District. The transfer of land north of our Turkey Point power plant has helped preserve the natural area, which is part of the Comprehensive Everglades Restoration Plan. The project is helping to restore wetlands and re-establish the historical creek network that feeds Biscayne Bay in Miami-Dade County, contributing to the ecological health of Biscayne National Park.

### Restoring Native Plant Species

Florida Power & Light has removed invasive exotic vegetation from more than 14,500 acres of natural areas in South Florida. As part of the restoration effort in South Florida, we have planted 500,000 sawgrass plants, 140,000 mangroves, and thousands of tropical and wetland hardwood trees.

## Underscoring It All: A Strong Environmental Commitment and Thorough Management Processes

### It is On Paper, and We Hold Each Other Accountable

The NextEra Energy "Environmental Commitment" establishes a core environmental policy as part of our company's Code of Business Conduct & Ethics. Each year, officers and managers certify their compliance in writing and ensure that discussion sessions are held with employees. The policy reads: *"It has been, and will continue to be, the intent of the Company to conduct its business in an environmentally responsible manner. Accordingly, the Company undertakes to: comply with the spirit and intent, as well as the letter, of environmental laws, regulations and standards; incorporate environmental protection and stewardship as an integral part of the design, construction, operation and maintenance of its facilities; encourage the wise use of energy to minimize the impact on the environment; communicate effectively on environmental issues; conduct periodic self-evaluations and report performance."*

### An Integral Part of Our Management Processes

Chairman and CEO Lew Hay regards climate change as a critical issue and is directly involved in leading our company's efforts in this area. He and the NextEra Energy Board of Directors regularly review environmental and climate change issues, including the company's CO<sub>2</sub> risk profile and strategy.

Strategic management and analysis of climate change issues reside with the company's Climate Change Action Team, which reports to the chairman and chief executive officer and the executive team. Day-to-day tracking of the issue and voluntary reporting of emissions through Climate Leaders, PowerSwitch!, and DOE's 1605(b) Program is the responsibility of the executive vice president and chief strategy, policy and business process improvement officer and the vice president of environmental services. Compliance with the Regional Greenhouse Gas Initiative state regulations is the responsibility of the president and chief operating officer of our company and the executive vice president of power generation. The president and CEO of Florida Power & Light

Company, and the president and CEO of NextEra Energy Resources are also directly involved in company strategy as well as climate policy and strategy.

NextEra Energy links climate change-driven decisions and behaviors to employee performance metrics. Generation efficiency, a component of our operations, results in reduced CO<sub>2</sub> emissions. All plant operators and general managers have a direct connection to efficiency as part of their performance evaluations. Similarly, account managers responsible for Florida Power & Light's demand-side management programs have incentives to help both commercial and residential customers achieve energy efficiency improvements.



President Barack Obama is introduced by NextEra Energy Chairman and CEO Lew Hay at the dedication of the company's DeSoto Next Generation Solar Energy Center in Arcadia, Fla., on Oct. 27, 2009. President Obama called Florida Power & Light "an example of a company that is doing well by doing good. And I think it is a model for what we could duplicate all across the country."

## Robust Environmental Management Systems as Part of our Corporate DNA

Environmental management systems are utilized by every major department in our company. For example:

- » Our environmental auditing section periodically performs environmental compliance and management system audits of all NextEra Energy operations;
- » Our power generation division assesses its assets annually, giving each facility a grade based on its implementation of environmental management systems, and each facility's field conditions. This division also conducts monthly reviews with senior management on environmental performance;
- » Our nuclear fleet's environmental policy has standardized its environmental program;
- » Our distribution unit assessed the environmental management systems at its service centers across Florida; and
- » Our vehicle fleet team conducts annual audits of environmental management systems at its service centers and garages to assess compliance.

## Environmental Awards and Recognition

NextEra Energy's environmental performance has attracted positive attention on a national scale.



- » In 2009, the company was named to the Dow Jones Sustainability Index (DJSI) of the leading companies in North America for corporate sustainability. The DJSI North America selects the top 20 percent of companies in sustainability performance from the 600 largest companies in North America. According to Dow Jones, corporate sustainability leaders achieve long-term shareholder value by "gearing their strategies and management to harness the market's potential for sustainability products and services while successfully reducing and avoiding sustainability costs and risks."
- » NextEra Energy was also named to the 2009 "Carbon Disclosure Leadership Index" by the Carbon Disclosure Project (CDP), a not-for-profit organization that reports on the business risks and opportunities of climate change on behalf of 385 institutional investors with \$57 trillion in assets under management. The index is compiled for CDP by PriceWaterhouseCoopers. Paul Dickinson, CDP's chief executive, said, "Good corporate governance in respect of climate change disclosure will inevitably reap its rewards. As carbon regulation increases, those companies that have implemented climate-change-related strategies are clearly going to be in a far better position to meet the challenge of higher carbon prices than companies that have procrastinated."

- » In 2009, NextEra Energy was named one of the Global 100 Most Sustainable Corporations in the World by Corporate Knights, Inc., and Innovest Strategic Value Advisors, Inc., for the fifth consecutive time. In achieving this ranking, we were one of only three utility companies in the United States included in the list.
- » In March 2010, the Southeastern Electric Exchange announced its 2010 Industry Excellence Awards. The Exchange awarded Florida Power & Light its highest honor, the Chairman's Award, for "outstanding performance in constructing the largest solar photovoltaic power plant in the United States."
- » The 11th Annual Sustainable Florida Best Practice Awards were announced in June 2009 in Orlando. Florida Power & Light was named a finalist in the large-business category for our "initiative and leadership in the voluntary development of three state-of-the-art, clean, renewable, emissions-free solar energy facilities." The awards are presented by The Council for Sustainable Florida, the premier statewide organization committed to balancing the economic interests of the state with the need to be socially and environmentally responsible. The competition recognizes organizations for protecting and preserving Florida's environment for the future while building markets for Florida businesses.
- » For the eighth consecutive year, Florida Power & Light in 2010 received the Tree Line USA Award. Sponsored by the Arbor Day Foundation in cooperation with the National Association of State Foresters, the award recognizes utilities that demonstrate quality tree care practices, annual worker training and public education programs, such as the foundation's "Right Tree, Right Place" campaign.

## Additional Environmental Metrics

### Installed Capacity, by Primary Energy Source and Regulatory Regime

NextEra Energy		
Primary Energy Source	Installed Capacity (MW)	% of Total
Natural Gas	25,174	59.0%
Wind	7,544	17.7%
Nuclear	5,491	12.9%
Oil	2,989	7.0%
Coal	948	2.2%
Hydro	359	0.8%
Solar	173	0.4%
<b>Total</b>	<b>42,678</b>	

Florida Power & Light (Rate-regulated)		
Primary Energy Source	Installed Capacity (MW)	% of Total
Natural Gas	18,527	75.5%
Nuclear	2,939	12.0%
Oil	2,139	8.7%
Coal	900	3.7%
Solar	25	0.1%
<b>Total</b>	<b>24,530</b>	

NextEra Energy Resources (Competitive)		
Primary Energy Source	Installed Capacity (MW)	% of Total
Wind	7,544	41.6%
Gas	6,647	36.6%
Nuclear	2,552	14.1%
Oil	850	4.7%
Hydro	359	2.0%
Solar	148	0.8%
Coal	48	0.3%
<b>Total</b>	<b>18,148</b>	

As of Dec. 31, 2009.  
Total does not equal 100.0% due to rounding.

### Net Energy Output, by Primary Energy Source and Regulatory Regime

NextEra Energy		
Primary Energy Source	Net Energy Output (MWh)	% of Total*
Natural Gas	86,462,191	54.8%
Nuclear	42,130,286	26.7%
Wind	15,758,405	10.0%
Coal	6,611,049	4.2%
Oil	4,712,166	3.0%
Hydro	1,840,375	1.2%
Solar	292,500	0.2%
<b>Total</b>	<b>157,806,972</b>	

Florida Power & Light (Rate-regulated)		
Primary Energy Source	Net Energy Output (MWh)	% of Total
Natural Gas	62,304,439	64.7%
Nuclear	22,890,426	23.8%
Coal	6,549,935	6.8%
Oil	4,547,547	4.7%
Solar	13,603	0.01%
<b>Total</b>	<b>96,305,950</b>	

NextEra Energy Resources (Competitive)		
Primary Energy Source	Net Energy Output (MWh)	% of Total*
Natural Gas	24,157,752	39.3%
Nuclear	19,239,860	31.3%
Wind	15,758,405	25.6%
Hydro	1,840,375	3.0%
Solar	278,897	0.5%
Oil	164,619	0.3%
Coal	61,114	0.1%
<b>Total</b>	<b>61,501,022</b>	

For Florida Power & Light, excludes purchased power.  
\* Total does not equal 100.0% due to rounding.

## Direct Energy Consumption by Primary Energy Source

Florida Power & Light (Rate-regulated)		
Primary Energy Source	Decatherms	%
Gas	492,309,464	57%
Nuclear	249,692,895	29%
Coal	65,961,836	8%
Oil	48,300,649	6%

NextEra Energy Resources (Competitive)		
Primary Energy Source	Decatherms	%
Nuclear	212,524,646	53%
Gas	181,524,299	46%
Oil	2,466,044	1%
Coal	890,833	0%

## Significant Spills

Events resulting in an NOV (notice of violation), penalty or fine

Power Generation Division					
Company	2005	2006	2007	2008	2009
NextEra Energy Resources	0	0	0	0	0
Florida Power & Light	0	1	0	0	0

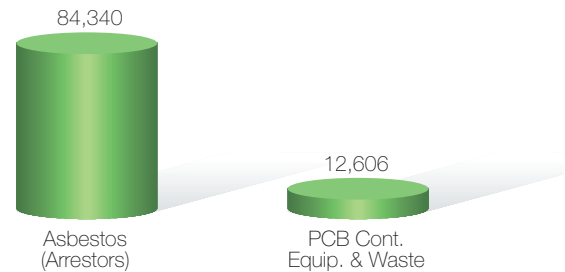
Nuclear Division					
Company	2005	2006	2007	2008	2009
NextEra Energy Resources	0	0	0	0	0
Florida Power & Light	0	0	0	0	0

Transmission Operations					
Company	2005	2006	2007	2008	2009
NextEra Energy Resources	0	0	0	0	0
Florida Power & Light	0	0	0	2	1

Distribution Operations					
Company	2005	2006	2007	2008	2009
NextEra Energy Resources	0	0	0	0	0
Florida Power & Light	0	0	0	0	0

## Basel\* Waste Removed

Pounds disposed



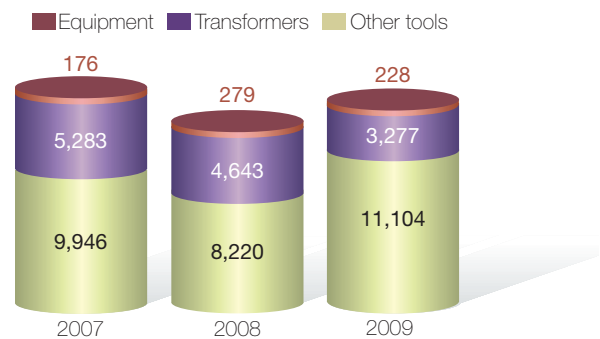
\*Weight of transported, imported, exported or treated waste deemed hazardous under the terms of Basel Convention Annex I, II, III, VIII.

Source: 2009 company data.

NOTE: Florida Power & Light did not ship any Basel waste internationally. All waste was managed through domestic (U.S.) facilities.

## Recycled Equipment and Tools

Number of units



## In-use Inventory of PCBs Contained in Equipment

PCB Type	NextEra Energy Resources	Florida Power & Light
High Level PCBs (500 ppm or greater)	8 transformers (28,500 lbs.)	No known PCB transformers or equipment in service
Low-level PCBs (50 ppm - 499 ppm)	9 transformers	No known PCB-contaminated transformers or equipment

Note: Florida Power & Light does not have an identified inventory of  $\geq 50$  ppm PCB oil-filled equipment. Equipment known to contain PCB  $\geq 50$  ppm have been removed or retro-filled. During the course of normal operations and maintenance, oil-filled equipment that is discovered to contain  $\geq 50$  ppm PCB oil is removed from service.

# Strong Economic Performance

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At NextEra Energy, our commitment to environmental sustainability has helped us to achieve economic sustainability.

We made the strategic decision to pursue clean energy and sustainable operations and processes years ago – long before climate change came to dominate news coverage, long before environmental concerns became a national business priority, and long before the connection between environmental stewardship and competitive advantage became apparent.

Spearheading national advances in renewable energy has enabled us to create positive and sustained shareholder value. We couldn't have done it without maintaining financial strength and discipline, ensuring operational excellence, keeping a close watch on our risk profile, and of course acting with integrity in everything we do. The best part: Strong financial performance enables us to keep reinvesting in the people, equipment and initiatives that will keep our environmental progress moving forward.



Maintenance technicians carefully choreograph wind turbine overhaul work at NextEra Energy's Endeavor Wind Energy Center in Osceola County, Iowa, on May 27, 2010. The nose cone and blades being lowered to the ground weigh 140,000 pounds – or more than four large school buses. This weight is approximately 75 percent of the lead crane's lift capacity in that configuration.



# A Decade of Accomplishment, Culminating in a Strong 2009

The first decade of the 21st century has been noteworthy for NextEra Energy – in terms of both our standing as a clean energy leader as well as our financial performance. Our focus and commitment to operational excellence, financial discipline, and a cleaner and smarter energy future has served us well throughout the past decade, and our shareholders have been rewarded.

Looking back over the past 10 years, NextEra Energy's 253 percent return towered over the 134 percent returned by the Electric Utilities Index and the negative 9 percent returned by the S&P 500. In the past five years alone, NextEra Energy's 66 percent return outpaced the 37 percent return for the Electric Utilities Index and the 2 percent return of the S&P 500.

Despite some unexpected challenges in 2009, NextEra Energy delivered strong results:

- » A total return to shareholders of 9 percent, exceeding the 3 percent returned by the S&P Utilities Index ;
- » Record adjusted earnings of \$1.65 billion<sup>(1)</sup>;
- » Record adjusted earnings per share of \$4.05<sup>(1)</sup>; and
- » Adjusted return on equity of 13.5 percent<sup>(1)</sup>, one of the highest in the past decade.

In 2009, NextEra Energy Resources, the competitive energy subsidiary of NextEra Energy, maintained its status as the largest renewable energy provider in the nation by a margin of more than 2-to-1 over its closest competitor. The company delivered strong performance overall, despite some significant challenges during the year.

NextEra Energy Resources' net income on a GAAP basis in 2009 was \$759 million, or \$1.86 per share, compared with \$831 million, or \$2.06 per share, in 2008. On an adjusted basis, NextEra Energy Resources' earnings were \$792 million, or \$1.94 per share, compared with \$737 million, or \$1.83 per share, for the full-year 2008<sup>(1)</sup>.

<sup>(1)</sup> See page 60 for reconciliation of adjusted amounts to GAAP.

This growth in adjusted earnings per share of approximately 7 percent was driven largely by the new wind projects and favorable performance by its energy marketing and trading business and Texas retail energy business. In 2009, the company added approximately 1,170 megawatts of wind capacity in North America. NextEra Energy Resources now owns more than 7,540 net megawatts of wind capacity in 17 states and Canada and remains North America's wind energy leader.

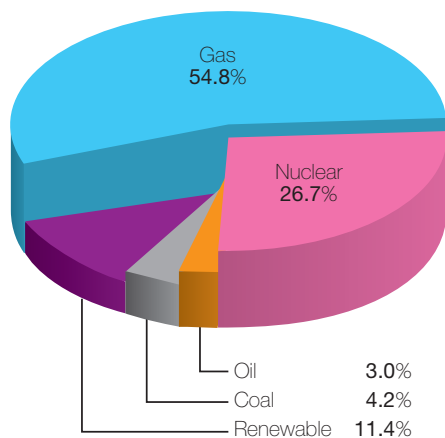
Florida Power & Light Company, NextEra Energy's rate-regulated utility subsidiary, is one of the nation's largest, most efficient and cleanest utilities. In 2009, the company continued to provide customers with the lowest typical monthly residential bill in Florida, exceptional reliability, and one of the industry's cleanest environmental profiles.

At Florida Power & Light, 2009 earnings per share grew by 4 percent over the prior year. Net income for 2009 was \$831 million, or \$2.04 per share, compared with \$789 million, or \$1.96 per share, in 2008.

Operationally, 2009 was a standout year for Florida Power & Light. In October, with President Obama in attendance, the company commissioned the DeSoto Next Generation Solar Energy Center, the largest solar photovoltaic power plant in the United States.

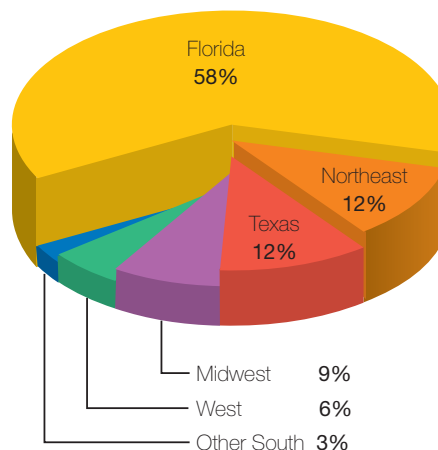
At the DeSoto commissioning, President Obama also announced that Florida Power & Light was awarded a \$200 million federal Smart Grid Investment Grant to support its Energy Smart Florida project. This will enable Florida Power & Light to accelerate the installation of 4.5 million smart meters and add intelligent devices and other advanced equipment to its transmission and distribution network. Customers will benefit from having more information to help them better manage their energy usage, enhanced customer service, better outage prevention and identification, and faster service restoration.

NextEra Energy Generation Mix - 2009



Based on megawatt-hours produced.  
Total does not equal 100% due to rounding.

NextEra Energy Generation by Region - 2009



## NextEra Energy Key Success Factors

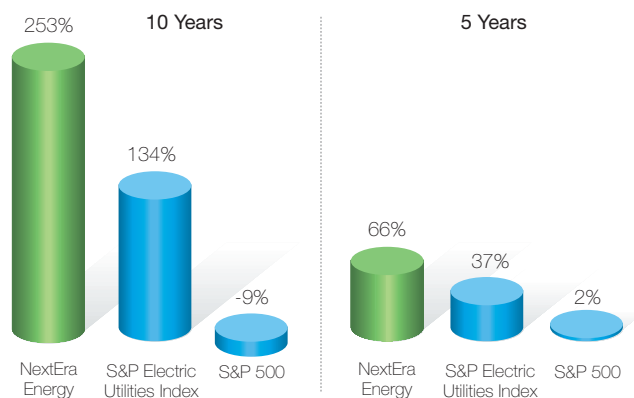
Operational Excellence	Leverage significant scale, scope and skills to derive maximum value from current assets
Strategic Focus	Invest in clean-energy generation and related opportunities
Financial Strength	Maintain a strong balance sheet and credit profile to support significant capital investment plans
Financial Discipline	Only pursue opportunities that are strategic, financeable and enhance shareholder value

## Maintaining Financial Strength and Discipline

One of the keys to success at NextEra Energy has been our financial strength. Our credit ratings are among the strongest in the industry. Our issuer credit rating is an "A-" at Standard & Poor's and a "Baa1" at Moody's.

