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ATTORNEYS LICENSED IN
NORTH DAKOTA
MINNESOTA
MONTANA

February 28, 2012

J.G. Harrington
Dow Lohnes, PLLC
1200 New Hampshire Avenue, NW
Suite 800
Washington, DC 20036

Re: ND PSC Case No. PU-11-697 - Draft Interconnection Agreement

Dear Mr. Harrington:

Consistent with the procedural status of this case, we respond to the draft interconnection agreement presented by you on behalf of Midcontinent on February 3, 2012.

Under ND Admin. Rules 69-02-10-05 and -06, Midcontinent's proposed interconnection agreement is relevant documentation that should have been provided coincident with its petition for arbitration on November 14, 2011. Considering Rule 69-02-10-07 and Act Section 252(b)(3) allowing Missouri Valley 25 days to respond, and considering the complexities involved in evaluating your proposal, we are confident you understand Missouri Valley's response to Midcontinent's proposal is later than the two weeks requested in your February 3 letter.

Preliminary Statement

On November 14, 2011, Midcontinent petitioned for arbitration of its June 14, 2011 request for interconnection "for the purpose of exchanging local telecommunications traffic." Missouri Valley moved to dismiss the petition.

The PSC established a "two track" procedure,

- 1) for the Commission to hear and decide the motion to dismiss Midcontinent's petition, and
- 2) for the arbitrator to hear and decide interconnection agreement issues, IF it is determined that Missouri Valley must interconnect.

Whether there is a duty of interconnection is a threshold legal question, not an issue for arbitration. Arbitration is proceeding on its track simultaneous with the Commission's consideration of the threshold legal question. The parties and the arbitrator are proceeding with the arbitration process assuming but not conceding the Commission will decide there is a duty of interconnection. If the Commission were to decide there is no duty of interconnection, arbitration of an interconnection agreement is moot. Missouri Valley's participation in



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**Exhibit
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Midcontinent Communications v.
Missouri Valley Communications
Case No. PU-11-697

arbitration proceedings is not a waiver of its motion to dismiss Midcontinent's petition or any of Missouri Valley's rights under the Telecommunications Act, including but not limited to rights to judicial review of any action of the Commission with respect to Midcontinent's petition for arbitration or with respect to Missouri Valley's motion to dismiss the petition.

The arbitration process to determine the particular terms and conditions of agreements to fulfill interconnection duties is limited to open/unresolved issues (Act § 252 (b)(1) that are set forth in the petition for arbitration (§ 252 (b)(4)). Accordingly, Missouri Valley's response to Midcontinent's proposed interconnection agreement is coordinated with Midcontinent's original request for interconnection "for the purpose of exchanging local telecommunications traffic" and Midcontinent's list of issues (Exhibit A) set forth in its petition for arbitration. Copies of Midcontinent's list of issues and Missouri Valley's response are enclosed with this letter for convenient reference.

The issues are:

1. General Terms and Conditions
2. Terms and Conditions for Interconnection and Number Portability
3. Technical Interconnection Requirements
4. Point of Interconnection
5. Reciprocal Compensation
6. Number Portability
7. Compensation for Non-local Traffic
8. Date of Interconnection
9. Transition from Current Resale Arrangements
 - a) Schedule for transition
 - b) Transitional financial compensation to Missouri Valley.

Compared to the volume of Midcontinent's proposed interconnection agreement, Missouri Valley's responses are few, so open/unresolved issues are few. Acceptance or rejection of proposals and counterproposals are summarized below. Counterproposals are presented separately rather than being incorporated into a complete form of agreement. Counterproposals are presented in the same format as Midcontinent's proposal, appropriately marked so they can be installed in a final form of agreement via word processing cut and paste techniques.

Issue: General Terms and Conditions

Missouri Valley accepts Midcontinent's proposal that the form of an interconnection agreement be based that the parties' existing resale agreement (PU-04-638).

General terms section 4 (definitions) is accepted, subject to correction of an obvious mistake that the definition of "Agreement" refers to the interconnection agreement, not to resale.

The glossary is accepted. (We note not all terms defined in section 4 or in the glossary are relevant or material to an interconnection agreement for the exchange of local traffic.)

Attachment 4 is accepted.

Exhibit 1 is accepted.

Issue: Terms and Conditions for Interconnection and Number Portability

See counter-proposals to amend general terms sections 1.1 and 1.2.

General terms section 2.2.1 should be amended to be consistent with amended section 1.1

General terms sections 2.1 and 2.2.2 through 2.28 are accepted.

General terms section 3 is accepted, subject to responses to specified sections of Attachments described in section 3.

Attachment 1 section 1.1 should be amended to be consistent with general terms amended section 1.2

Issue: Technical Interconnection Requirements

This issue is addressed in response to Attachment 1, section 2.

Attachment 1, section 2.8 providing for DS1 electrical interconnection is accepted.

Attachment 1 should be amended to provide that any impasse in negotiations as to changes to interconnection under sections 2.2, 2.4.2 or 2.8 shall not be subject to the dispute resolution provisions under general terms sections 2.27.

Issue: Point of Interconnection

This issue is addressed in response to Attachment 1, section 2.

Attachment 1, section 2.1 providing the Point of Interconnection as Missouri Valley's switch is accepted.

Issue: Reciprocal Compensation

This issue is addressed in response to Attachment 1, section 3.

Attachment 1, section 3.1 re facilities compensation should be amended to be consistent with section 2.1 providing the POI as Missouri Valley's switch.
See counter-proposal to sections 3.1.4 and 3.1.5.

Attachment 1, section 3.2.1 is rejected.
See counter-proposal to Attachment 1, section 3.2.1.

Issue: Number Portability

Attachment 3 is accepted.

Issue: Compensation for Non-local Traffic

This issue is addressed in response to Attachment 1.

See counter-proposal to Attachment 1, section 1.1.
Attachment 1, section 3.2.2 is rejected.

Issue: Date of Interconnection

This issue is not addressed in Midcontinent's proposed interconnection agreement.

This issue is addressed in Midcontinent's statement of issues and Missouri Valley's response.

Missouri Valley agrees that interconnection should be completed within 60 days after an interconnection agreement is approved by the Commission or 60 days after a later date as either party's action for judicial review under of the Commission's action becomes final.

See responses to general terms sections 1.1 and 2.2.1 and counterproposals 1.1 and 2.2.1.

Issue: Transition from Current Resale Arrangements

(1) Schedule for transition

This issue is not addressed in Midcontinent's proposed interconnection agreement.

This issue is addressed in Midcontinent's statement of issues and Missouri Valley's response.

Missouri Valley agrees that transition of Midcontinent's resale customers should be accomplished within one year after interconnection is accomplished.

Attachment 2 is accepted, subject to modifications to provide Missouri Valley's transition activities would be limited to disconnection of its service to Midcontinent's customers and Missouri Valley will attend to its customers before attending to Midcontinent and its customers in case of schedule conflicts.

See counter-proposal to Attachment 2, section 3.1.5.

Attachment 5, Pricing Attachment, should be amended to clarify how prices may be changed.
See counter-proposal to Attachment 5.

(2) Transitional financial compensation to Missouri Valley.

This issue is not addressed in Midcontinent's proposed interconnection agreement.

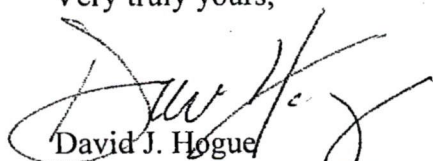
This issue is addressed in Midcontinent's statement of issues and Missouri Valley's response.

Missouri Valley accepts Midcontinent's proposal that Midcontinent pay to Missouri Valley 75% of access charges attributable to each customer switched from resale to facilities based service for a period of six months after a change occurs.

See proposed addition to Attachment 1, section 3.6.

All rejections and counter proposals are presented in the attached document named MVC-Midco interconnection Counter Proposal.doc. The proposals are contained in a single file, each on a separate page. Each is based on Midcontinent's "clean" proposed agreement presented on February 3. Each is marked in customary form to show verbiage ~~rejected~~ and proposed new verbiage. Each counter proposal is also presented in "clean" form. Each is briefly explained.

Very truly yours,



David J. Hogue
Pringle & Herigstad P.C.

Enclosures

cc: Patrick Durick
Patrick Ward
Zachary Pelham

MISSOURI VALLEY COMMUNICATIONS, INC.'s COUNTERPROPOSAL
(MVC-Midco interconnection agreement Counter Proposal.doc)

INTERCONNECTION AGREEMENT

Between

MISSOURI VALLEY COMMUNICATIONS, INC.