At NextEra Energy, we pursue projects that we believe are strategic, financeable and enhance shareholder value. We rigorously structure our development projects and asset acquisitions to address risks and to weigh expected returns against the risks.

## Total Shareholder Return<sup>1</sup>



Source: FactSet. 10-year data December 31, 1999 - December 31, 2009;  
5-year data December 31, 2004 - December 31, 2009.

In the capital markets, our commitment to financial discipline, attractive projects and a strong balance sheet has meant that capital has remained available through the date of this report on appropriate terms. During 2009, we were able to raise approximately \$3.3 billion of long-term debt on favorable terms and close to \$200 million of equity. Additionally, we maintain credit facilities totaling approximately \$6.9 billion with the majority maturing in 2013. Our strong financial position remains a key competitive advantage, particularly in a challenging economy.

## Achieving Operational Excellence

A big reason for our financial success and economic sustainability at NextEra Energy is that operational excellence is "hard wired" into our culture. Key facets of operational excellence at our company are higher reliability and efficiency and lower costs.



Florida Power & Light delivered service reliability for its customers in 2009 that was 46 percent better than the national average.

Here are examples of how we are delivering on this commitment:

- » **Highly Efficient Generation** – By operating efficiently and responsibly, Florida Power & Light has kept customer bills the lowest of all 55 electric utilities in Florida. We have improved the fuel efficiency of our fossil power plant fleet by 13 percent since 2000 and by 19 percent since 1990. Today, our fossil power plant fleet uses only about 8,200 British Thermal Units (BTUs) of heat from fuel to produce a kilowatt-hour of electricity, or nearly 20 percent less than the fossil industry average of 10,100 BTUs. Since 2002 alone, our investments in making our power plants more efficient have saved our customers an estimated \$3 billion in fuel costs. This past year, we also completed the construction of units 1 and 2 at the West County Energy Center; these fuel-efficient twin 1,220-megawatt natural gas combined-cycle generating units will translate into millions of dollars in additional savings for customers over the lifetime of the assets.
- » **Well-Above-Average Service Reliability** – Customers of Florida Power & Light on average experienced 82.4 minutes without power during 2009, which is 46 percent better than the most recent (2008) national average. Additionally, our average restoration time of 59 minutes per outage in 2009 outperformed the most recent (2008) performance of all major utilities nationwide. Our proactive approach and commitment to long-term reliability and performance are underscored by the investments made in our system during 2009, including: \$100 million in distribution reliability; \$53 million in storm-preparedness; and \$80 million to strengthen critical infrastructure, including acute-care facilities, hospitals and more. Our



## NextEra Energy Creates Thousands of Green Jobs – with More to Come

Since 2004, NextEra Energy has invested more than \$18 billion in clean energy infrastructure, creating more than 60,000 direct and indirect jobs in the process – the equivalent of generating roughly \$30 billion in economic impact for the U.S. economy.

As an example, in 2009 we commissioned the largest solar photovoltaic plant in the nation and we are building a first-of-its-kind hybrid solar plant, both in Florida. These projects have created more than 5,000 direct and indirect jobs, making Florida, in less than 24 months, the second-largest state for utility-scale solar generation in the United States.

ongoing smart-grid initiative, Energy Smart Florida, is also intended to help keep service reliability high in the long term and is part of our commitment to building a stronger, smarter, cleaner and more efficient electrical infrastructure.

- » **Prudent cost management** – Florida Power & Light’s retail operations and maintenance costs in 2009 – 1.42 cents per kilowatt hour – were much lower (better) than the most recently available industry average of 2.11 cents per kilowatt hour in 2008.

### Average Generation Efficiency of Thermal Plants, by Energy Source and Regulatory Regime

Florida Power & Light (Rate-regulated)		
Primary Energy Source	Average Heat Rate <sup>1</sup>	Efficiency <sup>2</sup>
Gas	7,848	43%
Heavy Oil	10,527	32%
Light Oil	14,007	24%
Coal	10,367	33%
Weighted Average <sup>3</sup>	8,233	41%

NextEra Energy Resources (Competitive)		
Primary Energy Source	Average Heat Rate <sup>1</sup>	Efficiency <sup>2</sup>
Gas	7,137	48%
Oil	12,308	28%
Coal	14,577	23%
Weighted Average <sup>3</sup>	7,195	47%

Combined FPL and NextEra Energy Resources		
Weighted Average <sup>3</sup>	7,965	43%
Industry		
Weighted Average <sup>3</sup>	10,139	34%

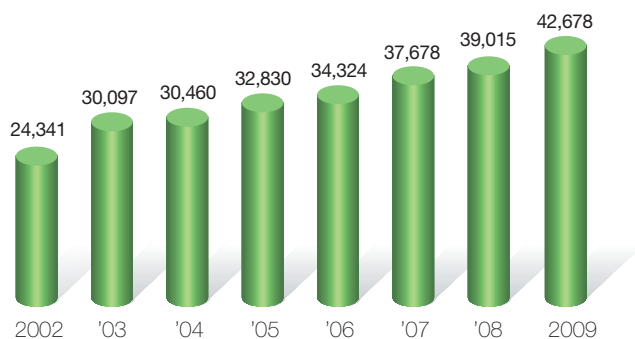
<sup>1</sup> Heat rate is a measure of a power plant’s efficiency in converting fuel to electricity. It is calculated as the number of British Thermal Units (BTU) required to generate a kilowatt-hour (kWh) of electricity. Lower heat rates are associated with more efficient generating units.

<sup>2</sup> Efficiency is the ratio of electrical power output to fuel energy input.

<sup>3</sup> By megawatt-hour.

### Growth in Installed Capacity at NextEra Energy

Megawatts



### Creating a Positive Ripple Effect With Our Communities and Suppliers

Because our financial performance at NextEra Energy has been strong, others benefit. These benefits can take the form of tax payments to localities, direct jobs, and opportunities for countless suppliers large and small.

NextEra Energy is one of the largest property taxpayers in the state of Florida, paying more than a quarter of a billion dollars in 2009. Property taxes are administered at the county level with all funds going directly into the communities the company serves. A breakdown of 2009 payments is as follows:

- » 43.1 percent, or \$109 million, went to local government in the form of support for county fire, police and other government services;
- » 40.7 percent, or \$103 million, went directly to schools;
- » 12.1 percent, or \$30.5 million, went to city governments; and
- » 4.1 percent, or \$10.3 million, went to other organizations such as water management districts.

NextEra Energy Resources also is a large property taxpayer nationwide. Its payments – more than \$130 million in 2009 alone – are typically used by local communities and some state governments primarily for education, with some funding for local government services.

In total, NextEra Energy’s property taxes in 2009 equaled \$382.8 million, which was funneled into local communities.

As for the impact on suppliers, rarely if ever can a large company like ours meet all of the needs of its many customers on its own. To that end, suppliers play a vital role. At NextEra Energy, we recognize the value of a diverse business environment and actively seek opportunities to work with qualified small, minority and women-owned businesses. In 2009 alone, small businesses benefited from more than \$240 million in business from our company in Florida, minority-owned businesses earned contracts valued at nearly \$82 million, and women-owned businesses won \$62 million in business.

### Helping Public and Private Organizations Achieve Conservation Goals and Improve Their Bottom Lines

Mainly through two subsidiaries, FPL Services, LLC (FPLS) and FPL Energy Services, Inc. (FPLES), NextEra Energy has spent the past two decades providing energy and water conservation solutions to large public and private institutions, demonstrating in the process that what is good for the environment is also good for others’ bottom lines.

From 1997 to 2010, FPLS and FPLES have helped public and private facilities save more than \$73 million, reducing electricity consumption by more than 650,000 megawatt-hours (MWh) and water consumption by more than 1 billion gallons – enough energy to power almost 58,000 homes for one year and enough water to fill 1,600 Olympic-size swimming pools. Additionally, the reduced energy consumption has avoided emissions equivalent to the annual emissions of more than

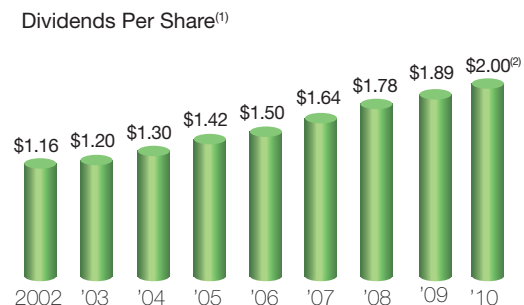
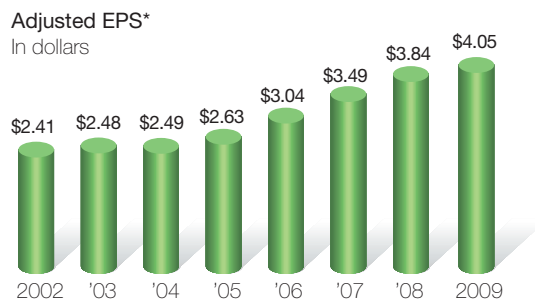
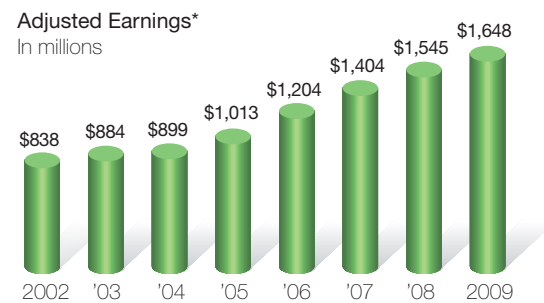
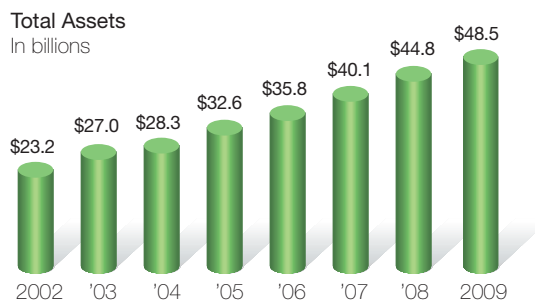
72,000 cars. The following projects demonstrate some of the tangible results of our initiatives:

- » Helping government facilities meet energy goals: With a history of government partnerships, FPLS and FPLES have helped government facilities save 133 million gallons of water and more than \$34 million through reduced electricity consumption in the past nine years. For Patrick Air Force Base, we provided upgrades and modifications projected to yield more than \$6 million in energy savings by the year 2023, while helping the base avoid \$500,000 in steam plant building repair. For NASA's Kennedy Space Center, FPLS implemented innovative energy reduction solutions translating into more than \$1 million worth of cost savings. "Along with the reduction in energy use, we've gotten upgraded facility infrastructure, reducing maintenance costs associated with older equipment," indicated Manuel Cabrera, lead power systems engineer for NASA Ground Systems.
- » Creating better, more sustainable learning environments: FPLS and FPLES have helped school systems throughout Florida save more than \$27 million through the reduction of electricity and water consumption. Following an advanced energy audit in the Manatee County School District, we proposed and implemented a comprehensive lighting retrofit at eight elementary schools to save thousands of dollars in energy usage. While our initial feasibility study guaranteed the schools annual savings of more than \$100,000, they have already realized nearly \$400,000 since 2007. "By working with FPL Services, we have been able to reduce energy consumption and greatly reduce operational expenses, while providing our classrooms with better lighting. As an added bonus, our students are learning by example about the importance

of conservation," stated Jenifer Malloy, Manatee County Schools recycling and energy coordinator. Similarly, in an effort to trim annual operating expenses and be better stewards of the environment, the Lee County School Board engaged FPLS to design, build and monitor savings for a comprehensive slate of energy and water conservation measures at 38 area schools, estimated to help the schools save more than \$10 million during the 13-year contract period. "The idea of this concept is to make our buildings more energy efficient, and in doing so, apply a larger portion of the budget to education," said Jim Best, Lee Schools energy manager.

- » Helping correctional facilities fund capital improvements through efficiency: Over the past decade, FPLS' and FPLES' solutions have yielded savings of \$11 million for correctional facilities and local governments by reducing electricity consumption by 44,000 megawatt-hours and water consumption by nearly 900 million gallons. The Florida Department of Corrections (DOC), for example, entered into a series of performance contracts with FPLS in 2005 to lower energy costs, upgrade old equipment and reduce maintenance time and expenses at 19 facilities, yielding more than \$2.5 million in savings over the past five years. By the end of the contract in 2021, the DOC will have saved more than \$23 million. Similarly, in Gainesville, Fla., and the surrounding area of Alachua County, government officials turned to FPLES to help them achieve their goal of controlling costs and improving operations within the county's jail building. We determined we could help the county reduce water use by more than 16 million gallons per year through conservation, saving \$109,000 on annual utility bills and eliminating the need for a \$300,000 sewer lift-station upgrade.

## Dramatic Growth at NextEra Energy on Multiple Dimensions



\*See page 60 for reconciliation of adjusted amounts to GAAP.

<sup>(1)</sup> Annualized split-adjusted quarterly dividend.

<sup>(2)</sup> Projected based upon dividends of \$0.50 paid on March 15, 2010, and June 15, 2010; dividend declarations are subject to the discretion of the board of directors of NextEra Energy.

By the time current FPLS and FPLES contracts are complete, the last in 2024, more than 750,000 tons of CO<sub>2</sub>, 1,200 tons of NO<sub>x</sub>, 2,000 tons of SO<sub>2</sub>, and 1.3 million megawatt-hours of power will have been avoided – equivalent to the annual emissions of 145,080 cars. Furthermore, the avoided 4 billion gallons of water would be enough to meet the average residential water needs of more than 120,000 people, the population of Coral Springs, Fla., for an entire year. These savings will continue to grow as FPLS and FPLES develop additional projects to help new and existing customers achieve their energy and water reduction goals.

## A Culture of Quality and Continuous Improvement

Quality has been a hallmark of NextEra Energy for decades and continues to play a major role in our company's strong financial performance.

In 1989, we became the first U.S. company to earn Japan's prestigious Deming Award for quality. Named for Dr. W. Edwards Deming, the honor recognizes corporations and individuals who demonstrate an outstanding commitment to quality control, and whose products or inventions make exceptional

advances in the pursuit of quality.

From this established foundation, our company continues to demonstrate a strong commitment to quality through the annual James L. Broadhead Award competition, a major activity named for a longtime NextEra Energy chairman and chief executive officer whose commitment to quality remains an inspiration to employees to this day. The Broadhead Award process brings together business units and work groups from across the company and the country – each of which has innovated and deployed practical steps to improve quality, service or operations – to compete for special recognition. All Broadhead Award finalists get to display their concepts at a celebration expo for NextEra Energy employees later in the same week in which the award is presented, to spur ongoing innovations among other business units.

In 2010, the "Power Generation Division/NextEra Energy Resources Wind Cross-Functional Team" captured the 21st annual Broadhead Award. The cross-functional team effort involved five business units and eight sub-teams. The team implemented a new process – the Four Disciplines of Execution (4DX) – to improve the reliability of the company's wind portfolio.

## 'EarthEra Renewable Energy Trust' Helps Customers Balance Carbon Footprint While Building Sustainable Energy



Realizing that many individuals, businesses and organizations are seeking ways to contribute to a low-carbon economy, NextEra Energy Resources, the largest wind and solar energy producer in North America, launched the EarthEra Renewable Energy Trust in 2009. EarthEra provides innovative ways for individuals, organizations and governments to help fight climate change with confidence that every penny spent is used to build new renewable-energy projects in America. To date, more than \$25 million has been committed to the Trust, delivering significant impact and reach.

Commitments made in the EarthEra program's inaugural year will avoid more than 8 billion pounds of carbon emissions, which is equivalent to:

- » The total annual energy usage of more than 320,000 homes;
- » The amount of carbon sequestered by more than 90 million tree seedlings grown for 10 years;
- » The annual carbon emissions of nearly an entire coal-fired power plant.

Additionally, more than 600,000 people have attended EarthEra's carbon-balanced events throughout the nation, including the 2010 Super Bowl, the 2010 NFL Pro Bowl, the 2010 Miss America Pageant, the 2010 Consumer Electronics Show, the United States Conference of Mayors, the Miami Living Green Fair, and more.

When customers purchase EarthEra renewable energy certificates and carbon offset products, 100 percent of the proceeds go into the EarthEra Renewable Energy Trust and are used to build new projects owned and managed by NextEra Energy Resources or its subsidiaries. An independent trustee, U.S. Bank, as well as the EarthEra Advisory Board, verifies that the Trust uses 100 percent of funds to build renewable energy facilities. All marketing, administrative and other overhead expenses are paid by NextEra Energy Resources.

Participants have committed millions of dollars to the Trust by purchasing EarthEra products to balance the carbon impact of their operations and to meet their green energy requirements. These include organizations such as BNY Mellon, Office Depot, Citigroup, HSBC-North America, Dell, ING, Neenah Paper, Dow Corning, International Speedway Corp., University of Denver, City of Denton, Texas, and many more. The EarthEra team continues to develop new partnerships. It is also easy for individuals to participate through the online EarthEra Mall, which includes a list of EarthEra shopping partners that commit a percentage of the product purchase price to the Trust.

Individuals and organizations can use the convenient carbon calculator located on the EarthEra website to assess and offset their carbon footprint. More information about EarthEra and the Trust is available at: [www.EarthEra.com](http://www.EarthEra.com).

The 10 projects that competed for the Broadhead Award in 2010 alone were projected to represent a net present value of more than \$77 million over the next five years.

Initiatives developed as part of the Broadhead Award competition are driven by people trained to use quality tools. Since our company began a reinvigorated quality initiative in 2002, more than 14,000 employees have been trained in quality courses offered through NextEra University's School of Operational Excellence. Since the Six Sigma program was first introduced at our company in 2004 as a proven approach to help improve business performance, a total of 482 Six Sigma certifications have been awarded, including 139 Black Belts and 343 Green Belts. More than 300 employees are in Six Sigma training as of May 1, 2010.

Whether measured by Six Sigma competency or participation in the Broadhead Award competition, the spirit of quality and continuous improvement permeates the culture of NextEra Energy across all business units and in all geographic regions in which we operate.

### Managing Risk Effectively Requires Accountability from Many

A company's discipline in managing its many forms of risk plays a major role in its economic performance.

At NextEra Energy, our CEO serves as our chief risk officer. In addition, many analytical and monitoring functions are conducted under the direction of our chief financial officer, vice president of internal audit, and general counsel. On a quarterly basis, our company's Risk Management Committee, comprising a broad range of officers and managers, meets to discuss our company's risks and the appropriateness

of any mitigation, and to reach consensus on the top risks our company faces. The assistant controller serves as the committee chair and meets with our Risk Lead Team (comprised of our chief executive officer, chief operating officer, chief financial officer and general counsel) on a semi-annual basis to discuss the findings of the Risk Management Committee. On a semi-annual basis, our chief financial officer provides the Audit Committee of the NextEra Energy Board of Directors with a high-level assessment of our company's risks.