AND

MIDCONTINENT COMMUNICATIONS

IN THE STATE OF

NORTH DAKOTA

_____, 2012

Section 1.0 - GENERAL TERMS

- 1.1 This Agreement must be filed with the North Dakota Public Service Commission (Commission). ~~Absent Commission action within 30 days of the filing the Agreement will~~ If the Commission does not act to approve or reject the Agreement within 30 days after submission, the Agreement shall be deemed approved, subject to the parties' respective rights to bring an action in an appropriate Federal district court to determine whether the agreement meets the requirements of sections 251 and 252 of the Act. The Agreement is between Missouri Valley Communications, Inc. (MVC), a North Dakota corporation and Midcontinent Communications a South Dakota General Partnership (Midcontinent).
- 1.1 This Agreement must be filed with the North Dakota Public Service Commission (Commission). If the Commission does not act to approve or reject the Agreement within 30 days after submission, the Agreement shall be deemed approved, subject to the parties' respective rights to bring an action in an appropriate Federal district court to determine whether the agreement meets the requirements of sections 251 and 252 of the Act. The Agreement is between Missouri Valley Communications, Inc. (MVC), a North Dakota corporation and Midcontinent Communications a South Dakota General Partnership (Midcontinent).

EXPLANATION

Section 1.1 should be amended to be consistent with Act § 252(b)(4) and to provide for judicial review of Commission action under Act § 252(e)(6).

- 1.2 This Agreement sets forth the terms, conditions and pricing for interconnection between MVC and Midcontinent for the purpose of exchanging local telecommunications traffic within the Williston, ND exchange in which both Parties are providing local exchange service at that time, and for which MVC is the incumbent local exchange carrier with the State of North Dakota for purposes of providing local Telecommunications Services. This Agreement is available for the term set forth herein.
- 1.2 This Agreement sets forth the terms, conditions and pricing for interconnection between MVC and Midcontinent for the purpose of exchanging local telecommunications traffic within the Williston, ND exchange in which both Parties are providing local exchange service at that time, and for which MVC is the incumbent local exchange carrier with the State of North Dakota for purposes of providing local Telecommunications Services. This Agreement is available for the term set forth herein.

EXPLANATION

Section 1.2 should be amended to clarify the agreement affects only the exchange of local telecommunications traffic as requested by Midcontinent.

Section 2.0 - TERMS AND CONDITIONS

2.2 Term of Agreement

2.2.1 This Agreement shall become effective ~~in accordance~~ upon approval under section 1.1, subject to the parties' respective rights to bring an action in an appropriate Federal district court to determine whether the agreement meets the requirements of sections 251 and 252 of the Act. In the case of such action, this agreement shall become effective or shall not become effective as finally determined in such action. This Agreement shall be binding upon the Parties for a term of three (3) years unless terminated earlier pursuant to Section 2.2.3. It shall remain effective following the initial term on a month-to-month basis until the Parties enter into a successor agreement or the Agreement is terminated pursuant to Section 2.2.3.

2.2.1 This Agreement shall become effective upon approval under section 1.1, subject to the parties' respective rights to bring an action in an appropriate Federal district court to determine whether the agreement meets the requirements of sections 251 and 252 of the Act. In the case of such action, this agreement shall become effective become or shall not become effective as finally determined in such action. This Agreement shall be binding upon the Parties for a term of three (3) years unless terminated earlier pursuant to Section 2.2.3. It shall remain effective following the initial term on a month-to-month basis until the Parties enter into a successor agreement or the Agreement is terminated pursuant to Section 2.2.3.

EXPLANATION

Section 2.2.1 should be amended to be consistent with agreement section 1.1 and Act § 252(b)(4) and to provide for judicial review of Commission action under Act § 252(e)(6).

Interconnection Attachment

1. General

1.1 This Interconnection Attachment sets forth specific terms and conditions for network interconnection arrangements between MVC and Midcontinent for the purpose of exchanging local telecommunications traffic within the Williston, ND exchange the exchange of (including Local/EAS Traffic) and ISP Bound Traffic that is originated by an End-User Customer of one Party and is terminated to an End-User Customer of the other Party, where each Party directly provides Telephone Exchange Service to its End-User Customers physically located in the Exchange Area. This Interconnection Attachment shall apply only to the transport and termination of Local/EAS Traffic and shall not apply to any other traffic or service.

1.2 1.1 This Interconnection Attachment sets forth specific terms and conditions for network interconnection arrangements between MVC and Midcontinent for the purpose of exchanging local telecommunications traffic within the Williston, ND (including EAS Traffic) that is originated by an End-User Customer of one Party and is terminated to an End-User Customer of the other Party, where each Party directly provides Telephone Exchange Service to its End-User Customers physically located in the Exchange Area. This Interconnection Attachment shall apply only to the transport and termination of Local/EAS Traffic and shall not apply to any other traffic or service.