For example, to manage risks associated with emissions standards, we evaluate those risks and establish a plan to manage or mitigate them once they have been identified. Our environmental issue management team, including in-house subject-matter experts, contacts the potentially affected facility or business unit to include its expertise in the development of the plan. Input on legislative or regulatory initiatives with the potential to significantly affect our businesses is provided by management up to, and including, executive and board levels. Actions may include:

- » Modeling cost impacts of carbon allowances into existing and new fossil-fired generating facilities;
- » Modeling dispatch effects related to carbon costs;
- » Performing regulatory analyses to evaluate the impacts of different regulatory options on various technologies, companies, facilities and market regions to identify appropriate advocacy strategies;
- » Participating in and tracking development of new technologies that may affect the availability of CO<sub>2</sub> allowances, the capture and storage of carbon or the efficiency of future generation;
- » Providing written comments on draft regulations;



In 2010, the "Power Generation Division/NextEra Energy Resources Wind Cross-Functional Team" captured the 21st annual Broadhead Award, NextEra Energy's premier team competition. The cross-functional effort involving five business units resulted in a new process – the Four Disciplines of Execution (4DX) – to improve the reliability of the company's wind portfolio. The 10 projects that competed for the Broadhead Award in 2010 alone were projected to represent a net present value of more than \$77 million over the next five years. Joining in recognizing the team were NextEra Energy Chairman and CEO Lew Hay (*far left*) and Executive Vice President and Chief Strategy, Policy and Business Process Improvement Officer Chris Bennett (*far right*).

- » Meeting with legislators or regulators; and
- » Working with industry groups, non-governmental organizations, academia and the scientific community.

## Integrity and Ethics Contribute to Financial Success

While financial strength and effective risk management are important, integrity and ethical behavior provide the moral underpinning of any successful business.

At NextEra Energy, we expect all representatives of our company and our subsidiaries to act in accordance with the highest standards of personal and professional integrity in all aspects of their activities and to comply with all applicable laws, regulations, and company policies.

A Code of Business Conduct & Ethics applies to all representatives of NextEra Energy, including our directors, officers and employees, temporary employees and all others who work with or represent us, directly or indirectly. Senior executive and financial leaders are also subject to a separate Code of Ethics for Senior Executive and Financial Officers, available at [www.NextEraEnergy.com](http://www.NextEraEnergy.com) under the Governance link.

Each year our company's internal audit department compiles a list of key personnel, including employees involved in procurement, and sends to each one a mandatory electronic questionnaire certifying understanding and adherence to NextEra Energy's Code of Business Conduct & Ethics.

Many ethics issues that arise in today's world involve how companies and their employees interact with governments and elected officials. At NextEra Energy, we want all of our interactions with governments to be beyond reproach. Our Code of Business Conduct & Ethics confirms that, in accordance with the Foreign Corrupt Practices Act, employees of NextEra Energy are prohibited from offering incentives to any foreign or domestic government official or agent in the hopes of influencing that individual. Moreover, company funds, services or labor must not be given, directly or indirectly, to anyone in an improper effort to obtain or retain business for our company or to obtain any special or unusual treatment in connection with a business transaction.

Employees of NextEra Energy must discuss in advance any expenditures and transactions of any kind involving foreign governmental officials, including social meetings, with their managers. Any such expenditure or transaction must be accurately recorded in our company's books and records.

In addition, under the Honest Leadership and Open Government Act of 2007, our company and our employees and lobbyists, are prohibited from providing gifts, food, beverages and travel to members of Congress, their staffs and employees. The laws of many states contain similar restrictions with respect to state legislators, their staffs and employees.

Generally, FPL PAC, the company's political action committee, which is funded by personal contributions made by employees, is the only permissible source for funding Federal political contributions on matters important to our company.

The NextEra Energy Supplier Code of Conduct also prohibits those doing business with our company from offering inappropriate inducements, and mandates that they report any solicitation for favors. The Supplier Code of Conduct is available online at [http://www.fpl.com/doingbusiness/isc/pdf/supplier\\_code.pdf](http://www.fpl.com/doingbusiness/isc/pdf/supplier_code.pdf). Its tenets are made a part of legal contracts once a supplier is retained. The contract terms require that suppliers agree to the ethical behavior we expect, including the prohibition on any improper gifts and entertainment and a requirement to report any improper request from any of our employees. If these terms are violated, the supplier risks loss of its business relationship with us.

## Economic Awards and Recognition

The economic performance of NextEra Energy has attracted positive attention from a number of national organizations. Here is a brief listing of awards and recognition our company has received:

- » NextEra Energy ranks among the top 10 companies worldwide for innovation, according to *Fortune* magazine's 2010 "World's Most Admired Companies" report, joining such industry leaders as Apple, Google and Amazon.com.
- » In that same report, NextEra Energy for a record fourth year in a row was named the most admired company in our industry. We also received the No. 1 ranking among our peers in the following specific areas: innovation, people management, use of corporate assets, social responsibility, quality of management, long-term investment, and quality of products and services.



- » Within our industry, NextEra Energy also received "Power Company of the Year" honors against a field of 200 international competitors at the 2009 Platts Global Energy Awards held in New York City.
- » The Edison Electric Institute (EEI) awarded NextEra Energy its 2009 Index Award for highest total shareholder return over the past five years. NextEra Energy's 90 percent total return through September 30 not only earned the company first place honors in the large-capitalization category, but was the highest total return of all EEI member companies.
- » Florida Power & Light was one of only six utilities in the United States to receive EEI's National Key Accounts Customer Service Award for outstanding service in energy efficiency. Our incentive rebates helped more than 85,000 customers save money by reducing the upfront costs of energy-efficiency upgrades.

## Additional Economic Metrics

### Top 25 Institutional Holders of NextEra Energy Common Stock

December 31, 2009

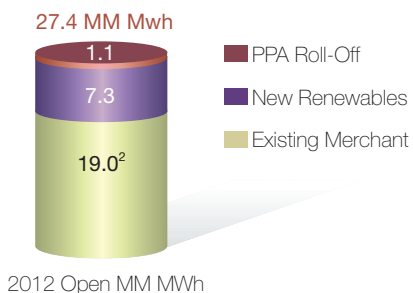
Rank	Investors Name	Position Dec 31 '09	% Outstanding Shares	Equity Asset (\$Millions)
1	Wellington Management Company, LLP	14,656,408	3.55%	\$264,629.12
2	Franklin Advisers, Inc.	8,553,250	2.07%	\$43,632.70
3	Columbia Management Advisors, LLC	7,149,490	1.73%	\$121,644.92
4	Capital Research Global Investors	6,200,000	1.50%	\$430,713.33
5	BlackRock Investment Management (UK) Ltd.	6,122,685	1.48%	\$180,697.18
6	Fidelity Management & Research	5,853,254	1.42%	\$571,560.99
7	Neuberger Berman, LLC	5,713,170	1.38%	\$65,324.74
8	Metropolitan West Capital Management, LLC	5,503,241	1.33%	\$12,044.31
9	Pictet Asset Management Ltd.	5,400,944	1.31%	\$45,789.06
10	INTECH Investment Management, LLC	4,116,335	1.00%	\$45,845.19
11	MFS Investment Management	4,024,797	0.97%	\$108,211.73
12	J.P. Morgan Investment Management, Inc. (New York)	3,917,616	0.95%	\$93,884.24
13	Hotchkis and Wiley Capital Management, LLC	3,885,461	0.94%	\$14,318.56
14	Northern Trust Global Investments	3,683,724	0.89%	\$50,836.07
15	TIAA-CREF	3,029,735	0.73%	\$154,037.99
16	PNC Wealth Management	2,742,676	0.66%	\$40,030.73
17	BlackRock Financial Management, Inc.	2,603,917	0.63%	\$70,006.63
18	Norges Bank	2,100,261	0.51%	\$173,091.60
19	BNY Mellon Asset Management	2,021,647	0.49%	\$71,875.68
20	Newton Investment Management Ltd.	2,008,514	0.49%	\$36,560.24
21	Lazard Asset Management, LLC	1,709,850	0.41%	\$50,379.29
22	BlackRock Investment Management, LLC	1,657,288	0.40%	\$87,204.44
23	Eaton Vance Management	1,620,905	0.39%	\$54,616.61
24	Cohen & Steers Capital Management, Inc.	1,577,716	0.38%	\$18,278.22
25	Duff & Phelps Investment Management Company	1,536,020	0.37%	\$3,608.82

Ownership data as of 12/31/09 provided by Thompson Reuters.

## Potential Impact on NextEra Energy Earnings Before Interest, Taxes Depreciation and Amortization (EBITDA) If a Price is Put on Carbon

Many energy companies view legislation to put a price on carbon as a major risk for shareholders. At NextEra Energy, we view it as an opportunity, given the current size and expected continued growth of our clean-energy portfolio.

### Illustrative MWh Benefiting from Carbon<sup>1</sup>



<sup>1</sup>Including non-PPA 2012 nuclear, wind, and hydro generation; 2011-2012 new wind is assumed to be 100% open to carbon, but not all "new wind" shown above will necessarily be open to carbon, as some may be contracted. We do, however, expect some contract terms to include the benefits of carbon pricing.

<sup>2</sup>Open MM MWh of existing assets of February 2010.

### Potential 2012 EBITDA Impact (\$ MM)

MWh of generation benefitting from a price on carbon (in millions)	Price on Carbon (\$/ton)		
	\$10	\$20	\$30
20	\$93 M	\$192 M	\$291 M
30	\$142 M	\$292 M	\$442 M
40	\$191 M	\$392 M	\$593 M



## Social Involvement

As NextEra Energy grows, our communities enjoy new levels of support that, in turn, enable more economic opportunities and a better quality of life.

We meet our social responsibilities in a variety of ways. We are committed to helping our customers in need, and have a special concern for those who have been

hit hard in the current economic downturn. We provide educational and workforce development opportunities for students of all ages, including those interested in careers in the energy industry. We encourage our people to volunteer their time for others and support them in those efforts. And we supply financial and in-



Employees of Florida Power & Light present a united front in the fight against breast cancer at the 2010 Komen South Florida Race for the Cure in West Palm Beach, Fla. The company has been "presenting sponsor" for 13 straight years and fielded the largest team in 2010 with 700 runners.

kind support to groups and organizations that enhance the quality of life in its communities. We listen and respond to community groups, local leaders and other stakeholders who may have questions or concerns about our company's existing operations or those on the drawing board.

Not least, our responsibilities include the support we provide our employees, through health and wellness programs, comprehensive training, diversity initiatives, and most of all, a strong safety culture.

# Serving Customers and Improving Communities

We strive to be a good and caring neighbor by listening to and meeting community concerns and investing in the success and well-being of the people and neighborhoods we serve.

## Serving Customers In Need

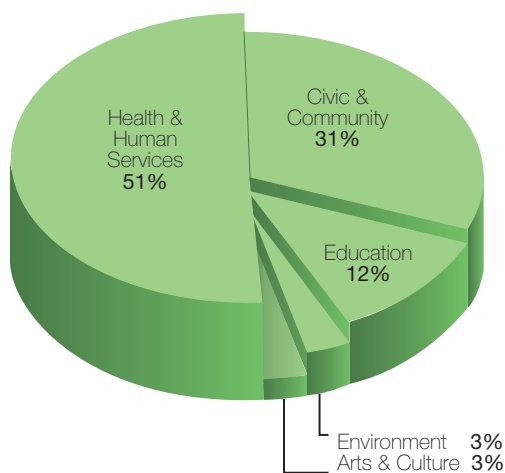
Given the current economic crisis, the number of customers in need remains high, while the resources available to serve these customers always seem limited. As such, it is imperative that we engage partners, maximize resources, streamline processes and strive to provide the best possible services and assistance to those requiring help.

To do so, we work closely with a variety of state and local governments, community groups, and nonprofit organizations that provide support, insight, representation and advocacy on behalf of customers in need. The diversity of perspectives, input and services goes a long way in maximizing limited resources.

Whether it is providing efficiency education to low-income homeowners, ensuring that employees from our Customer Care Center can communicate in multiple languages, or helping needy seniors access support agencies, we take an active role in assisting these groups.

One tangible example is Florida Power & Light's ASSIST Program, which encompasses a vast network of more than 820 partner organizations – including social-service, governmental and nonprofit organizations – that serve low-income, elderly and special-needs customers. Through a web portal, agencies can quickly access qualification information for customers in need, and now have the ability to enter payment assistance commitments without a Florida Power & Light representative. Here are other tangible examples of how we are supporting customers in need.

## NextEra Energy Charitable Giving - 2009



## Assisting Low-Income Customers

**Home Energy Makeovers:** Volunteers from Florida Power & Light work with local governments, community organizations, conservation contractors and others to provide low-income homeowners with free Home Energy Makeovers (HEMIs), which can help homeowners save up to 25 percent annually on their utility bills. In 2009, initiatives were completed in Cocoa, Bunnell and Fort Myers, Fla. Since the program's inception in 2006, more than 400 homes have received energy-saving upgrades, 151 in 2009 alone. Just this year, we joined the Florida Marlins baseball team on Feb. 10 during the team's 2010 "Caravan for Earth" to provide a family with a home energy makeover in Miami's Little Havana neighborhood. We and the Marlins added insulation, efficient lighting and water-saving shower heads. "We do things throughout the year, but this specific week we're doing things for the environment and for Miami," said David Samson, president of the Florida Marlins. "At FPL, they're so important, not just in the community, but what they do in terms of their charity. They realize the importance of helping others. So partnering with FPL was just natural." Also sharing his appreciation, homeowner Enrique Morales said, "Coming out here and doing this for us, it was a blessing."

**Educating Consumers About Efficiency:** In addition to completing home energy makeovers, Florida Power & Light also proactively offered home energy surveys to customers in 2009 as they qualified for residential payment assistance, sponsored numerous energy efficiency workshops for local groups and, in partnership with the Florida Energy Affordability Coalition (FLEAC), developed the *Ways to Save Energy and Money* video with no-cost and low-cost efficiency tips.

**Helping Customers Learn About Available Financial Assistance:** To ensure that customers know about financial help that may be available to them, Florida Power & Light developed and implemented a referral process, providing phone and e-mail outreach to potentially eligible customers, advising them of agency contact information to apply for payment assistance. More than 203,000 referrals were made in 2009.

**Energy Affordability Coalitions:** At Florida Power & Light, we continue our leadership role with the FLEAC, which we helped initiate in 2006 to identify and advance initiatives that maximize payment assistance for eligible customers. We also worked with utility partners outside the state through the Coalition for Affordable Energy for All (CAEA), which reaches out to members of Congress advocating for low-income home energy assistance.

**BuildSmart® for Humanity:** Since 2005, our company has donated more than \$1 million to build 15 homes for low-income customers and has incorporated BuildSmart energy-efficiency features into more than 600 Habitat for Humanity homes. In 2009 alone, our employees upgraded 89 homes to the BuildSmart standard. The improvements are expected to reduce the homeowners' monthly electric bills by up to 30 percent compared to similar homes not upgraded to BuildSmart standards.



BuildSmart energy efficiency upgrades from Florida Power & Light were the order of the day as the company's employees help retrofit a Habitat for Humanity home. The family will now be in a better position to save energy and reduce their electric bill.

**FPL Care to Share®:** This program provides emergency assistance to customers in crisis and unable to pay their electric bills. In 2009, more than 1,600 employees pledged nearly \$75,000 through FPL Care to Share program payroll deductions, about a 50 percent increase over 2008. And for the fourth consecutive year, our company donated \$1 million to the program.

**United Way:** Improving lives and building stronger communities daily is the mission of United Way. Since 2000, our employees and the company together have donated to United Way more than \$28.3 million and countless hours of volunteer work. In 2009, our foundation, in partnership with Bank of America and other groups, sponsored the start-up of the United Way Center for Financial Stability of Miami. This one-stop center, one of two United Way Worldwide national pilot sites, provides families and individuals with a full range of services, including benefits enrollment, financial coaching, free tax preparation, employment assistance and credit counseling. NextEra Energy "is an outstanding example of how a company and its employees can come together to really make a difference," said Chuck Anderson, president and CEO of United Way of Palm Beach County in a March 8, 2010 article on [www.tcpalm.com](http://www.tcpalm.com). "We are thankful for their steadfast commitment to helping those most in need, through their giving to United Way."

### Assisting Elderly Customers

Florida Power & Light works to maximize funding available to provide and maintain services to elderly customers through sponsorships of various groups, including Meals on Wheels, a variety of statewide organizations, and employee initiatives.

**FPL's AWARE Program:** Through observation and reporting as part of our AWARE program, Florida Power & Light employees help identify and refer needy seniors and others to various social service organizations that may provide the help they need and deserve. In 2009, our employee team made more than 50 reports, and many elderly men and women benefited from assistance and services they might not otherwise have received.

**Florida Council on Aging:** In 2009, Florida Power & Light provided a \$50,000 challenge grant to a longtime partner, the Florida Council on Aging (FCOA), to support advocacy efforts on behalf of seniors, specifically in response to the Florida Legislature's 2009 move to cut 4 percent in community aging

programs. Attracting an additional \$50,000 in donations, FCOA was successful in persuading Governor Charlie Crist to veto the 4-percent cut, as well as other special-session reductions, restoring more than \$2 million in net funding for Florida's elderly care programs in fiscal year 2009-2010.

### Assisting Special Needs Customers

**Addressing Barriers to Services:** There are several methods by which Florida Power & Light employees address language, cultural, low-literacy and disability-related barriers to ensure that all customers have access to the electricity-related services they need. For example, content on our website ([www.FPL.com](http://www.FPL.com)), informational brochures and customer letters that pertain to safety, efficiency, savings, payment options and hurricane information are available in both English and Spanish. Additionally, 31 percent of our Customer Care Center staff are bilingual, speaking Spanish and English, while nearly 2 percent can handle inquiries from our Creole-speaking customers. Customers may also access their account in English or Spanish through our Care Center's Integrated Voice Response Unit.

**Medically Essential Service Program (MESP):** For customers requiring electricity for special ongoing medical needs, Florida Power & Light provides unique support, including referrals to social service agencies that provide financial assistance, bill extensions for those customers who qualify, special notification prior to disconnection of service for non-payment, and protection from being billed for deposit adjustments. Supplementing MESP is the Easing Assistance with Storm Emergencies (EASE) program, which provides pre- and post-storm support for MESP customers, including kits with emergency staples and \$100 rebates for generators.

**Basic Needs Initiative with the Salvation Army:** In 2008-2009, our foundation provided a \$1.1 million sponsorship of a Basic Needs Initiative, which provided financial assistance to low-income, elderly and "in-crisis" families to help them with food, shelter, clothing, medical and other "non-electric" essentials. More than 1,700 homes received assistance. The Salvation Army is administering the funds on the foundation's behalf throughout the 35 Florida counties that Florida Power & Light serves. "We want to thank FPL again for the absolutely wonderful opportunity you gave to us to help those in need in Florida. It was such a generous contribution, and it was so greatly appreciated not only by the Salvation Army, but by the people who were assisted in their time of crisis," said Carol Lang, Salvation Army Florida division social services director.

## Focusing on Education and Local Workforce Development

The success of NextEra Energy and the communities in which we operate depends largely on maintaining an educated and skilled workforce. Whether it is a solar education program sparking an early interest in science at local grade schools or nuclear science training at colleges and universities, we are

passionate about education and workforce development.

With a special focus on trying to fill entry-level positions with local men and women, we visit college campuses regularly for job fairs and speaking engagements. We also offer students real-world experience via summer internship programs, mentoring and other education programs. Following are examples of some of the programs we have underway.

**Nuclear Joint Apprenticeship Program:** Florida Power & Light has established a relationship with Indian River State College (located near our St. Lucie nuclear power plant) and Miami Dade College (near our Turkey Point nuclear power plant) to prepare apprentice mechanic, electrician and instrument and control specialists for employment at our company's nuclear power plants.

**Electric Power Technology Program:** In partnership with Florida Power & Light, Palm Beach State College will prepare students for a job in the power generation field. With an associate of science degree in electrical power technology, students have the opportunity to complete an internship at a local Florida Power & Light facility.



Graduates of an apprenticeship program that Florida Power & Light established with two state colleges hope to prosper in the field of emissions-free nuclear power.

**Education Partnership Program:** We work with colleges and universities to prepare current students for employment with our company. One example is a new relationship we are developing with the University of South Florida (USF) to help NextEra Energy employees who are still in school to upgrade their associate degree from Indian River State College (IRSC) to a bachelor's degree from USF, preparing them for an improved career track within our company. We are in the process of developing an agreement that will enable the transfer of credits from IRSC to USF for courses that are required to obtain degrees in electrical, mechanical and instrument & control engineering. In addition to helping develop our company's existing workforce, this relationship will also prepare other students for potential employment with us.

In addition to these programs, we engage regularly with college students and recent graduates in a number of ways.

Here are some examples:

**Case Study Competitions:** In a case study competition at the University of Florida's graduate business school in 2009, NextEra Energy Resources provided students with valuable, real-life business experience and an opportunity to help us meet our objectives. Ten teams of five students analyzed detailed information and presented recommendations for a wind site investment decision, with winners receiving a small scholarship from our company. We also provided similar case studies to a high school in Palm Beach County, Fla., and have received awards from the school district for our efforts.

**College Mentoring:** In 2009, a team of employees from our corporate environmental department shared career experiences with Florida Atlantic University honors students at its Jupiter, Fla., campus. Some of our leaders demonstrated examples of their work and elaborated on the skills required to reach this point in their careers.

**Donating Expertise and Equipment:** We also provide employees for pro-bono teaching assignments, donate used equipment to schools, and offer customer service account managers to provide expertise in making existing buildings more energy efficient and controlling energy costs at new campus facilities.

**Business Rotation Program:** NextEra Energy Resources helps maintain its competitive edge through the development of top young talent by hiring high-potential college graduates into its 18-month rotational training program. After three six-month rotations in areas such as business asset management, energy portfolio strategy and project development, these freshly minted graduates take on permanent positions within our company.



Students at Indian River State College prepare for careers in the energy industry thanks to a partnership program with Florida Power & Light.

## Serving Community Elementary, Middle and High Schools

NextEra Energy is a strong supporter of science and engineering education, offering a broad range of programs to help teachers meet their curriculum objectives and engage young people in the fascinating science of energy. Whether it is offering teacher training and curriculum or in-school programs, we work hard to make learning rewarding and fun.

**Shows and Programs:** Our employees visit schools and classrooms across the country to involve students in new learning experiences. One example is the “Kid Wind” program of in-school assemblies, teacher training and accompanying classroom support materials, focusing on wind power as a means to battle climate change. Similarly, “Captain Conservation Saves the Day” is an auditorium-style program that tours more than 110 elementary schools each year to teach the importance of saving energy. Finally, “Professor Whys Powerful Adventures” benefits students in more than 140 middle schools and high schools by teaching about renewable energy and helping young people meet Florida’s educational standards in science.



A Florida student learns about saving energy from Captain Conservation, one of the most popular education programs sponsored by Florida Power & Light.

**Easy-to-Access Educational Resources:** We provide access to educational resources that might not otherwise be available for many school districts in the communities we serve. FPL Energy Encounter is a great example. Located adjacent to our St. Lucie nuclear power plant on Florida’s Hutchinson Island, the Energy Encounter offers interactive exhibits and programs that enable visitors to test their knowledge using touch-screen computer games, operate the controls of a miniature “nuclear reactor,” learn how electricity reaches their home, and more. Popular with teachers and students on field trips, the program also offers grade-specific physical and environmental science educational programs designed to meet Florida curriculum objectives. Similarly, the Science & Nature Center at our Seabrook Nuclear Station in New Hampshire is a well-known destination for schools and groups interested in learning about nuclear energy and the thriving ecosystem that surrounds this power plant. And at our Point

Beach nuclear plant in northeastern Wisconsin, presentations cover a variety of energy-related topics, a Super Science Bowl is held each winter for students and teachers, and a workshop is conducted each fall for Boy Scouts and their leaders. Family Sunday events happen throughout the year.

**Teacher Training and Curriculum:** Many of NextEra Energy’s in-school programs and resources also come with accompanying curriculum. In the “Winds for Schools” program, we provide hands-on alternative energy education to students in eight South Dakota school districts. With a gift of \$10,000, a series of small wind turbines has been installed, and teachers and students also benefit from the accompanying science curriculum. Similarly, in a pilot program with six Florida schools, we are installing solar panels and providing curriculum to train teachers about solar energy, while making grants available for additional lessons.

**Mentoring and College Prep:** In addition to providing energy education, NextEra Energy provides other tools and resources to help prepare students for success after high school. Students at the William T. Dwyer High School in Palm Beach Gardens, Fla., are learning first-hand what it is like to run a business, thanks to the school’s partnership with our company. The seven-month program, called W.T. Dwyer High School’s Academy of Finance, is focused on teaching 11th grade students about cash-flow models, depreciation, net-present-value and production tax credits. The high school’s principal, Dr. Joseph Lee, said the program gives students “real-world experience that rivals any offered at the nation’s top college campuses.”

**Computer Donations Build Valuable Skills:** In 2009, NextEra Energy Resources donated more than \$36,000 to the Muenster Independent School District in Cooke County, Texas, the home of our Wolf Ridge Wind Energy Center. The money helped construct and supply a new computer lab, helping extend computer training to more of Muenster’s students.

## Doubling Employee Contributions through the Educational Matching Gift Program

A guaranteed opportunity to double an investment in any economy is rare, making NextEra Energy’s Education Matching Gift program so beneficial. Full-time employees of our company can donate between \$50 and \$10,000 to any eligible school, and our foundation will match that contribution, dollar for dollar, up to a maximum of \$50,000 annually per school. Eligible schools are any accredited secondary schools, colleges and universities in the United States that can document their nonprofit status.

## Employee Volunteer Programs

NextEra Energy employees volunteer tens of thousands of hours every year to help the communities where they live and work. Our signature event is our annual Power to Care Day, which brings employees together in communities across the country in a company-wide day of service.

Nearly 1,000 employees and their families volunteered in their communities at the 2010 Power to Care Day held on April 17. NextEra Energy Chairman and CEO Lew Hay, and President and COO Jim Robo worked alongside employees and their friends, spouses and children to clear litter from beaches and parks, build homes for low-income families, pack boxes for troops overseas and raise funds for a variety of charities. Together, company volunteers supported 27 separate events.



Serving those in need kept volunteers from NextEra Energy busy on Saturday, April 17, at the company's second annual Power To Care Day.

## Other Community Activities and Donations

Below are other examples of employee volunteerism across the country, in addition to Power to Care Day, Home Energy Makeovers, and the many other activities referenced throughout this report.

**Community Volunteer Corps:** Employees and their families dedicated more than 20,100 hours in 2009 to make a difference in our communities through a wide variety of projects, including cleaning shorelines, renovating playgrounds, participating in walks on behalf of breast-cancer education and treatment, and mentoring young people to make more positive life choices.

**Foreclosure Counseling:** NextEra Energy's legal department, in partnership with the Legal Aid Society of Palm Beach, has initiated a program to help address the crushing need for legal services by those unfortunately impacted by the foreclosure crisis in Florida. After training by Legal Aid attorneys, our lawyers have been counseling clients during 4-hour sessions held monthly at Legal Aid offices. During each evening session, 10 attorneys meet with clients for one-on-one counseling. During the first four months of the program, more than 80 individuals and families were assisted by our attorneys. As a result of this innovative program's success, our company has been recognized with the Corporate

Counsel Award for pro bono efforts, which was presented at the 22nd Annual Pro Bono Recognition Ceremony in Palm Beach County, Fla.

**Dollars for Doers:** This program provides \$250 to an organization for which an employee has volunteered 40 hours of service. Demonstrating the community leadership of our employees, 103 grants were given in 2009.

**Adopt-a-Family Program:** For the second year in a row, employees from our FPL Energy Services, Inc. subsidiary participated in the Adopt-A-Family Program, providing seven families between West Palm Beach and Miami, Fla. with the means to celebrate the holidays. Employees gave generously, providing clothes, toys, computers, printers, holiday decorations and gift cards for children and parents.

**On the Rivers in Maine:** NextEra Energy Resources supports activities and organizations such as the Ferry Beach Ecology School and the Saco River Salmon Club in communities along the river systems that support our extensive hydroelectric generating station presence in Maine. We maintain recreational facilities including boat launches, swimming and other activities along the Saco River for public use. The Harris Dam Indian Pond project and Flagstaff Dam provide scheduled water releases in support of the whitewater rafting and fishing industries. Harris and other stations along the Kennebec River system provide camping, boat ramps, canoe rentals, picnicking and other recreational facilities for the public.

**Beach Cleanup at Seabrook:** The employees at NextEra Energy Resources' Seabrook Nuclear Station in New Hampshire "adopted" Seabrook Inner Harbor Beach, located between the Yankee Fisherman's Co-Op and Eastman's Pier near the power plant. As part of the adoption program, Seabrook Station volunteers conduct a monthly beach cleanup, when items are collected and logged. Senior executives have committed to providing the time needed for team members to participate in this worthy volunteer environmental initiative. The effort has resulted in a cleaner and safer beachfront and some great camaraderie among employees.

**Civic Leadership:** NextEra Energy supports the Edison Festival in Fort Myers, Fla., where Thomas Edison once had a home. We also support many other activities in communities where we have a sizeable presence, including Sun Fest (Florida's largest music, art and waterfront festival) in downtown West Palm Beach, and Junior Achievement in Broward County. And we offer a speakers bureau that makes employee ambassadors available to speak with local community groups.

**Earth Day Events Nationwide:** In April 2010, as part of our "Earth Day is Every Day" campaign, Florida Power & Light orchestrated a month-long environmental awareness campaign to provide customers with daily money-saving, energy conservation tips and ways to protect the environment. As part of the campaign, employees volunteered in 27 community improvement projects – from clearing litter from beaches and state parks across the state and packing boxes for U.S. troops, to feeding the homeless and refreshing Habitat for Humanity homes. In 2009, our employees cleaned Florida

beaches and planted trees throughout the state. Additionally, we donated \$100,000 to the Palm Beach Zoo's medical facility for the purchase of solar panels so that the building could be certified at the "gold" level by the U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) program. In addition, NextEra Energy Resources employees presented programs to elementary students, provided educational resources to seven local libraries, and educated 4-H families about the benefits of wind energy in Iowa County, Wis., where our Montfort Wind Energy Center is located.

**Investing in Community Health:** Investing in the health and well-being of local communities, NextEra Energy Resources donated \$5,000 to a new wellness facility in Center, N.D., near where we own and operate nearly 100 megawatts of wind generation. Since 2005, the "Fit 4 Life" fitness organization has been raising funds to build the new facility, which opened in 2009.

**Supporting Community Culture:** The business management team for NextEra Energy Resources' Mount Copper Wind Energy Center in Murdochville, Quebec, Canada, donated nearly \$4,000 to enhance the security of a recently robbed local museum, the Centre d'Interpretation du Cuivre de Murdochville. The museum showcases the mining, metallurgy and social history of the town.

**Outreach to Forgotten Soldiers:** Honoring NextEra Energy's own military veterans and reservists, members of our Community Volunteer Corps filled boxes, wrote greeting cards and wrapped hundreds of packages last year for a "Christmas in July" event coordinated by Forgotten Soldiers Outreach, an organization dedicated to sending care packages and letters of encouragement to deployed U.S. soldiers. An additional \$5,000 was raised on our "Jeans Day" and presented to the organization. "The support we continue to receive from Florida Power & Light sets a great example to other businesses in the surrounding community and throughout the country of what it means to be able to do 'something' to show your support of our troops," said Lynelle Chauncey Zelner, executive director and founder, Forgotten Soldiers Organization.

### Guest Speakers Helping in the Community

In 2009, Florida Power & Light's Community Outreach Team delivered 168 free and informative seminars to more than 5,000 customers at community organizations and chambers of commerce. The most frequently requested topic was *Practical Tips for Managing Electric Use*. The team is a dynamic group of 60 professionally trained volunteers from across our company.

At NextEra Energy, we view our social responsibility as extending beyond supporting customers in need, beyond equipping young people in schools and colleges, and beyond helping meet other community concerns. We also believe strongly in seeking feedback from stakeholders through outreach.

## Seeking The Views of Interested Stakeholders

Stakeholder engagement is a core activity across NextEra Energy. For decades, we have conducted community outreach to take into consideration the thoughts and concerns of citizens and community leaders. We use a variety of methods to gather and consider the input of interested parties prior to doing business in a community, and we continue these efforts as the projects transition from development to operation.

At Florida Power & Light, we identify and engage stakeholders in two primary ways: We work with those who are in geographic proximity to our ongoing operations, as well as with individuals, businesses and other groups that will be impacted by potential new projects. Traditionally, these stakeholder groups have included residential and business customers, community organizations, government accounts, associations and nonprofit organizations and, of course, our own employees. We also use webcam technology to provide the public an opportunity to view selected events and activities.



The BioDiversity Research Institute's live "eaglecam," sponsored by NextEra Energy Resources, is 70 feet up in a white pine tree on the coast of Maine. The pair of bald eagles that nest here have done so for 13 years and have raised 20 offspring.

### Engaging with Wildlife Webcams

Providing a "behind the gates" look into a small but fascinating aspect of our company's operations, Florida Power & Light in 2009 installed webcams at a power plant in Riviera Beach, Fla., allowing thousands of people to view manatees in the wild at [www.FPL.com/manateecam](http://www.FPL.com/manateecam). In the first four months of 2010 alone, the activity monitored by the "manateecam" recorded more than 30,000 page views. We also installed a webcam at the Loggerhead Marinelife Center in Juno Beach, Fla., enabling people to watch sea turtles from their computers at [www.FPL.com/turtlecam](http://www.FPL.com/turtlecam). In addition, NextEra Energy Resources uses a public webcam to capture the nesting and birthing habits of a pair of bald eagles in Maine, at [www.briloon.org/watching-wildlife/eagle-cam.php](http://www.briloon.org/watching-wildlife/eagle-cam.php).

# Research Partnership Sets New Standard for Energy Industry

NextEra Energy Resources, Oxford University, and Texas Christian University (TCU) are now two years into a five-year research project, and the hard work – in the field collecting

data and on the computer crunching numbers – is beginning to bear fruit. The first of its kind for the renewables industry, the partnership takes a comprehensive look at the ecological impact of wind power, and provides new, scientifically robust information about integrating renewables into our environment.

The team is focusing on research in three primary areas: bird, bat, and ecological protection; socio-economic impacts; and carbon minimization and renewable integration.

## Sample of Stakeholder Groups in which NextEra Energy or its Employees have Memberships or Leadership Positions

Organization	Role
1000 Friends of Florida	Member
Arthur R. Marshall Foundation	Member
Audubon of Florida (Tallahassee)	Board Member
Audubon Society of Everglades	Member
Bat Wind Energy Cooperative	Founder and Technical Advisory Committee Member since 2004
Bat Conservation International	Technical Advisor
Beacon Council	Member Executive Committee
Biscayne National Park	Member
Broward Alliance	Executive Committee Member
Broward County Audubon Society	Member
Business Development Board of Palm Beach County	Board Chair
Citizens for a Better South Florida	Member
Clean Water Action	Member
Clear Water Network - Florida Campaign	Member
Collier County Audubon Society	Member
Conservancy of Southwest Florida	Member
Defenders of Wildlife	Member
DeSoto County Chamber of Commerce	Member
Economic Council of Okeechobee County	Member
Edison Electric Institute Avian Power Line Interaction Committee	Chair/Vice Chair, 2002-2006
Environmental Confederation of Southwest Florida (ECOSWF)	Member
Everglades Foundation	Member
Everglades Law Center	Member
Everglades National Park	Member
Florida Alliance for a Clean Environment	Member
Florida Atlantic University, College of Engineering	Member

Organization	Role
Florida Defenders of the Environment	Member
Florida Division of the Izaak Walton League of America	Member
Florida Energy Workforce Consortium (FEWC)	Member
Florida Keys Chapter of the Izaak Walton League of America	Member
Florida Keys Environmental Fund	Member
Florida Native Plant Society	Member
Florida Oceanographic Society	Member
Florida Wildlife Federation	Member
Friends of the Everglades	Member
Grassland Shrub Steppe Collaborative	Founder and Technical Advisory Committee Member
Greater Fort Lauderdale Chamber of Commerce	Member
Greater Fort Myers Chamber of Commerce	Member
Greater Miami Chamber of Commerce	Member
Jackson Memorial Foundation	Member
Junior Achievement of South Florida	Member
Latin Builders Association	Member
Leadership Florida	Member
Loggerhead Marinelifelife Center	Board Member
Loxahatchee River Coalition	Member
Mangrove Chapter of the Izaak Walton League of America	Member
Manufacturers Association of Florida	Member
MIT College of Engineering	Member
MIT Gordon School of Engineering	Advisory Board Member
National Audubon Society (Washington, DC)	Member
National Commission for Cooperative Education (NCCE)	Member
National Parks Conservation Association	Member

- » In the first area, the team is using pre- and post-construction data to research and assess how wind power can coexist with bird and bat populations.
- » The researchers are also studying the direct and indirect impacts of renewable energy development on land use revenues, taxes and employment.
- » And finally, the project is hoping to learn, among other things, how wind and solar power can best be integrated into power

Organization	Role
National Wind Coordinating Committee Wildlife Working Group	Core Group Member since 2002
NextEra Energy/Ducks Unlimited/Fish and Wildlife Services Water Fowl Productivity Research Collaborative	Member
NRDC	Member
Pegasus Foundation	Member
Power Center for Utility Explorations, University of South Florida	Member
Sanibel-Captiva Conservation Foundation	Member
Save It Now, Glades!	Member
Save the Manatee Club	Member
Sierra Club (Broward Group)	Member
Sierra Club (Loxahatchee Group)	Member
Sierra Club (South Florida Field Office)	Member
Sustainable Florida	Member
South Florida Manufacturers Association	Member
Southern Alliance for Clean Energy (SACE)	Member
Space Coast Economic Development Council	Member
Space Coast League of Cities	Associate Member
Texas Christian University/Oxford/NextEra Energy Wind Energy Research Initiative	Co-founder
The Cooperative Education and Internship Association (CEIA)	President, Board of Directors
Tropical Audubon Society	Member
University of South Florida, College of Engineering	Member
Urban Environmental League of Greater Miami	Member
Utility Water Act Group (UWAG)	Member
Wind Turbine Siting Guidelines Federal Advisory Committee	Member and alternative positions on committee
World Wildlife Fund	Partner

systems and what transmission investments are needed to support large-scale renewable power development.