EXPLANATION

Attachment Section 1.1 should be amended to clarify the agreement affects only the exchange of local telecommunications traffic as originally requested by Midcontinent. References to ISP Bound Traffic must also be deleted from other sections of Attachment 1, sections 2.1, 2.3, 2.4 subsections of section 2.4, 3.2.1, 3.3, 3.4 and 3.5, all consistent with the local nature of the interconnection.

2. Physical Connection

2.11 Any impasse in negotiations as to changes to interconnection under sections 2.2, 2.4.2 or 2.8 shall not be subject to the dispute resolution provisions under general terms sections 2.27.

2.11 Any impasse in negotiations as to changes to interconnection under sections 2.2, 2.4.2 or 2.8 shall not be subject to the dispute resolution provisions under general terms sections 2.27.

EXPLANATION

This proposed new section will preserve the parties' rights to decline proposed changes regarding physical connection arrangements.

3. Compensation

- 3.1.4 ~~If Midcontinent utilizes a switch outside the MVC's territory and MVC chooses to purchase dedicated or common (shared) transport from Midcontinent for transport and termination of MVC originated traffic, MVC will pay Midcontinent for no more than the airline miles between the V & H coordinates of the POI within or at the border of the MVC's serving area boundary where Midcontinent receives the MVC originated traffic and the V & H coordinates of the MVC Exchange rate center area that the Midcontinent terminating NPA/NXX is associated within the same LATA. For these situations, MVC will compensate Midcontinent at dedicated transport rates specified in the MVC applicable tariff and based upon the functions provided by Midcontinent as defined in this Attachment.~~
- 3.1.5 ~~In the event that Midcontinent elects to offer service within MVC's serving area using a switch located outside MVC's serving area, Williston Exchange area for the exchange of local telecommunications traffic under this agreement, Midcontinent agrees to provide the interconnection facility for and transport of both Parties' traffic outside the Williston Exchange area MVC's contiguous serving area in which Midcontinent offers service, at no charge to MVC. Consistent with the requirements of Section 3.1.4, MVC will not compensate Midcontinent for the shared interconnection facility or transport beyond the POI in the Williston Exchange area. MVC's contiguous serving area in which Midcontinent offers service.~~
- 3.1.4 If Midcontinent utilizes a switch outside the Williston Exchange area for the exchange of local telecommunications traffic under this agreement, Midcontinent agrees to provide the interconnection facility for and transport of both Parties' traffic outside the Williston Exchange area at no charge to MVC. MVC will not compensate Midcontinent for the shared interconnection facility or transport beyond the POI in the Williston Exchange area.

EXPLANATION

As proposed by Midcontinent, the agreed point of interconnection (POI) under section 2.1 is Missouri Valley's switch. Midcontinent's decision to utilize a switch outside the Williston exchange area to accomplish the exchange of local traffic should not impose additional costs on Missouri Valley.

(Section 3.1.5 is deleted and following sections renumbered.)

3.2 Traffic Termination Reciprocal Compensation

3.2.1 This Section 3.2 establishes reciprocal compensation arrangements for the transport and termination of telecommunications and is expressly limited to the transport and termination of Local/EAS Traffic and ISP Bound Traffic originated by and terminated to End-User Customers of the Parties in this Agreement. [Both Parties agree that the traffic is roughly in balance and compensation for Local/EAS Traffic and ISP Bound Traffic shall be in the form of the mutual exchange of services provided by the other Party with no minute of use billing related to exchange of such traffic issued by either Party.] Reciprocal compensation shall apply only to the transport and termination of Local/EAS Traffic and shall not apply to any other traffic or service. The reciprocal compensation rate for the transport and termination of Local/EAS traffic is \$0.030249 per minute. The parties agree to bill and to pay each other monthly for Local/EAS Traffic exchanged under this Agreement unless the Local/EAS Traffic exchanged is balanced and falls within an agreed upon threshold ("Traffic Balance Threshold"). The Parties agree that for purposes of this Agreement, the Traffic Balance Threshold is reached when the Local/EAS Traffic exchanged falls between 55%/45% in either direction. When the actual usage data for three (3) consecutive months indicates that the Local/EAS Traffic exchanged falls within the Traffic Balance Threshold, then either Party may provide the other Party a written request, along with verifiable information supporting such request, to eliminate per minute billing for reciprocal compensation. Upon written consent by the Party receiving the request, which shall not be withheld unreasonably, there will be no billing for reciprocal compensation on a going forward basis unless Local/EAS Traffic falls outside the Traffic Balance Threshold for six (6) consecutive months. When the actual usage data for six (6) consecutive months indicates that the Local/EAS Traffic exchanged falls outside the Traffic Balance Threshold, then either Party may provide the other Party a written request, along with verifiable information supporting such request, to reinstate per minute billing for reciprocal compensation per minute. Upon written consent by the Party receiving the request, which shall not be withheld unreasonably, per minute billing for reciprocal compensation will be reinstated on a going forward basis. If per minute billing for reciprocal compensation is reinstated, it shall be subject to termination if the Traffic Balance Threshold is achieved a second time for three (3) consecutive months and shall not thereafter be subject to reinstatement.