In 2009, the partnership:

- » Put 24 scientists in the field throughout the year to gather data on key bird, bat, and wind energy questions;
- » Surveyed more than 500 landowners in west Texas;
- » Conducted in-depth interviews with 21 leaders in the Horse Hollow, Texas community on perceptions about wind energy;
- » Analyzed and verified the economic impact of two wind projects (Horse Hollow and Capricorn Ridge in Texas);
- » Conducted one life-cycle greenhouse gas emissions analysis from clean coal, clean gas, and wind; and
- » Submitted a paper to *Energy Policy* on the public perception of wind energy in Texas and set the foundation for 11 more peer-reviewed publications in 2010.

Research findings will be posted on the project website at [www.wind.tcu.edu](http://www.wind.tcu.edu)

## Ensuring Community Safety and Security with Emergency Management and Recovery Plans

At NextEra Energy, the safety and security of our customers and employees is another social responsibility we take very seriously. Because nothing is more important to us than safety and security, we implement emergency planning and response procedures at company facilities, exercising our response plans at least once each year to ensure that we are fully prepared in the event of an emergency.

Comprised of many diverse operations, NextEra Energy has prepared programs, processes and procedures to effectively manage various potential emergency situations, including hurricanes, pandemics, oil spills, cyber security breaches, fires, building explosions, chemical releases, hostage situations, and more.

These emergency planning procedures and programs were developed to conform to recognized industry standards (NFPA 16000 and BS-25999) and regulatory requirements mandated by the Nuclear Regulatory Commission and the North American Electric Reliability Council. We have also adopted use of the Incident Command System, a nationally recognized standard for incident response command and control.

## Helping Employees Stay Safe and Healthy

At NextEra Energy, we are working on many fronts to keep our more than 15,000 employees safe, healthy, well-trained and engaged. A top-notch workforce helps us remain on the path to growth and continued success.

## ZERO Today! is More than a Motto

NextEra Energy's ZERO Today! safety vision is intended to help us achieve a zero-injury record across our operations. Under ZERO Today!:

- » We developed an improved Safety Information Management System, which helps to drive a heightened level of safety responsibility among employees, supervisors and managers. In addition, our new system further prompts the capture of all unintended events and collects additional event information that supports a higher level of analysis and loss prevention.
- » Many areas of our company have added additional safety training to their curriculum, focusing on areas such as safety leadership, driver safety, and enhanced technical training.
- » Incident investigation processes have been further strengthened to better identify and understand root causes, leading to more effective countermeasures.
- » Operating units are consistently recognized for their safe performance, and individuals are celebrated for their years of working injury-free.

ZERO Today! stresses that safety is everybody's job. All managers now ask every employee to include at least one safety goal as part of their annual performance review. Following an employee survey of safety culture, we developed action plans to address gaps.

## Safety in Collective Bargaining Agreements and Supplier Contracts

This focus on safety permeates all 10 collective bargaining agreements with NextEra Energy's family of companies, with specific provisions for personnel safety equipment, hazardous working conditions, and joint company-union involvement in the ongoing development of safety standards. For example, the agreement between Florida Power & Light and the International Brotherhood of Electrical Workers' System Council U-4 has a very detailed company-union program including Local Joint Safety Advisory Committees, Business Unit Joint Safety Committees and a Corporate Joint Safety Committee.

Extending our safety focus outside of our company, we also demand that suppliers adhere to our safety standards by posting a workers' compensation Experience Modification Ratio (EMR) rating of 1 or less – meaning its workers' compensation claims rate is average or better than average as determined by performance across their particular industry. An EMR rating higher than 1 triggers a thorough investigation and requires the personal signature of one of our top executives to approve the supplier.

### Safety Data 2009

NextEra Energy	Industry (EEI)*	
	Florida	Non-Florida
Hours worked	21,235,438	9,236,488
Fatalities	1	0
All OSHA cases	181	28
Lost Time cases	48	5
Illness cases	10	1
Injury cases	171	27
OSHA Rate	1.70	0.61
		2.00

\* Reflects 2008 EEI data.

### Representation in Formal Joint Management-Worker Health and Safety Committees that Help Monitor and Advise on Occupational Health and Safety Programs

Work Category	Percentage
Employees directly or indirectly represented in formal joint management-worker safety and health committees.	100
Employees directly represented on site-based joint safety committees consisting of management and bargaining unit employees.	100
Non-bargaining field personnel represented in safety committee that operate at the local level within their organization. Among the staff groups at some of NextEra Energy's larger locations, there is a Site Safety Committee that indirectly represents all employees who work at that location for safety and health concerns.	100

### OSHA Injury Rates, OSHA Illness Rates, Lost-Time Injury Rates and Number of Work-Related Fatalities for Each Region - 2009

Location	Hours Worked	Fatalities	All OSHA Cases	Lost Time Cases	Illness Cases	Injury Cases	Lost Time Rate	Illness Rate	Injury Rate	OSHA Rate
Fla Region	21,235,438	1	181	48	10	171	0.45	0.09	1.61	1.70
Non-Fla Region	9,236,488	0	28	5	1	27	0.11	0.02	0.58	0.61
Totals	30,471,926	1	209	53	11	198				

Lost Time Rate = no. of lost time cases x 200,000 divided by actual hours worked; Illness Rate = no. of OSHA illness cases x 200,000 divided by actual hours worked; Injury Rate = no. of OSHA injury cases x 200,000 divided by actual hours worked; OSHA Rate = no. of OSHA injury cases + no. of OSHA illness cases x 200,000 divided by actual hours worked.

## NextEra Health & Well-Being: A Wellness Program for Everyone

Since its inception in 1991, NextEra Energy's "NextEra Health & Well-Being Program" has provided information, motivation, and onsite facilities to help employees better care for themselves and their families.

With 46 fitness centers around our company, an ongoing educational program on behavior change, onsite medical centers with full-time physicians, counseling and weight management services, a partnership with the onsite cafeteria service, and employee assistance that addresses psychological concerns in a proactive manner, NextEra Health & Well-Being treats the whole person. NextEra Health & Well-Being professionals visit field sites, even climbing into our company's massive wind turbines to perform ergonomic analyses that will help prevent injuries.

As health and well-being is infused into our company's benefits package, positive behavior and choices have resulted in partial corporate funding of health reimbursement accounts and reductions in health care premiums. Our goal is to provide support at all areas of the health continuum, managing toward better health.

We survey employees every two years, and the most current results from our early 2010 survey show:

- » 89 percent satisfaction with our overall program;
- » 91 percent satisfaction with our fitness centers;
- » 96 percent satisfaction with our health centers;
- » 93 percent satisfaction with our Employee Assistance Program;
- » 98 percent say our program is a good investment;
- » 90 percent of employees reported participating in at least one on-site program in the past year, an increase of 7 percent from 2008; and
- » 93 percent report health improvements.

In addition, 45 percent of survey respondents reported that they had participated in NextEra Health & Well-Being programs continuously for the past three or more years, an increase of 10 percent since 2008. In fact, NextEra Health & Well-Being scored either the same or higher in all measured categories in this year's survey when compared to the 2008 survey results.

## Giving Employees Tools to Succeed

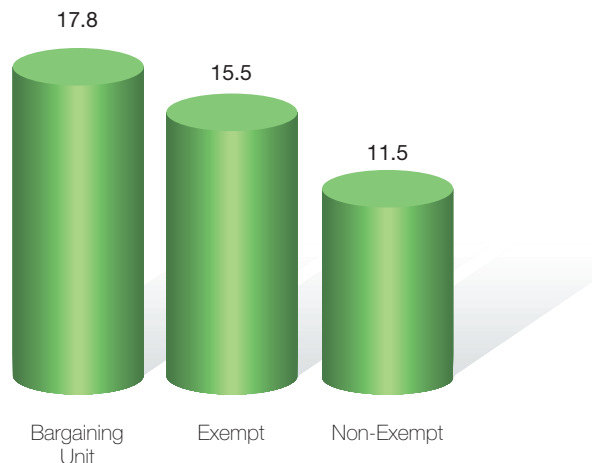
### Learning Never Stops at NextEra University

Founded in 2002, NextEra University serves as the corporate platform and business partner for oversight, coordination and delivery of corporate and technical/functional education and training. The university structure combines our corporate training unit and our business unit functional training groups

(colleges) under one umbrella in an effort to:

- » establish consistency in processes and metrics;
- » eliminate redundancies; and
- » improve the efficiency and effectiveness of learning at our company.

### Average Hours of Training per Year, per Employee, by Employee Category



### Human Rights-Related Training at NextEra Energy 2009

Course Description	Total Hours	Courses Taken
Civil Treatment for Employees - Online	4521.0	1,507
Civil Treatment for Managers - Online	1640.0	411
It is All About Respect - Employees	513.0	513
It is All About Respect - Managers	196.5	131
Prelude: Controlled Substance Abuse	121.5	81
Prelude: Integrated Disability Mgmt.	141.0	94
Prelude: Progressive Discipline	95.0	95
Prelude: Security for Supervisors	151.5	101
<b>Total</b>	<b>7379.5</b>	<b>2933</b>

The university administers more than 200 classroom and online offerings in the following curriculum focus areas: Leadership and Management Development, Business/Commercial Skills, Professional Effectiveness, Business Continuity, Quality Improvement and Safety. These offerings, aligned to corporate competencies, play a key role in the support of employee development plans. Services delivered for all employees include assessment services, career planning, and performance consulting. Talent identification, assessment and succession planning processes are also

driven by the corporate arm of the university.

Our functional colleges represent the major sectors of our business: College of Customer Service, College of FiberNet, College of Human Resources, College of Information Management, College of Nuclear Power, College of Power Generation, College of Power Systems – Distribution, and College of Power Systems – Transmission/Substation. These provide employees of specific business units the knowledge and skills necessary to thrive at their jobs.

In 2009, our employees completed 17,448 corporate training courses including online courses and instructor-led courses. The cost for corporate training courses was approximately \$112 per employee. In 2009, our employees spent a total of 231,436 hours in training.

### Measuring and Motivating Employee Performance

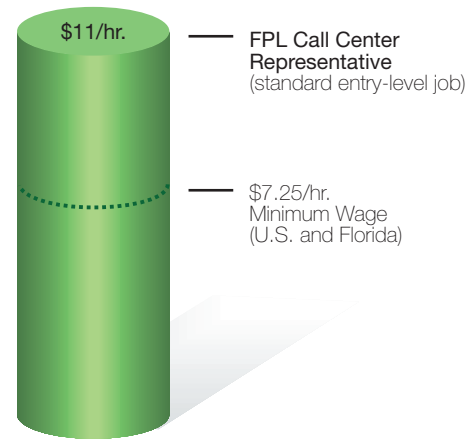
At NextEra Energy a strong work ethic permeates our organization and the expectation to achieve great results is high.

Partners in Performance is the standard method used throughout our company to measure and motivate employees to achieve ever-improving levels of performance. Managers are encouraged to deliver performance and development feedback continuously throughout the year. In 2009, 100 percent of our eligible exempt employees participated in the program.

We use a pay-for-performance philosophy linking total compensation to corporate, business unit and individual goals. Data clearly show that the greater the line of sight to performance indicators, the greater share of performance-

related compensation is earned as a percentage of total compensation.

### Entry Level Jobs at NextEra Energy Far Exceed Minimum Wage at Key Florida Locations



### A Growing Employee Engagement Program

Since 2007, we at NextEra Energy have surveyed employees annually to gain insight into their opinions about working for our company. Four areas of special focus emerged: career development, trust and leadership, work-life, and rewards and recognition.

In 2008, 86 percent of employees participated in the employee engagement survey. Responses were compared against national norms and against prior years' results. This data enabled leaders throughout our company to assess and take action to make improvements in their organizations.

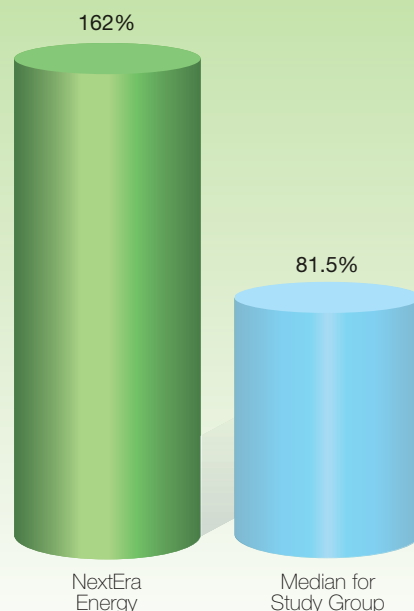
### NextEra Energy Pension Plan had Highest Funded Ratio in 2009

NextEra Energy's funded ratio of 162.3 percent in 2009 was the highest among the 100 U.S. employers with the largest defined benefit pension programs, according to a Milliman Inc. survey. That ratio is up from 156 percent in 2008. Milliman is a consulting services company with expertise in employee benefits, investments, healthcare, life insurance & financial services, and property & casualty insurance.

NextEra Energy sponsors a qualified noncontributory defined benefit pension plan for substantially all employees of NextEra Energy and its subsidiaries. The fair value of plan assets has increased from \$2.5 billion as of December 31, 2008, to \$3.0 billion as of December 31, 2009.

### Projected Benefit Obligation Funded Ratio

Dec. 31, 2009



Source: Milliman 2010 Pension Funding Study.

Employees at all levels were involved in determining the most effective and efficient solutions that were turned into action plans and monitored through completion. This process was successful in improving our overall engagement score by three points from 2007 to 2008.

In 2009, several initiatives continued, including senior executive outreach sessions, a career discovery workshop, an enhanced onboarding experience for new employees, and career mapping to help employees better plan and manage their opportunities for advancement within our company.

In the spring of 2010, 77 percent of employees participated in the third corporate survey, an above-average response according to the survey administrator. Our overall engagement score in 2010 remained approximately the same, even through the events of the economic downturn. According to the survey administrator, this trend is very positive compared to external data of other companies experiencing decreased levels of engagement.

## Dedicated to Diversity

### A Core Belief in Strength Through Differences

NextEra Energy is committed to fostering an inclusive business environment that values and leverages the diverse talents, perspectives and ideas of all employees. This commitment has its roots in our Equal Employment Opportunity (EEO) program, which has been evolving for many years.

We believe that a focus on diversity can directly impact our bottom line. Our customer base is very diverse, and we believe it is important to have a workforce whose diverse perspectives and experience enable it to be responsive to the varied needs of our customers.

After benchmarking how other successful companies are harnessing the power and promise of diversity, in 2008 we added two new core classes on diversity at NextEra University for all employees and managers. We also introduced voluntary Employee Network Groups in 2009 modeled after best practices from companies recognized for diversity and inclusion. Our Corporate Diversity Council, comprised of a diverse group of leaders from a variety of business units, monitors our progress on diversity and recommends strategies for supporting an environment of openness, trust, and inclusion.

### Diversity through Recruiting Practices

In seeking applicants, our internal recruiting team pursues candidates through various recruiting tools and practices, spanning the country and the world to ensure a diverse candidate pool. Our approach includes postings to internal and external websites, print media, advanced Internet searches, candidate referrals, college recruiting, and third-party staffing and executive search firms. We also build relationships with professional organizations and the military to maintain active contact with a diverse workforce.

**Professional Diversity Organizations and Events:** Our talent-

acquisition recruiters play an active role in a variety of external diversity networking groups, while continually identifying new events to attend throughout the year, ensuring awareness of our job opportunities among a diverse, pool of potential applicants. In 2010, we are scheduled to attend career fairs for organizations such as the American Association of Blacks in Energy, the Society of Women Engineers, the National Society of Black Engineers, and the 9th Annual Asian Diversity Career Expo.

**Military Recruiting and Partnerships:** The Partnership for Youth Success (PaYS) program is a strategic partnership between the U.S. Army and NextEra Energy to provide youth with an opportunity to serve their country and interview for a job with our company upon completion of their one-term enlistment. In addition to PaYS, our recruiting team will also be active at military job fairs, with plans in 2010 for visiting the Naval submarine base Kings Bay in St. Mary's, Ga.; Patrick Air Force Base in Melbourne, Fla.; the Tri-Base Job Fair in Jacksonville, Fla.; and Veterans Affairs at One Stop Career Centers located throughout Florida.

## Enforcing Employment Equal Opportunity and Non-Discrimination

At NextEra Energy, we adhere strictly to U.S. equal opportunity and non-discrimination laws and, even though our operations outside the United States are very limited, we understand, respect and support global efforts to oppose child labor, forced compulsory labor and violations of indigenous peoples. Our equal employment opportunity policy requires employees and supervisors to promptly report any harassing conduct or discriminatory practice that they experience, witness, or of which they have knowledge. We provide multiple reporting avenues. Employees are encouraged to report concerns to their supervisors, a company human resources representative, or our equal employment opportunity office via a toll-free hotline where they can raise their concerns confidentially. All complaints of discrimination are thoroughly investigated, and appropriate remedial action is taken where warranted. No employee is subject to retaliation for good-faith reporting of harassing or discriminatory conduct. Each allegation is handled promptly and confidentially.

The NextEra Energy Code of Business Conduct and Ethics also addresses workplace responsibilities, reinforcing our commitment to providing equal employment opportunity and a work environment that is free of discrimination and harassment. Every new employee is required to read the Code, and employees are regularly reminded of the importance of the Code. Employees may report any actual or suspected violation of the Code by calling a special 24-hour "hotline" in Internal Auditing, e-mailing [ComplianceAssistance@fpl.com](mailto:ComplianceAssistance@fpl.com) or contacting any member of the Audit Committee of the NextEra Energy Board of Directors by phone or mail.

We are also committed to continually improving our

compliance and reporting processes. Just this year, several anonymous employee letters alleged fraud and illegal conduct on the part of certain employees. Following our extensive investigation into the allegations, supported by that of an independent law and accounting firm, no factual support of the claims was found. Even so, our company chose to reaffirm our commitment to the integrity of processes, public statements and regulatory filings by taking the following actions:

- » maintaining the third-party hotline implemented during the investigation, enabling employees to anonymously and confidentially report legal or regulatory concerns;
- » creating the position of Corporate Responsibility Officer to further improve the enforcement of our Code of Business Conduct & Ethics by consolidating all activities into one department; and
- » expanding the role of former Florida Attorney General Bob Butterworth, who will now provide additional advice, counsel and feedback regarding regulatory compliance, major regulatory filings, legislative issues and related communications.

## Social Performance Awards and Recognition

NextEra Energy's track record on matters relating to customer service, corporate responsibility and employee programs has been recognized by a variety of outside organizations.



- » Our company was named to the "World's Most Ethical Companies" list by *Ethisphere* magazine for our "outstanding commitment to ethical leadership, compliance practices and corporate social responsibility." We are one of only 36 companies worldwide to be recognized by *Ethisphere* every year since the magazine's ranking began four years ago.
- » *Corporate Responsibility* magazine named NextEra Energy one of the "100 Best Corporate Citizens" in the United States in 2010.
- » In 2009, for the fourth time, NextEra Energy received the National Business Group on Health platinum award for innovative health promotion programs. Our program's measurable results qualified us for recognition as one of the country's Best Employers for Healthy Lifestyles.
- » For the sixth straight year, Florida Power & Light in 2009 received the ServiceOne™ Award for top-rated customer service among utilities in North America. Our Customer Care Center also received a ServiceOne™ Balanced Scorecard Achievement Award in recognition of outstanding performance within a specific area of customer service.
- » *Human Resource Executive* magazine listed NextEra Energy as one of 50 U.S. and international companies most admired in the human resources attributes of people management, innovation, product/service quality, and management quality.
- » The American Heart Association recognized NextEra Energy as a Start Fit Company for offering our employees a comprehensive health and fitness program.
- » The Customer Service Field Operations' business account management team at Florida Power & Light placed first for "value provided" and second in "overall performance" in the 2009 E SOURCE Gap and Priority Benchmark Survey of Managed Accounts. This survey canvassed large business customers and measured trustworthiness, follow-through on commitments, and effective communication during emergencies. E SOURCE provides business intelligence to more than 300 utilities and large energy users.

## Additional Social Metrics

### Total Workforce by Employment Type<sup>1</sup>

Employment Type	12/31/2009	%
Exempt	7,055	46%
Non-Exempt	3,937	26%
Bargaining Unit	4,371	28%
<b>Total</b>	<b>15,363</b>	<b>100%</b>

### NextEra Energy Benefits Summary

Benefit	Employee Category		
	Full-time Non-bargaining	Full-time Bargaining	Part-time Non-bargaining
Medical	•	•	•
Dental	•	•	•
Vision	•	•	•
Retirement Savings Plan (401k)	•	•	•
Pension Plan	•	•	•
Retiree Medical Insurance*	•	•	
Holidays	•	•	
Vacation	•	•	•
Vacation Buy	•		•
Sick Leave/Sickness in Family	•	•	
Sick Leave	•	•	
Short-term Disability	•	•	
Long-term Disability	•	•	
Adoption Assistance	•	•	•
Employee Assistance Program (EAP)	•	•	•
Education Assistance	•	•	•
Life Insurance	•	•	•
Dependent Life	•	•	•
Flexible Spending Accounts	•	•	
Group Legal	•	•	•
NextEra Health	•	•	•

\*All employees are eligible for subsidized retiree medical or retiree health access.

### Customers by Segment – Florida Power & Light

Residential	3,984,496
Small/Medium Commercial & Industrial	501,058
Large Commercial & Industrial	10,092
Other (non-metered, railways, etc.)	3,433
<b>Total</b>	<b>4,499,079</b>

Note: There are no known inhabited areas within the FPL service territory where we do not provide service access.

### Political Action Committee Contributions - 2009

State	Local & Regional Office	State Office	Federal Office
Alaska	\$0	\$0	\$5,000
Arizona	\$0	\$0	\$7,000
Arkansas	\$0	\$0	\$4,000
California	\$0	\$0	\$18,500
Colorado	\$0	\$0	\$1,000
Connecticut	\$0	\$0	\$2,000
Florida	\$0	\$34,000	\$46,500
Georgia	\$0	\$0	\$7,500
Illinois	\$0	\$0	\$2,000
Iowa	\$0	\$0	\$5,000
Maine	\$0	\$0	\$2,000
Maryland	\$0	\$0	\$5,000
Massachusetts	\$0	\$0	\$8,000
Michigan	\$0	\$0	\$9,500
Minnesota	\$0	\$0	\$2,000
Missouri	\$0	\$0	\$2,500
Nebraska	\$0	\$0	\$2,000
New Hampshire	\$0	\$0	\$5,000
New Jersey	\$0	\$500	\$1,000
New York	\$0	\$0	\$5,000
North Carolina	\$0	\$0	\$6,000
North Dakota	\$0	\$1,000	\$3,000
Ohio	\$0	\$0	\$2,500
Oregon	\$0	\$0	\$3,500
Pennsylvania	\$0	\$0	\$3,000
Rhode Island	\$0	\$0	\$2,000
South Dakota	\$0	\$0	\$5,000
Texas	\$0	\$12,025	\$4,500
Virginia	\$0	\$0	\$8,000
Washington	\$0	\$0	\$3,500
Wisconsin	\$0	\$0	\$1,000
Political Parties	\$0	\$0	\$0
Leadership PACs			\$67,000
National Parties			\$60,000
Other			
<b>TOTAL</b>		<b>\$47,525</b>	<b>\$309,500</b>

# Global Reporting Initiative – Reference Guide

The Global Reporting Initiative (GRI) is an internationally accepted framework for reporting on an organization's economic, environmental and social performance. It is intended for use by organizations of any size, regardless of geographic location or purpose. This report addresses many of the nearly 150 indicators contained in Version 3.0 of the GRI's Sustainability Reporting Guidelines and Electric Utility Sector Supplement. Here is a table listing the major GRI categories and where they are addressed in this report:

Indicator	Description	Section(s)	Page(s)
<b>Strategy and Analysis</b>			
1.1	Statement from most senior decision-maker	Chairman's letter	3
1.2	Description of key impacts, risks and opportunities	Environmental, Economic	23-25, 36-37
<b>Organizational Profile</b>			
2.1	Name of organization	Company Profile	59
2.1	Primary brands, products, and services	Company Profile	59, 60
2.3	Operating structure	Company Profile	59
2.4	Location of headquarters	Company Profile	59
2.5	Number and names of countries in which organization operates	Company Profile	59
2.7	Markets served	Company Profile	59, 60
2.8	Scale of organization	Company Profile	59
2.10	Awards received in the reporting period	Environmental, Economic, Social	25, 37, 54
<b>Electric Utility Sector-Specific Organizational Profile Disclosures</b>			
EU1	Installed capacity, by primary energy source and regulatory regime	Environmental	26
EU2	Net energy output, by primary energy source and regulatory regime	Environmental	26
EU3	Number of residential, industrial, institutional and commercial customer accounts	Social	55
<b>Report Parameters</b>			
3.1	Reporting period for information	Company Profile	60
3.2	Date of most recent previous report	Company Profile	60
3.3	Reporting cycle (annual, biennial, etc.)	Company Profile	60
3.4	Contact point for questions	Company Profile	60
3.5	Process for defining report content	Company Profile	60
3.6	Boundary of report	Company Profile	60
3.9	Data measurement techniques and basis of calculations	Company Profile	60
<b>GRI Content Index</b>			
3.12	Table identifying location of Standard Disclosures in the report	Global Reporting Initiative - Reference Guide	56-58
<b>Governance</b>			
4.1	Governance structure	Company Profile	59
4.2	Whether chair of highest governance body is also an executive officer	Company Profile	59
4.3	Number of members of highest governance body that are independent and/or non-executive members	Company Profile	59
4.4	Mechanisms for shareholders and employees to provide recommendations to highest governance body	Social	53-54
4.6	Processes in place to ensure that conflicts of interests are avoided	Company Profile	59

Indicator	Description	Section(s)	Page(s)
4.8	Statements of mission or values, codes of conduct, and principles	Environmental, Economic	23, 37
4.9	Procedures of highest governance body for overseeing management of sustainability performance, including relevant risks and opportunities	Economic	36, 37
Commitments to External Initiatives			
4.13	Memberships in associations and/or advocacy organizations	Social	48, 49
Stakeholder Engagement			
4.14	List of stakeholder groups engaged	Social	48, 49
4.15	Basis for identification and selection of stakeholders engaged	Social	47
Availability and Reliability			
EU6	Management approach to ensure short- and long-term electricity availability and reliability	Economic	31, 33
Demand-Side Management			
EU7	Demand-side management programs including residential, commercial, institutional and industrial	Environmental	14, 15
Economic Performance			
EC1	Direct economic value generated and distributed	Social, Company Profile	42-47, 59
EC2	Financial implications due to climate change	Economic	39
EC3	Coverage of organization's defined benefit plan obligations	Social	52
Market Presence			
EC5	Range of ratios of standard entry-level wage compared to local minimum wage at significant locations of operation	Social	52
EC7	Procedures for local hiring	Social	44
Indirect Economic Impacts			
EC8	Impact of services provided primarily for public benefit (i.e. pro-bono)	Social	46
System Efficiency			
EU11	Average generation efficiency of thermal plants by energy source and by regulatory regime	Economic	33
Environmental			
EN3	Direct energy consumption by primary energy source	Environmental	27
EN5	Energy saved due to conservation and efficiency improvements	Environmental	14, 15
EN6	Initiatives to provide energy-efficient- or renewable energy-based products and services and reductions in energy requirements as a result of these initiatives	Economic	35
EN8	Total water withdrawal by source	Environmental	18
EN9	Water sources significantly affected by withdrawal of water	Environmental	18
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environmental	23
EN12	Description of significant impacts of activities, products and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	Environmental	22-23
EN13	Habitats protected or restored	Environmental	19-23
EN14	Strategies, current actions, future plans for managing impacts on biodiversity	Environmental	19, 23-25
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	Environmental	19
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Environmental	12, 13
EN20	NOx, SOx and other significant air emissions by type and weight	Environmental	10
EN23	Total number and volume of significant spills	Environmental	27
EN24	Weight of transported, imported, exported or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VII, and percentage of transported waste shipped internationally	Environmental	27

Indicator	Description	Section(s)	Page(s)
Products and Services			
EN26	Initiatives to mitigate environmental impact of products/services, and intent of impact mitigation	Environmental	22, 23
Employment			
EU14	Programs and processes to ensure the availability of a skilled workforce	Social	43-45, 51-53
Labor/Management Relations			
LA3	Benefits to full-time employees but not provided to temporary or part-time employees	Social	55
LA4	Percentage of employees covered by collective bargaining agreements	Social	55
Occupational Health and Safety			
LA6	Percent of total workforce represented in joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	Social	50
LA7	Rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities by region	Social	50
LA8	Education, training, counseling, prevention, and risk control programs in place to assist employees, families or community members regarding serious diseases	Social	51
Training and Education			
LA10	Average hours of training per year per employee by employee category	Social	50
LA11	Programs for skills management and lifelong learning that support continued employability of employees and assist them in managing career endings	Social	51-53
LA12	Percentage of employees receiving regular performance and career development reviews	Social	52
Investment and Procurement Practices			
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations	Social	51
HR6	Operations identified as having significant risks for incidents of child labor, and measures taken to contribute to the elimination of child labor	Social	53
HR7	Operations identified as having significant risks for incidents of forced or compulsory labor, and measures taken to contribute to the elimination of forced or compulsory labor	Social	53
Community			
EU19	Stakeholder participation in the decision making process related to energy planning and infrastructure development	Social	47-49
Disaster/Emergency Planning and Response			
EU21	Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans	Social	49
Corruption			
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures	Social	37
Public Policy			
SO5	Public policy positions and participation in public policy development and lobbying	Environmental, Social	13-15, 55
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	Social	55
Access			
EU23	Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services	Social	42-43
Provision of Information			
EU24	Practices to address language, cultural, low literacy, and disability-related barriers to accessing and safely using electricity and customer support services	Social	43
Access			
EU29	Average power outage duration	Economic	31

# Company Profile

NextEra Energy Inc. (NYSE: NEE), formerly FPL Group, Inc., is a leading clean-energy company with 2009 revenues of more than \$15 billion, nearly 43,000 megawatts of generating capacity, and more than 15,000 employees in 28 states and Canada. Headquartered in Juno Beach, Fla., NextEra Energy's principal subsidiaries are NextEra Energy Resources, LLC, the largest generator in North America of renewable energy from the wind and sun, and Florida Power & Light Company, which serves approximately 4.5 million customer accounts in Florida and is one of the largest rate-regulated electric utilities in the country. FPL Group Capital, a wholly-owned subsidiary of NextEra Energy, holds the capital stock of, or has equity interests in, NextEra Energy's operating subsidiaries, other than Florida Power & Light, and provides funding for those subsidiaries, including NextEra Energy Resources, formerly FPL Energy, LLC. Through its subsidiaries, NextEra Energy collectively operates the third largest U.S. nuclear power generation fleet. For more information about NextEra Energy companies, visit these websites: [www.NextEraEnergy.com](http://www.NextEraEnergy.com), [www.NextEraEnergyResources.com](http://www.NextEraEnergyResources.com), [www.FPL.com](http://www.FPL.com).

## Corporate Governance

Board of Directors – Composition by Classification

- » Executive directors: 1 (chairman)
- » Independent directors: 11
- » Total: 12

The Governance & Nominating Committee is responsible for the selection and nomination of Board members. The selection of top management is a Board function, with remuneration set by the Compensation Committee. All corporate governance documents comply with applicable New York Stock Exchange and U.S. Securities and Exchange Commission requirements. Non-executive directors are required to own shares valued at three times their annual retainer within three years of Board election. The full Board and each Committee perform annual self-assessments.

A variety of processes are also in place for the Board to ensure that conflicts of interest (COI) and even the appearance of conflicts are avoided. NextEra Energy has implemented a variety of methods for preventing and reporting COIs in the workplace, including processes for disclosing potential COIs, auditing mechanisms to detect conflicts, and employee communications and training to promote compliance.

## NextEra Energy Highlights (2009)

Operating Revenues.....	\$15.6 billion
Operating Expenses.....	\$13.1 billion
Net Income .....	\$1.6 billion
Earnings per Share (assuming dilution).....	\$3.97
Net unrealized mark-to-market losses associated with non-qualifying hedges.....	\$0.05
Other than temporary impairment losses – net.....	\$0.03
Adjusted Earnings per Share.....	\$4.05
Retained Earnings .....	\$7.7 billion
Cash Flows from Operating Activities .....	\$4.5 billion
Capital Expenditures .....	\$6.1 billion
Total Assets.....	\$48.5 billion
Total Capitalization.....	\$29.3 billion
Total Generating Capacity* .....	42,678 megawatts
Employees (year-end).....	15,363
Geographic Presence.....	Operations in 28 states and Canada

\* Includes purchased power. Note: In 2009, and to date in 2010, NextEra Energy has issued no restatements of financial results.

## NextEra Energy Governance Structure

Below is a list of members of the Board of Directors and the committees on which they serve. For a description of each committee charter, please go to <http://www.nexteraenergy.com/investors/governance.shtml>. C = Chairperson / M = Member

Director	Audit	Compensation	Executive	Finance & Investment	Governance & Nominating	Nuclear
Sherry S. Barrat		M			M	
Robert M. Beall, II		M		M		
J. Hyatt Brown			M	M	C	
James L. Camaren	M	M				
Kenneth B. Dunn				M		
J. Brian Ferguson		C	M		M	
Lewis Hay, III			C			
Toni Jennings	M	M		M		
Oliver D. Kingsley, Jr	M					M
Rudy E. Schupp		M	M	C		
William H. Swanson	M				M	
Michael H. Thaman	C		M			
Hansel E. Tookes, II				M	M	

## Markets Served by NextEra Energy

Majority Subsidiary	Geography	Sectors	Types of Customers
Florida Power & Light	35 Florida counties	Retail	Residential, commercial, industrial
NextEra Energy Resources	28 states and Canada	Wholesale and retail	Utilities, retail, and marketing and trading counterparties

## Environmental and Sustainability Reporting History

Florida Power & Light Company was one of the first electric utilities in the United States to form an environmental department. Starting in the mid-1970s, FPL began reporting on its environmental performance on a regular basis in the form of environmental reports. Over time, these reports have become broader and more detailed. Today, FPL's parent company, NextEra Energy, produces a regular sustainability report. This is the company's fourth such report. The first covered mainly 2006 activities, the second covered the company's environmental and social initiatives in 2007, and the most recent report, published in 2009, covered 2008 activities related to environmental excellence, social involvement and economic performance.

This 2010 edition of the report includes mainly 2009 activities and covers operations in the United States and Canada for both of NextEra Energy's principal subsidiaries – NextEra Energy Resources and Florida Power & Light Company – in addition to certain aspects of supplier relationships. In producing the report, NextEra Energy has used generally accepted reporting measures in the electric utility industry.

Over time, NextEra Energy has made a significant effort to ensure the report reaches a wide variety of stakeholders. In 2010, a cross-functional team determined that this year's report should contain more information on the company's environmental, economic and social performance and reach a more comprehensive audience than ever before, including investors, community leaders, state and local government leaders, and environmental and social interest groups. Much of the information contained within the report is also reported to state and federal regulatory agencies such as state public service commissions, the U.S. Securities and Exchange Commission (SEC), the Federal Energy Regulatory Commission, the Nuclear Regulatory Commission, and other agencies.

We intend to continue to produce these reports annually. Feedback on our sustainability initiatives is welcome and encouraged. Please contact NextEra Energy at 561-691-2655, 561-691-2170 or via e-mail at [sustainability@nexteraenergy.com](mailto:sustainability@nexteraenergy.com).

# Financial Reconciliations

## Reconciliation of GAAP Return on Equity (ROE) to Adjusted ROE

(Full Year Ended December 31, 2009)

(millions, except percentage amounts)	NextEra Energy
Net Income (Loss)	\$1,615
Net unrealized mark-to-market (gains) losses associated with non-qualifying hedges (NQH)	20
Other than temporary impairment losses (OTTI) - net	13
<b>Adjusted Earnings</b>	<b>\$1,648</b>
Average Common Shareholders' Equity <sup>1</sup>	\$12,327
Less:	
Accumulated Other Comprehensive Income	(94)
Cumulative NQH Income	(81)
Cumulative OTTI loss - net	102
<b>Adjusted Average Common Shareholders' Equity</b>	<b>\$12,254</b>
<b>GAAP Return on Equity<sup>2</sup></b>	<b>13.1%</b>
<b>Adjusted Return on Equity<sup>3</sup></b>	<b>13.5%</b>

<sup>1</sup> Five quarter Average Common Shareholders' Equity.

<sup>2</sup> Net Income divided by Average Common Shareholders' Equity.

<sup>3</sup> Adjusted Earnings divided by Adjusted Average Common Shareholders' Equity.