3.2 Traffic Termination Reciprocal Compensation

3.2.1 This Section 3.2 establishes reciprocal compensation arrangements for the transport and termination of telecommunications and is expressly limited to the transport and termination of Local/EAS Traffic originated by and terminated to End-User Customers of the Parties in this Agreement. Reciprocal compensation shall apply only to the transport and termination of Local/EAS Traffic and shall not apply to any other traffic or service. The reciprocal compensation rate for the transport and termination of Local/EAS traffic is \$0.030249 per minute. The parties agree to bill and to pay each other monthly for Local/EAS Traffic exchanged under this Agreement unless the Local/EAS Traffic exchanged is balanced and falls within an agreed upon threshold ("Traffic Balance Threshold"). The Parties agree that for purposes of this Agreement, the Traffic Balance Threshold is reached when the Local/EAS Traffic exchanged falls between 55%/45% in either direction. When the actual usage data for three (3) consecutive months indicates that the Local/EAS Traffic exchanged falls within the Traffic Balance Threshold, then either Party may provide the other Party a written request, along with verifiable information supporting such request, to eliminate per minute billing for Reciprocal Compensation. Upon written consent by the Party receiving the request, which shall not be withheld unreasonably, there will be no billing for reciprocal compensation on a going forward basis unless Local/EAS Traffic falls outside the Traffic Balance Threshold for six (6) consecutive months. When the actual usage data for six (6) consecutive months indicates that the Local/EAS Traffic exchanged falls outside the Traffic Balance Threshold, then either Party may provide the other Party a written request, along with verifiable information supporting such request, to reinstate per minute billing for reciprocal compensation per minute. Upon written consent by the Party receiving the request, which shall not be withheld unreasonably, per minute billing for reciprocal compensation will be reinstated on a going forward basis. If per minute billing for reciprocal compensation is reinstated, it shall be subject to termination if the Traffic Balance Threshold is achieved a second time for three (3) consecutive months and shall not thereafter be subject to reinstatement.

EXPLANATION

The addition of "reciprocal compensation" terminology is based on Act section 251(b)(5).

This proposal rejects Midcontinent's proposal for "bill and keep" reciprocal compensation because MVC does not agree that "traffic is roughly in balance." MVC proposes minute of use billing for termination of local/EAS traffic exchanged, subject to conversion to "bill and keep" if verifiable actual usage data traffic were to show "traffic is roughly in balance."

~~3.2.2 Compensation for access traffic will be in accordance with each Party's access tariffs. In the event that Midcontinent does not have a filed access tariff for access service, Midcontinent agrees to utilize rates that do not exceed MVC's tariffed access rates.~~

EXPLANATION

Attachment 1, section 3.2.2 should be deleted because the interconnection agreement affects only the exchange of local telecommunications traffic and does not provide for access traffic. Deletion of section 3.2.2 is consistent with Midcontinent's proposed Attachment 1, sections 1.3.4 and 3.5.

Attachment 1, Section 3.2.3 should be renumbered accordingly.

3.6 Transitional Compensation

Midcontinent agrees to pay to MVC “Transitional Compensation” for each End User Customer transferred from status as Midcontinent’s customer of MVC’s local service resold by Midcontinent to status as Midcontinent’s facilities based End User Customer. Transitional Compensation shall be determined and paid for each transferred customer. The per customer Transitional Compensation shall be a monthly amount equal to 75% of the average monthly interstate and intrastate access charges attributable to the transferred customer during the six (6) months preceding the date of transfer, payable by Midcontinent for six (6) months following the date of transfer. The Parties’ performance under Attachment 2 will include exchange of information for the determination of per customer Transitional Compensation amounts.