## NextEra Energy Resources

### Reconciliation of GAAP to Adjusted Earnings

(millions)	2008	2009
Net Income	\$831	\$759
Adjustments, net of income taxes:		
Net unrealized mark-to-market (gains) losses associated with non-qualifying hedges	(170)	20
Other than temporary impairment losses – net	76	13
<b>Adjusted Earnings</b>	<b>\$737</b>	<b>\$792</b>

## NextEra Energy Resources

### Reconciliation of GAAP to Adjusted Earnings Per Share

	2008	2009
Earnings per share (assuming dilution):	\$2.06	\$1.86
Net unrealized mark-to-market (gains) losses associated with non-qualifying hedges	(0.42)	0.05
Other than temporary impairment losses – net	0.19	0.03
<b>Adjusted Earnings Per Share</b>	<b>\$1.83</b>	<b>\$1.94</b>

**NextEra Energy, Inc.**  
**Net Income by Segment**

(millions)	2008	2009
Florida Power & Light	\$789	\$831
NextEra Energy Resources	831	759
Corporate and Other	19	25
NextEra Energy, Inc. Consolidated	\$1,639	\$1,615

**NextEra Energy, Inc.**  
**Earnings Per Share by Segment**

	2008	2009
Florida Power & Light	\$1.96	\$2.04
NextEra Energy Resources	2.06	1.86
Corporate and Other	0.05	0.07
NextEra Energy, Inc. Consolidated	\$4.07	\$3.97

**NextEra Energy, Inc.**  
**Reconciliation of Adjusted Earnings to Net Income**

(\$ millions)	2002	2003	2004	2005	2006	2007	2008	2009
Net Income	\$479	\$903	\$896	\$901	\$1,281	\$1,312	\$1,639	\$1,615
Adjustments, net of income taxes:								
Net unrealized mark-to-market (gains) losses associated with non-qualifying hedges		(22)	3	112	(92)	86	(170)	20
Other than temporary impairment losses, net					1	6	76	13
Cumulative effect of change in accounting principle, net	222	3						
Impairment/other charges, net	137							
Merger-related expenses					14			
Adjusted Earnings	\$838	\$884	\$899	\$1,013	\$1,204	\$1,404	\$1,545	\$1,648

**NextEra Energy, Inc.**  
**Reconciliation of Adjusted Earnings Per Share to Earnings Per Share**

	2002	2003	2004	2005	2006	2007	2008	2009
Earnings Per Share (assuming dilution)	\$1.38	\$2.53	\$2.48	\$2.34	\$3.23	\$3.27	\$4.07	\$3.97
Adjustments:								
Net unrealized mark-to-market (gains) losses associated with non-qualifying hedges		(0.06)	0.01	0.29	(0.23)	0.21	(0.42)	0.05
Other than temporary impairment losses, net						0.01	0.19	0.03
Cumulative effect of change in accounting principle, net	0.64	0.01						
Impairment/other charges, net	0.39							
Merger-related expenses					0.04			
Adjusted Earnings Per Share	\$2.41	\$2.48	\$2.49	\$2.63	\$3.04	\$3.49	\$3.84	\$4.05

# Cautionary Statements And Risk Factors That May Affect Future Results

In connection with the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 (Reform Act), NextEra Energy, Inc. (NextEra Energy) and Florida Power & Light Company (FPL) are hereby providing cautionary statements identifying important factors that could cause NextEra Energy's or FPL's actual results to differ materially from those projected in forward-looking statements (as such term is defined in the Reform Act) made by or on behalf of NextEra Energy and FPL in this report, on their respective websites, in response to questions or otherwise. Any statements that express, or involve discussions as to, expectations, beliefs, plans, objectives, assumptions, strategies, future events or performance (often, but not always, through the use of words or phrases such as will, likely result, are expected to, will continue, is anticipated, aim, believe, could, should, would, estimated, may, plan, potential, projection, target, outlook, predict and intend or words of similar meaning) are not statements of historical facts and may be forward-looking. Forward-looking statements involve estimates, assumptions and uncertainties. Accordingly, any such statements are qualified in their entirety by reference to, and are accompanied by, the following important factors (in addition to any assumptions and other factors referred to specifically in connection with such forward-looking statements) that could have a significant impact on NextEra Energy's and/or FPL's operations and financial results, and could cause NextEra Energy's and/or FPL's actual results to differ materially from those contained or implied in forward-looking statements made by or on behalf of NextEra Energy and/or FPL. Any forward-looking statement speaks only as of the date on which such statement is made, and NextEra Energy and FPL undertake no obligation to update any forward-looking statement to reflect events or circumstances, including unanticipated events, after the date on which such statement is made, unless otherwise required by law. New factors emerge from time to time and it is not possible for management to predict all of such factors, nor can it assess the impact of each such factor on the business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained or implied in any forward-looking statement.

The following are some important factors that could have a significant impact on NextEra Energy's and FPL's operations and financial results, and could cause NextEra Energy's and FPL's actual results or outcomes to differ materially from those discussed or implied in the forward-looking statements:

*NextEra Energy's and FPL's results of operations may be adversely affected by the extensive regulation of their business.*

The operations of NextEra Energy and FPL are subject to complex and comprehensive federal, state and other regulation. This extensive regulatory framework, some but not all of which is more specifically identified in the following risk factors, regulates, among other things, NextEra Energy's and FPL's industry, rate and cost structure, operation of nuclear power facilities, construction and operation of generation, transmission and distribution facilities, acquisition, disposal, depreciation and amortization of assets and facilities, decommissioning costs, transmission reliability and present or prospective wholesale and retail competition. In their business planning and in the management of their operations, NextEra Energy and FPL must address the effects of regulation on their businesses and proposed changes in the regulatory framework. Significant changes in the nature of the regulation of NextEra Energy's and FPL's businesses could require changes to their business planning and management of their businesses and could adversely affect their results of operations and the value of their assets. NextEra Energy and FPL must periodically apply for licenses and permits from various local, state, federal and other regulatory authorities and abide by their respective orders. Should NextEra Energy or FPL be unsuccessful in obtaining necessary licenses or permits or should these regulatory authorities initiate any investigations or enforcement actions or impose penalties or disallowances on NextEra Energy or FPL, NextEra Energy's and FPL's businesses could be adversely affected. NextEra Energy's and FPL's results of operations also could be affected by FPL's inability to negotiate or renegotiate franchise agreements on acceptable terms with municipalities and counties in Florida.

*NextEra Energy's and FPL's financial performance could be negatively affected if FPL is unable to recover, in a timely manner, certain costs, a return on certain assets or an appropriate return on capital from its customers through regulated rates and cost recovery clauses.*

- FPL is a regulated entity subject to the jurisdiction of the Florida Public Service Commission (FPSC) over a wide range of business activities, including, among other things, the retail rates charged to its customers, the terms and conditions of its services, procurement of electricity for its customers, issuance of securities, transfers of some utility assets and facilities to affiliates, and aspects of the siting and operation of its generating plants and transmission and distribution systems for the sale of electric energy. The FPSC also has the authority to disallow recovery by FPL of costs that it considers excessive or imprudently incurred. The regulatory process, which may be adversely affected by the political, regulatory and economic environment in Florida and elsewhere, can restrict FPL's ability to grow earnings and does not provide any assurance as to achievement of authorized or other earnings levels. NextEra Energy's and FPL's financial condition and results of operations could be materially adversely affected if FPL is unable to recover through retail base rates and cost recovery clauses any material amount of its costs in a timely manner, a return on certain assets or an appropriate return on capital.
- Decisions of the FPSC have been and, in the future, may be adversely affected by the political, regulatory and economic environment in Florida and elsewhere and may adversely affect the financial condition and results of operations of NextEra Energy and FPL. These decisions may require, for example, FPL to cancel or delay planned development activities and to reduce or delay other planned capital expenditures which could reduce the earnings potential of NextEra Energy and FPL.

*NextEra Energy and FPL are subject to federal regulatory compliance and proceedings which have significant compliance costs and expose them to substantial monetary penalties and other sanctions.*

- In addition to the regulatory risks that may affect NextEra Energy and FPL discussed above, the extensive federal regulation of the operations of NextEra Energy and FPL exposes the companies to significant and increasing compliance costs. NextEra Energy and FPL also are subject to costs and other potentially adverse effects of regulatory investigations, proceedings, settlements, decisions and claims, including, among other items, potentially significant monetary penalties for non-compliance. As an example, under the Energy Policy Act of 2005, FPL and NextEra Energy Resources, LLC (NextEra Energy Resources), as owners and operators of bulk power transmission systems and/or electric generation facilities, are subject to mandatory reliability standards. Compliance with these mandatory reliability standards may subject NextEra Energy and FPL to higher operating costs and may result in increased capital expenditures. If FPL or NextEra Energy Resources is found not to be in compliance with these standards, it may incur substantial monetary penalties and other sanctions.

*NextEra Energy and FPL may be adversely affected by increased governmental and regulatory scrutiny or negative publicity.*

- From time to time, political and public sentiment may result in a significant amount of adverse press coverage and other adverse public statements affecting NextEra Energy and FPL. Adverse press coverage and other adverse statements may result in some type of investigation by regulators, legislators and law enforcement officials or in lawsuits. Responding to

these investigations and lawsuits, regardless of the ultimate outcome of the proceeding, can divert the time and effort of NextEra Energy's and FPL's senior management from their businesses. Addressing any adverse publicity, governmental scrutiny and legal and enforcement proceedings is time consuming and expensive and, regardless of the factual basis for the assertions being made, can also have a negative impact on the reputation of NextEra Energy and FPL and on the morale and performance of their employees, which could adversely affect their businesses and results of operations.

*NextEra Energy's and FPL's businesses are subject to risks associated with legislative and regulatory initiatives.*

- NextEra Energy and FPL operate in a changing market environment influenced by various legislative and regulatory initiatives, including, for example, initiatives regarding regulation, deregulation or restructuring of the energy industry and regulation of the commodities trading markets. NextEra Energy and its subsidiaries will need to adapt to any changes and may face increasing costs and competitive pressures in doing so. NextEra Energy Resources produces the majority of its electricity from clean and renewable fuels, such as nuclear, natural gas, and wind, operates in the competitive segment of the electric industry, has targeted the competitive segments of the electric industry for future growth and relies on the efficient operation of the commodities trading markets. NextEra Energy's and FPL's operation and growth prospects could be adversely affected as a result of future legislation or regulatory initiatives, including, but not limited to, those that reverse or restrict the competitive restructuring of the energy industry or the effective operation of the commodities trading markets.

*NextEra Energy and FPL are subject to numerous environmental laws and regulations that require capital expenditures, increase their cost of operations and may expose them to liabilities.*

- NextEra Energy and FPL are subject to extensive federal, state, and local environmental statutes, rules, and regulations relating to air quality, water quality, climate change, greenhouse gas (GHG), including, but not limited to, carbon dioxide (CO<sub>2</sub>) emissions, waste management, hazardous wastes, marine and wildlife mortality, natural resources, health, safety and renewable portfolio standards (RPS) that could, among other things, restrict the output of some existing facilities, limit the use of some fuels required for the production of electricity, require additional pollution control equipment, and otherwise increase costs. There are significant capital, operating and other costs associated with compliance with these environmental statutes, rules and regulations, and those costs could be even more significant in the future as a result of new legislation, the current trend toward more stringent standards, and stricter and more expensive application of existing environmental regulations. Violations of certain of these statutes, rules and regulations could expose NextEra Energy and FPL to third party disputes and potentially significant monetary and criminal penalties, as well as other sanctions for non-compliance.

*NextEra Energy's and FPL's businesses could be negatively affected by federal or state laws or regulations mandating new or additional limits on the production of GHG emissions.*

- Federal or state laws or regulations may be adopted that would impose new or additional limits on GHG, including, but not limited to, CO<sub>2</sub> and methane, from electric generating units storing and combusting fossil fuels like coal and natural gas. The potential effects of such GHG emission limits on NextEra Energy's and FPL's electric generating units are subject to significant uncertainties based on, among other things, the timing of the implementation of any new requirements, the required levels of emission reductions, the nature of any market-based or tax-based mechanisms adopted to facilitate reductions, the relative availability of GHG emission reduction offsets, the development of cost effective, commercial-scale carbon capture and storage technology and supporting regulations and liability mitigation measures, and the range of available compliance alternatives. While NextEra Energy's and FPL's electric generating units emit GHGs at a lower rate of emissions than most of the U.S. electric generation sector, the results of operations of NextEra Energy and FPL could be adversely affected to the extent that any new GHG emission limits, among other potential impacts:

- create substantial additional costs in the form of taxes or emission allowances;
- make some of NextEra Energy's and FPL's electric generating units uneconomical to operate in the long term;
- require significant capital investment in carbon capture and storage technology, fuel switching, or the replacement of high-emitting generation facilities with lower-emitting generation facilities; or
- affect the availability or cost of fossil fuels.

*The operation and maintenance of nuclear generation facilities involve risks that could result in fines or the closure of nuclear units owned by FPL or NextEra Energy Resources and in increased costs and capital expenditures.*

- FPL and NextEra Energy Resources own, or hold undivided interests in, eight nuclear generation units in four states. The operation and maintenance of the facilities involve inherent risks, including, but not limited to, the following:
  - The nuclear generation facilities are subject to environmental, health and financial risks, such as risks relating to site storage of spent nuclear fuel, the disposition of spent nuclear fuel, emissions of tritium and other radioactive elements in the event of a nuclear accident or failure or otherwise, the threat of a terrorist attack and other potential liabilities arising out of the ownership or operation of the facilities. Although FPL and NextEra Energy Resources maintain decommissioning funds and external insurance coverage which are intended to minimize the financial exposure to some of these risks, the cost of decommissioning the facilities could exceed the amount available in the decommissioning funds, and the liability and property damages could exceed the amount of insurance coverage. In the event of an incident at any nuclear reactor in the United States, FPL and NextEra Energy Resources could be assessed significant retrospective assessments and/or retrospective insurance premiums as a result of their participation in a secondary financial protection system and nuclear insurance mutual companies.
  - The U.S. Nuclear Regulatory Commission (NRC) has broad authority to impose licensing and safety-related requirements for the construction, operation and maintenance of nuclear generation facilities. In the event of non-compliance, the NRC has the authority to impose fines or shut down a nuclear unit, or to take both of these actions, depending upon its assessment of the severity of the situation, until compliance is achieved. NRC orders or new regulations related to increased security measures and any future safety requirements promulgated by the NRC could require FPL and NextEra Energy Resources to incur substantial operating and capital expenditures at their nuclear generation facilities. In addition, any serious nuclear incident occurring at an FPL or NextEra Energy Resources plant could result in substantial remediation costs and other expenses. A major incident at a nuclear facility anywhere in the world could cause the NRC to limit or prohibit the operation or licensing of any domestic nuclear unit. An incident at a nuclear facility anywhere in the world also could cause the NRC to impose additional conditions or other requirements on the industry, which could increase costs and result in additional capital expenditures.
  - The operation licenses for FPL's and NextEra Energy Resources' nuclear generation facilities, other than Duane Arnold Energy Center (Duane Arnold), extend through at least 2030. In 2008, NextEra Energy Resources applied to extend Duane Arnold's operation license for an additional 20 years beyond its current expiration date of 2014. If the NRC does not renew the operating license for Duane Arnold or any of FPL's or NextEra Energy Resources' nuclear generation units cannot be operated through the end of their respective operating licenses, NextEra Energy's or FPL's results of operations could be adversely affected by

increased depreciation rates, impairment charges and accelerated future decommissioning costs.

- Terrorist threats and increased public scrutiny of nuclear generation facilities could result in increased nuclear licensing or compliance costs which are difficult or impossible to predict.

*NextEra Energy's and FPL's operating results could suffer if they do not proceed with projects under development or are unable to complete the construction of, and capital improvements to, generation, transmission, distribution and other facilities on schedule and within budget.*

- NextEra Energy and FPL may incur significant costs for development of projects, including, but not limited to, preliminary engineering, permitting, legal, and other expenses before it can be established whether a project is feasible, economically attractive, or capable of being financed. The ability of NextEra Energy and FPL to complete construction of, and capital improvement projects for, their generation, transmission, distribution and other facilities on schedule and within budget may be adversely affected by escalating costs for materials and labor and regulatory compliance, delays in obtaining permits and other approvals, disputes involving third parties, negative publicity, transmission interconnection issues and other factors or failures. If any development project or construction or capital improvement project is not completed or is delayed or subject to cost overruns, NextEra Energy's and FPL's operational and financial results may be adversely affected. In any such event, among other matters, NextEra Energy and FPL could be subject to additional costs, which may not be recoverable at FPL from ratepayers, termination payments under committed contracts, loss of tax credits or the write-off of their investment in the project.

*The operation and maintenance of power generation, transmission and distribution facilities involve significant risks that could adversely affect the results of operations and financial condition of NextEra Energy and FPL.*

- The operation and maintenance of power generation, transmission and distribution facilities involve many risks, such as those identified elsewhere in these risk factors and those arising due to:
  - risks of start-up operations;
  - failures in the supply, availability or transportation of fuel;
  - the impact of unusual or adverse weather conditions, including, but not limited to, natural disasters such as hurricanes, floods, earthquakes and droughts;
  - performance below expected or contracted levels of output or efficiency;
  - breakdown or failure of equipment, transmission and distribution lines or pipelines;
  - availability of replacement equipment;
  - risks of human injury from energized equipment;
  - availability of adequate water resources and ability to satisfy water discharge requirements;
  - inability to properly manage or mitigate known equipment defects throughout NextEra Energy's and FPL's generation fleets and transmission and distribution systems; and
  - use of new or unproven technology; and
  - dependence on a specific fuel source.

The occurrence of any of these effects or events could result in, among other matters, lost revenues due to prolonged outages, increased expenses due to monetary penalties or fines, replacement equipment costs or an obligation to purchase or generate replacement power at potentially higher prices to meet contractual obligations. Insurance, warranties or performance guarantees may not cover any or all of the lost revenues or increased expenses. Breakdown or failure of an operating facility of NextEra Energy Resources, for example, may prevent NextEra Energy Resources from performing under applicable power sales agreements which, in some situations, could result in termination of the agreement or subject NextEra Energy Resources to liability for liquidated damages.

*NextEra Energy's competitive energy business is subject to development and operating risks that could limit the revenue growth of this business and have other negative effects on NextEra Energy's results of operations and financial condition.*

- NextEra Energy conducts its competitive energy business through NextEra Energy Resources. To operate successfully in the competitive wholesale energy markets, NextEra Energy Resources must, among other things, efficiently develop and operate its generating assets, procure adequate supplies of fuel and associated transportation at acceptable prices, successfully and timely complete project restructuring activities, maintain the qualifying facility status of certain projects and complete its energy deliveries in a timely manner. Its ability to do so is subject to a variety of risks. In addition to risks such as those identified elsewhere in these risk factors, risks that specifically affect NextEra Energy Resources' success in competitive wholesale markets include:
  - The ability of NextEra Energy Resources to develop electric power generation facilities may be affected by factors beyond its control, such as increased competition from other and new sources of power generation, excess generation capacity and shifting demand for power, legal and regulatory developments and general economic conditions. Risks related to project siting, financing, construction, permitting, governmental approvals and the negotiation of project agreements may impede development activities.
  - There can be significant volatility in market prices for fuel, electricity and renewable and other energy commodities. NextEra Energy Resources' inability or failure to hedge effectively its assets or positions against changes in commodity prices, volumes, interest rates, counterparty credit risk or other risk measures could significantly impair NextEra Energy's results of operations.
  - A portion of NextEra Energy Resources' power generation facilities operate wholly or partially without long-term power purchase agreements. As a result, power from these facilities is sold on the spot market or a short term contractual basis, which may increase the volatility of NextEra Energy's results of operations.
  - NextEra Energy Resources depends upon power transmission and natural gas transportation facilities owned and operated by others. If transmission or transportation of sufficient power or natural gas is unavailable or disrupted, NextEra Energy Resources' ability to sell and deliver its wholesale power or natural gas may be limited.

*NextEra Energy's competitive energy business is dependent on continued public policy support and governmental support for renewable energy, particularly wind and solar projects.*

- NextEra Energy's competitive energy business, NextEra Energy Resources, depends heavily on government policies that support renewable energy and enhance the economic feasibility of developing wind and solar energy projects. The federal government and several of the states in which NextEra Energy Resources operates or into which it sells power provide incentives that support the sale of energy from renewable sources, such as wind and solar energy.
  - The American Recovery and Reinvestment Act of 2009 includes, among other things, provisions that allow companies building wind facilities the option to choose among the following three investment cost recovery mechanisms: (1) production tax credits which were extended for wind facilities through 2012, (2) investment tax credits (ITCs) of 30% of the cost for qualifying wind facilities placed in service prior to 2013, or (3) an election to receive a cash grant of 30% of the cost of qualifying wind facilities placed in service in 2009 or 2010, or if construction began prior to December 31, 2009 and the wind facility is placed in service prior to 2015. An election to receive a cash grant of 30% in lieu of the 30% ITC also applies to the cost of qualifying solar facilities placed in service in either 2009 or 2010, or if construction began prior to December 31, 2010 and the solar facility is placed in service prior to 2017. In order for NextEra Energy Resources to continue to economically develop wind and solar energy projects in the future, it will need to utilize the investment cost recovery mechanisms

currently available as well as requiring similar public policy support in the future.

- In addition to federal financial incentives, NextEra Energy Resources relies on state incentives that support the sale of energy generated from renewable sources, such as state public utility companies which require electricity providers in the state to meet a certain percentage of the retail sales with energy from renewable sources. The legislation creating these RPS requirements, however, usually grants the relevant state public utility commission the ability to reduce electric supply companies' obligations to meet the RPS requirements in specified circumstances. Any reduction or elimination of the RPS requirements could result in less demand for generation from NextEra Energy Resources' wind and solar energy projects.

*NextEra Energy and FPL are subject to credit and performance risk from customers and suppliers.*

- NextEra Energy and FPL are exposed to risks associated with the creditworthiness and performance of their key customers and of their key vendors under contracts for the supply of equipment, materials, fuel and other goods and services required for their business operations and for the construction and operation of, and for capital improvements to, their facilities. Adverse conditions in the energy industry or the general economy, as well as circumstances involving individual customers and vendors, may affect the ability of some customers and vendors to perform as required under their contracts. If any vendor fails to fulfill its contractual obligations, NextEra Energy and FPL may need to make arrangements with other suppliers, which could result in higher costs, untimely completion of power generation facilities and other projects, and/or a disruption of their operations. If the defaulting counterparty is in poor financial condition, NextEra Energy and FPL may not be able to recover damages for any contract breach.

*NextEra Energy's and FPL's results of operations may continue to be negatively affected by slower customer growth and customer usage in FPL's service area.*

- NextEra Energy's and FPL's results of operations are affected by the growth in customer accounts in FPL's service area and by customer usage, each of which directly influences the demand for electricity and the need for additional power generation and power delivery facilities at FPL. A lack of growth or slower growth in the number of FPL's retail customers or in non weather related customer usage, such as that which has occurred over the past several years, could adversely affect FPL's results of operations. Customer growth and customer usage are affected by a number of factors outside the control of NextEra Energy and FPL, such as mandated energy efficiency measures, demand side management goals, and economic and demographic conditions in Florida and elsewhere such as population, job and income growth, housing starts and new business formation. As a result, NextEra Energy and FPL may make, but not fully realize the anticipated benefits from, significant investments and expenditures, which could adversely affect their results of operations.

*NextEra Energy's and FPL's financial position and results of operations are subject to risks associated with weather conditions, such as the impact of severe weather.*

- NextEra Energy's and FPL's results of operations can be negatively affected by changes in the weather. Weather conditions directly influence the demand for electricity and natural gas, affect the price of energy commodities, and can affect the production of electricity at power generating facilities, including, but not limited to, wind, solar and hydro-powered facilities. For example, the level of wind resource affects the results of operations of wind generating facilities. Since the levels of wind, solar and hydro resources are variable and difficult to predict, NextEra Energy's results of operations for individual wind, solar and hydro facilities vary or may vary significantly from period to period depending on the level of available resources. To the extent that resources are not available at planned levels, the returns from these facilities may be less than expected. In addition, NextEra Energy's and FPL's financial position and results of operations would be affected by the impact of severe weather, such as hurricanes, floods and earthquakes, which can be destructive and cause power outages and property damage, affect fuel supply, and require NextEra Energy and FPL to incur additional costs to restore service and repair damaged facilities. A disruption or failure of electric generation, transmission or distribution systems or natural gas transmission, storage or distribution systems in the event of a hurricane, tornado, or other severe weather event could prevent FPL and NextEra Energy Resources from operating their businesses in the normal course. At FPL, recovery of these costs to restore service and repair damaged facilities is subject to FPL's approval, and any determination by the FPLSC not to permit timely and full recovery of the costs incurred would result in a negative financial impact on NextEra Energy and FPL.

*Disruptions, uncertainty or volatility in the credit and capital markets may negatively affect NextEra Energy's and FPL's ability to fund their liquidity and capital needs and to meet their growth objectives, and can also adversely impact the results of operations and financial condition of NextEra Energy and FPL and exert downward pressure on the market price of NextEra Energy's common stock.*

- NextEra Energy and FPL rely on access to capital and credit markets as significant sources of liquidity for capital requirements and other operations not satisfied by operating cash flows. Disruptions, uncertainty or volatility in those credit and capital markets, such as conditions existing during periods in 2008 and 2009, could increase NextEra Energy's and FPL's cost of capital. If NextEra Energy and FPL are unable to access regularly the credit and capital markets on terms that are reasonable, they may have to delay raising capital, issue shorter-term securities and/or incur an unfavorable cost of capital, which, in turn, could adversely affect their ability to grow their businesses and could contribute to lower earnings and reduced financial flexibility. The market price and trading volume of NextEra Energy's common stock are subject to fluctuations as a result of, among other factors, general stock market conditions and changes in market sentiment regarding the operations, business, growth prospects and financing strategies of NextEra Energy and its subsidiaries.

*NextEra Energy's, FPL Group Capital Inc's (FPL Group Capital) and FPL's inability to maintain their current credit ratings may adversely affect NextEra Energy's and FPL's liquidity, limit the ability of NextEra Energy and FPL to grow their businesses, and increase interest costs, while the liquidity of the companies also could be impaired by the inability of their credit providers to maintain their current credit ratings or to fund their credit commitments.*

- The inability of NextEra Energy, FPL Group Capital and FPL to maintain their current credit ratings could affect their ability to raise capital or obtain credit on favorable terms, which, in turn, could impact NextEra Energy's and FPL's ability to grow their businesses, service indebtedness or repay borrowings, and would likely increase their interest costs. Some of the factors that can affect credit ratings are cash flows, liquidity, the amount of debt as a component of total capitalization, and political, legislative and regulatory actions. NextEra Energy, FPL Group Capital and FPL cannot assure that one or more of their ratings will not be lowered or withdrawn entirely by a rating agency.
- The inability of NextEra Energy's, FPL Group Capital's and FPL's credit providers to maintain credit ratings acceptable under various agreements, or to fund their credit commitments, could require NextEra Energy, FPL Group Capital or FPL, among other things, to renegotiate requirements in agreements, find an alternative credit provider with acceptable credit ratings to meet funding requirements, or post cash collateral.

*The use of derivative contracts by NextEra Energy and FPL in the normal course of business could result in financial losses or the payment of margin cash collateral that could adversely affect their results of operations or cash flows.*

- NextEra Energy and FPL use derivative instruments, such as swaps, options, futures and forwards, some of which are traded in the over-the-counter markets or on exchanges, to manage their commodity and

financial market risks, and for NextEra Energy to engage in trading and marketing activities. NextEra Energy could recognize financial losses as a result of volatility in the market values of these derivative instruments, or if a counterparty fails to perform or make payments under these derivative instruments, and could suffer a reduction in operating cash flows as a result of the requirement to post margin cash collateral. In the absence of actively quoted market prices and pricing information from external sources, the valuation of these derivative instruments involves management's judgment or use of estimates. Although NextEra Energy and FPL execute transactions in derivative instruments on either recognized exchanges or via the over-the-counter markets, depending on the most favorable credit and market execution factors, there is greater volatility and less liquidity in transactions executed in over-the-counter markets and, as a result, NextEra Energy and FPL may not be able to execute such transactions in times of market volatility. As a result, changes in the underlying assumptions or use of alternative valuation methods could affect the reported fair value of these derivative instruments. In addition, FPL's use of such instruments could be subject to prudence challenges and, if found imprudent, could result in disallowances of cost recovery for such use by the FPLSC.

- NextEra Energy provides full energy and capacity requirement services, which include, for example, load-following services and various ancillary services, primarily to distribution utilities to satisfy all or a portion of such utilities' power supply obligations to their customers. The supply costs for these transactions may be affected by a number of factors, including, but not limited to, events that may occur after NextEra Energy has committed to supply power, such as weather conditions, fluctuating prices for energy and ancillary services, and the ability of the distribution utilities' customers to elect to receive service from competing suppliers. If the supply costs are not favorable, NextEra Energy's operating costs could increase and result in the possibility of reduced earnings or incurring losses.
- NextEra Energy, through NextEra Energy Resources, is an active participant in energy markets. The liquidity of regional energy markets is an important factor in the company's ability to manage risks in these operations. Over the past several years, other market participants have ended or significantly reduced their activities as a result of several factors, including, but not limited to, government investigations, changes in market design, and deteriorating credit quality. Liquidity in the energy markets can be adversely affected by price volatility, restrictions on the availability of credit, and other factors. As a result, reductions in liquidity may restrict the ability of NextEra Energy Resources to manage its risks, and this could negatively affect NextEra Energy's financial results.
- NextEra Energy and FPL have hedging and trading procedures and associated risk management tools, such as separate but complementary financial, credit, operational, compliance and legal reporting systems, internal controls, management review processes and other mechanisms, that may not work as planned. Risk management tools and metrics such as daily value at risk, earnings at risk, stop loss limits and liquidity guidelines are based on historical price movements. If price movements significantly or persistently deviate from historical behavior, the risk management tools may not protect against significant losses. As a result of these and other factors, NextEra Energy and FPL cannot predict with precision the impact that risk management decisions may have on their financial results.

*NextEra Energy's ability to successfully identify, complete and integrate acquisitions is subject to significant risks, including, but not limited to, the effect of increased competition for acquisitions resulting from the consolidation of the power industry.*

- NextEra Energy is likely to encounter significant competition for acquisition opportunities that may become available as a result of the consolidation of the power industry in general. In addition, NextEra Energy may be unable to identify attractive acquisition opportunities at favorable prices and to complete and integrate them successfully and in a timely manner.

*NextEra Energy may be unable to meet its ongoing and future financial obligations and to pay dividends on its common stock if its subsidiaries are unable to pay upstream dividends or repay funds to NextEra Energy or if NextEra Energy is required to perform under guarantees of obligations of its subsidiaries.*

- NextEra Energy is a holding company and, as such, has no material operations of its own. Substantially all of NextEra Energy's consolidated assets are held by subsidiaries. NextEra Energy's ability to meet its financial obligations, including, but not limited to, its guarantees, and to pay dividends on its common stock is primarily dependent on the subsidiaries' net income and cash flows, which are subject to the risks of their respective businesses, and their ability to pay upstream dividends or to repay funds. The subsidiaries have financial obligations, including, but not limited to, payment of debt service, which they must satisfy before they can fund NextEra Energy. NextEra Energy's subsidiaries are separate legal entities and have no obligation to provide NextEra Energy with funds for its payment obligations. In addition, the dividend-paying ability of some of the subsidiaries is limited by contractual restrictions which are contained in outstanding financing agreements and which may be included in future financing agreements. The future enactment of laws or regulations also may prohibit or restrict the ability of NextEra Energy's subsidiaries to pay upstream dividends or to repay funds. NextEra Energy guarantees many of the obligations of its consolidated subsidiaries, other than FPL, through guarantee agreements with FPL Group Capital. These guarantees may require NextEra Energy to provide substantial funds to its subsidiaries or their creditors or counterparties at a time when NextEra Energy is in need of liquidity to fund its own obligations or to pay dividends. In addition, in the event of a subsidiary's liquidation or reorganization, NextEra Energy's right to participate in a distribution of assets is subject to the prior claims of the subsidiary's creditors.

*Changes in tax laws, as well as judgments and estimates used in the determination of tax-related asset and liability amounts, could adversely affect NextEra Energy's and FPL's results of operations, financial condition and liquidity.*

- NextEra Energy's and FPL's provision for income taxes and reporting of tax-related assets and liabilities requires significant judgments and the use of estimates. Amounts of tax-related assets and liabilities involve judgments and estimates of the timing and probability of recognition of income, deductions and tax credits, including, but not limited to, estimates for potential adverse outcomes regarding tax positions that have been taken and the ability to utilize tax benefit carryforwards, such as net operating loss and tax credit carryforwards. Actual income taxes could vary significantly from estimated amounts due to the future impacts of, among other things, changes in tax laws, regulations and interpretations, financial condition and results of operations of NextEra Energy and its subsidiaries, including FPL, as well as the resolution of audit issues raised by taxing authorities. Ultimate resolution of income tax matters may result in material adjustments to tax-related assets and liabilities which could impact, either positively or negatively, NextEra Energy's and FPL's results of operations, financial condition and liquidity.

*NextEra Energy's and FPL's retail businesses are subject to the risk that sensitive customer data may be compromised, which could result in an adverse impact to their reputation and/or the results of operations of the retail business.*

- NextEra Energy's and FPL's retail businesses require access to sensitive customer data in the ordinary course of business. NextEra Energy's and FPL's retail business may also need to provide sensitive customer data to vendors and service providers who require access to this information in order to provide services, such as call center services, to the retail business. If a significant breach occurred, the reputation of NextEra Energy's and FPL's retail business could be adversely affected, customer confidence could be diminished, customer information could be used for identity theft purposes, or NextEra Energy's and FPL's retail business could be subject to legal claims, any of which may have a negative impact on the business and/or results of operations.

*A failure in NextEra Energy's and FPL's operational systems or infrastructure, or those of third parties, could impair their liquidity, disrupt their businesses, result in the disclosure of confidential information and cause losses.*

- NextEra Energy's and FPL's businesses are highly dependent on their ability to process and monitor, on a daily basis, a very large number of transactions, many of which are highly complex, and across numerous and diverse markets. Due to the size, scope and geographical reach of NextEra Energy's and FPL's businesses, and due to the complexity of the process of power generation, transmission and distribution, the development and maintenance of NextEra Energy's and FPL's operational systems and infrastructure is challenging. NextEra Energy and FPL's operating systems and facilities may fail to operate properly or become disabled as a result of events that are within their control, such as operator error, and that are wholly or partially outside of their control, such as a result of severe weather or terrorist activities. Any such failure or disabling event could adversely affect NextEra Energy's and FPL's ability to process transactions and provide services.
- NextEra Energy and FPL also face the risks of operational failure, termination, or capacity constraints of third parties providing electric and gas transmission services, particularly those at NextEra Energy Resources.

*Threats of terrorism and catastrophic events that could result from terrorism, cyber attacks, or individuals and/or groups attempting to disrupt NextEra Energy's and FPL's businesses may impact the operations of NextEra Energy and FPL in unpredictable ways and could adversely affect NextEra Energy's and FPL's results of operations, financial condition and liquidity.*

- NextEra Energy and FPL are subject to the potentially adverse operating and financial effects of terrorist acts and threats, as well as cyber attacks and other disruptive activities of individuals or groups. NextEra Energy's and FPL's generation, transmission and distribution facilities, fuel storage facilities, information technology systems and other infrastructure facilities and systems and physical assets, could be direct targets of, or indirectly affected by, such activities. Terrorist acts or other similar events could harm NextEra Energy's and FPL's businesses by limiting their ability to generate, purchase or transmit power and by delaying their development and construction of new generating facilities and capital improvements to existing facilities. These events, and governmental actions in response, could result in a material decrease in revenues and significant additional costs to repair and insure NextEra Energy's and FPL's assets, and could adversely affect NextEra Energy's and FPL's operations by contributing to disruption of supplies and markets for natural gas, oil and other fuels. They could also impair NextEra Energy's and FPL's ability to raise capital by contributing to financial instability and lower economic activity.
- NextEra Energy and FPL operate in a highly regulated industry that requires the continued operation of sophisticated information technology systems and network infrastructure. Despite NextEra Energy's and FPL's implementation of security measures, all of their technology systems are vulnerable to disability, failures or unauthorized access due to such activities. If NextEra Energy's or FPL's technology systems were to fail or be breached and be unable to recover in a timely way, NextEra Energy and FPL would be unable to fulfill critical business functions, and sensitive confidential and other data could be compromised, which could have a material adverse effect on NextEra Energy's and FPL's results of operations, financial condition and liquidity.
- The implementation of security guidelines and measures and maintenance of insurance, to the extent available, addressing such activities could increase costs. These types of events could materially adversely affect NextEra Energy's and FPL's results of operations, financial condition and liquidity. In addition, these types of events could require significant management attention and resources, and could adversely affect NextEra Energy's and FPL's reputation among customers and the public.

*The ability of NextEra Energy and FPL to obtain insurance and the terms of any available insurance coverage could be adversely affected by international, national, state or local events and company-specific events, as well as the financial condition of insurers. NextEra Energy's and FPL's insurance coverage may not provide protection against all significant losses.*

- The ability of NextEra Energy and FPL to obtain insurance, as well as the cost and coverage of such insurance, could be affected by developments affecting their businesses, as well as by international, national, state or local events, as well as the financial condition of insurers. Insurance coverage may not continue to be available at all or rates or on terms similar to those presently available to NextEra Energy and FPL. A loss for which NextEra Energy and FPL are not fully insured could materially and adversely affect their financial condition and results of operations. NextEra Energy's and FPL's insurance may not be sufficient or effective under all circumstances and against all hazards or liabilities to which the companies may be subject.

*The businesses and results of operations of NextEra Energy and FPL could be negatively affected by the lack of a qualified workforce, work strikes or stoppages and increasing personnel costs.*

- NextEra Energy and FPL may not be able effectively and profitably to obtain new customers, or grow their customer base, service existing customers and meet their other business plan goals if they do not attract and retain a qualified workforce. The lack of a qualified workforce, including, for example, the loss or retirement of key executives and other employees, may adversely affect service and productivity and contribute to higher training and safety costs. Over the next several years, a significant portion of NextEra Energy's and FPL's workforce, including, but not limited to, many workers with specialized skills maintaining and servicing the nuclear generation facilities and electrical infrastructure, will be eligible to retire. Such highly skilled individuals may not be able to be replaced quickly due to the technically complex work they perform. Personnel costs also may increase due to inflationary or competitive pressures on payroll and benefits costs and revised terms of collective bargaining agreements with union employees. Employee strikes or work stoppages could disrupt operations and lead to a loss of customers and revenue.

*Poor market performance and other economic factors could affect NextEra Energy's and FPL's nuclear decommissioning funds' asset value or defined benefit pension plan's funded status, which may adversely affect NextEra Energy's and FPL's liquidity and financial results.*

- NextEra Energy and FPL are required to maintain decommissioning funds to satisfy their future obligations to decommission their nuclear power plants. In addition, NextEra Energy sponsors a qualified noncontributory defined benefit pension plan for substantially all employees of NextEra Energy and its subsidiaries. A decline in the market value of the assets held in the decommissioning funds or in the defined benefit pension plan due to poor investment performance or other factors may increase the funding requirements for these obligations. Moreover, NextEra Energy's and FPL's defined benefit pension plan is sensitive to changes in interest rates since, as interest rates decrease the funding liabilities increase, potentially increasing benefits costs and funding requirements. Any increase in benefits costs or funding requirements may have an adverse effect on NextEra Energy's and FPL's liquidity and financial results.

*Increasing costs associated with health care plans may adversely affect NextEra Energy's and FPL's results of operations, financial position and liquidity.*

- The costs of providing health care benefits to employees and retirees have increased substantially in recent years. NextEra Energy and FPL believe that their employee benefit costs, including costs related to health care plans for employees and former employees, will continue to rise. The increasing costs and funding requirements associated with NextEra Energy's and FPL's health care plans may adversely affect the companies' results of operations, financial position and liquidity.

The risks described herein are not the only risks facing NextEra Energy and FPL. Additional risks and uncertainties also may materially adversely affect NextEra Energy's or FPL's business, financial condition and/or future operating results.



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