3.6 Transitional Compensation

Midcontinent agrees to pay to MVC “Transitional Compensation” for each End User Customer transferred from status as Midcontinent’s customer of MVC’s local service resold by Midcontinent to status as Midcontinent’s facilities based End User Customer. Transitional Compensation shall be determined and paid for each transferred customer. The per customer Transitional Compensation shall be a monthly amount equal to 75% of the average monthly interstate and intrastate access charges attributable to the transferred customer during the six (6) months preceding the date of transfer, payable by Midcontinent for six (6) months following the date of transfer. The Parties’ performance under Attachment 2 will include exchange of information for the determination of per customer Transitional Compensation amounts.

Explanation

This proposed Attachment 1, Section 3.6 records details of MVC’s acceptance of Midcontinent’s proposal for transitional compensation, a subject not addressed in Midcontinent’s proposed interconnection agreement.

Pre-Ordering, Ordering, Provisioning, Maintenance and Repair

Attachment 2 is accepted, subject to addition of new section 3.1.5

3.1.5

A Party's services in the transfer of its End User Customers to the other Party will be limited to disconnection of its service to the customer. In cases of work schedule conflicts, a Party may attend to its continuing customers in preference to disconnection of a customer to be transferred.

3.1.5

A Party's services in the transfer of its End User Customers to the other Party will be limited to disconnection of its service to the customer. In cases of work schedule conflicts, a Party may attend to its continuing customers in preference to disconnection of a customer to be transferred.

EXPLANATION

This proposed new provision reflects MVC's proposal in response to Midcontinent's list of issues as to transition from current resale arrangements, expressed with equal application to both parties as to future transfers.

Pricing Attachment

General.

The rates contained in this Pricing Attachment are the rates as referenced in the various sections on the Interconnection Agreement and are subject to change as herein provided. Charges that are filed tariffs are subject to change in accordance with applicable law and procedure under the North Dakota Century Code. Charges that are not filed tariffs are subject to change by each party in its unilateral business discretion, provided that charges shall be conform to NDCC section 49-21-07 relating to price discrimination. ~~MVC~~ Each Party shall provide updated versions of the Tariff or other price change prior to the effective date of such change.

The currently effective rates are:

The rates contained in this Pricing Attachment are the rates as referenced in the various sections on the Interconnection Agreement and are subject to change as herein provided. Charges that are filed tariffs are subject to change in accordance with applicable law and procedure under the North Dakota Century Code. Charges that are not filed tariffs are subject to change by each party in its unilateral business discretion, provided that charges shall be conform to NDCC section 49-21-07 relating to price discrimination. Each Party shall provide updated versions of the Tariff or other price change prior to the effective date of such change.

The currently effective rates are:

EXPLANATION

This proposal clarifies that prices are not negotiated but are established as filed tariffs or as each party's standard rates administered on a "most favored nation" basis.

A. Service Order Charges

- | | |
|--|----------------------|
| 1. Service Order Charge (LSR) | |
| Facility Administration Charge | \$ 20.00/TBArequest* |
| Primary Charge | \$ 18.00/TBArequest* |
| Subsequent Charge | \$ 12.00/TBArequest* |
| 2. Service Order Cancellation Charge | \$ 12.00/TBArequest* |
| 3. Expedited Due Date in addition to SOC | \$ 32.00/TBArequest* |
| 4. Order Change Charge | \$ 12.00/TBArequest* |

* All Tariff rate elements (both recurring and non-recurring) are applied as stated in the applicable tariff. Rate elements listed in this Attachment are not all inclusive.

B. General Charges:

1. Technical Labor

Install & Repair Technician:

Basic Time (normally scheduled hours)	\$TBA/hr
Overtime (outside normally schld hrs on schld work day)	\$TBA/hr
Trip Charge	\$TBA
Call out	Min 2 hours

Central Office Technician:

Basic Time (normally scheduled hours)	\$TBA/hr
Overtime (outside normally schld hrs on schld work day)	\$TBA/hr
Call out	Min 2 hours

Customer Service Representative:

Basic Time (Normal Scheduled)	\$TBA/hr
Overtime (outside normally schld hrs on schld work day)	\$TBA/hr
Call out	Min 2 hours

C. Transport Charges

Per Tariff