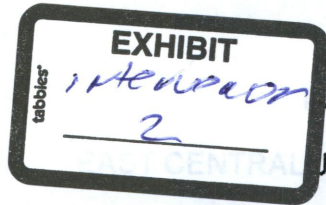


STATE OF NORTH DAKOTA
COUNTY OF CASS



DISTRICT COURT
JUDICIAL DISTRICT

State of North Dakota ex rel.
Commissioner of Labor, for the benefit of
Andrew Stuart Altringer, Michael Don
Anderson, Jose Francisco Arguelles, John
Charles Bauer, Armando Casas, Jeffrey Paul
Case, Jesus Cordova, Jr., Dayce DJW
Cummings, Brandan Michael Delong, Joshua
Robert Dietz, Brittany Lee Feickert, Julian
Casas Garcia, Michael Alexander Hartwell,
Jaime Huizar, Cody Michael Hyde, Andrew J.
Kyle, Amado Enrique De Leon, Meghan
Louise McLaughlin, Luis Alberto Najera-
Montejo, Jammie Robert Petras, Arturo,
Rodriguez, Armando Rogel, Nicolas Salgado
Ricardo Salgado, Lyndsae Mae Shockman
now known as Lyndsae Mae Berg, Reed
Edward Staheli, Christopher Ray Teter,
Daniel Vazquez and Matthew J. Weber,

Plaintiff,

vs.

WCE Oil Field Services, LLC,

Defendant.

ORDER FOR JUDGMENT

Civil No. 09-2016-CV-00769

[¶1] Upon consideration of the plaintiff's application for default judgment;

[¶2] IT IS HEREBY ORDERED that the plaintiff is entitled to judgment decreeing that the defendant is indebted to the plaintiff, the State of North Dakota ex rel. Commissioner of Labor, for the benefit of Andrew Stuart Altringer, Michael Don Anderson, Jose Francisco Arguelles, John Charles Bauer, Armando Casas, Jeffrey Paul Case, Jesus Cordova, Jr., Dayce DJW Cummings, Brandan Michael Delong, Joshua Robert Dietz, Brittany Lee Feickert, Julian Casas Garcia, Michael Alexander Hartwell, Jaime Huizar, Cody Michael Hyde, Andrew J. Kyle, Amado Enrique De Leon, Meghan Louise McLaughlin, Luis Alberto Najera-Montejo, Jammie Robert Petras, Arturo Rodriguez, Armando Rogel, Nicolas Salgado, Ricardo Salgado, Lyndsae Mae Shockman, now known as Lyndsae Mae Berg, Reed Edward Staheli, Christopher Ray Teter, Daniel

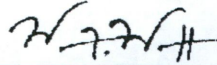
Vazquez and Matthew J. Weber in the total sum of \$571,113.80 as of March 31, 2016.

[13] Wages, penalty wages, and interest (through March 31, 2016) are attributable to each individual claimant as follows:

	Wages	Penalty Wages	Accrued Interest	Total
Andrew Stuart Altringer	\$ 4,999.80	\$ 5,539.20	\$ 518.88	\$ 11,057.88
Michael Don Anderson	\$ 3,186.00	\$ 5,760.00	\$ 438.84	\$ 9,384.84
Jose Francisco Arguelles	\$ 4,400.19	\$ 6,480.00	\$ 535.44	\$ 11,415.63
John Charles Bauer	\$ 8,211.50	\$ 6,000.00	\$ 698.28	\$ 14,909.78
Armando Casas	\$ 74,575.00	\$ 22,800.00	\$ 4,785.84	\$102,160.84
Jeffrey Paul Case	\$ 6,605.19	\$ 6,924.00	\$ 665.16	\$ 14,194.35
Jesus Cordova, Jr.	\$ 1,836.00	\$ 4,320.00	\$ 303.60	\$ 6,459.60
Dayce DJW Cummings	\$ 2,754.00	\$ 4,320.00	\$ 347.76	\$ 7,421.76
Brandan Michael Delong	\$ 4,715.00	\$ 5,520.00	\$ 502.32	\$ 10,737.32
Joshua Robert Dietz	\$ 8,841.30	\$ 9,230.40	\$ 888.72	\$ 18,960.42
Brittany Lee Feickert	\$ 5,743.42	\$ 6,019.20	\$ 576.84	\$ 12,339.46
Julian Casas Garcia	\$ 5,139.86	\$ 5,280.00	\$ 513.36	\$ 10,933.22
Michael Alexander Hartwell	\$ 5,117.18	\$ 5,040.00	\$ 499.56	\$ 10,656.74
Jaime Huizar	\$ 1,820.00	\$ 4,800.00	\$ 325.68	\$ 6,945.68
Cody Michael Hyde	\$ 11,508.60	\$ 7,200.00	\$ 919.08	\$ 19,627.68
Andrew J. Kyle	\$ 6,620.75	\$ 6,000.00	\$ 621.00	\$ 13,241.75
Amado Enrique De Leon	\$ 10,605.00	\$ 8,400.00	\$ 932.88	\$ 19,937.88
Meghan Louise McLaughlin	\$ 985.90	\$ 2,400.00	\$ 165.60	\$ 3,551.50
Luis Alberto Najera-Montejo	\$ 15,095.20	\$ 9,600.00	\$ 1,214.40	\$ 25,909.60
Jammie Robert Petras	\$ 22,587.52	\$ 20,191.20	\$ 2,103.12	\$ 44,881.84
Arturo Rodriguez	\$ 9,215.70	\$ 7,200.00	\$ 805.92	\$ 17,221.62
Armando Rogel	\$ 2,244.96	\$ 5,760.00	\$ 394.68	\$ 8,399.64
Nicolas Salgado	\$ 30,245.00	\$ 27,600.00	\$ 2,842.80	\$ 60,687.80
Ricardo Salgado	\$ 25,787.66	\$ 14,308.80	\$ 1,970.64	\$ 42,067.10
Lyndsaë Mae Berg(Shockman)	\$ 2,142.90	\$ 3,480.90	\$ 276.00	\$ 5,899.80
Reed Edward Staheli	\$ 4,070.91	\$ 5,040.00	\$ 447.12	\$ 9,558.03
Christopher Ray Teter	\$ 10,548.81	\$ 8,654.40	\$ 943.92	\$ 20,147.13
Daniel Vazquez	\$ 5,497.36	\$ 5,280.00	\$ 529.92	\$ 11,307.28
Matthew J. Weber	\$ 11,385.55	\$ 8,724.00	\$ 988.08	\$ 21,097.63
Totals:	\$306,486.26	\$237,872.10	\$26,755.44	\$571,113.80

(consisting of the sum of \$306,486.26 in gross wages, \$237,872.10 in statutory penalty wages/liquidated damages, and \$26,755.44 in accrued interest) with interest continuing to accrue on the unpaid principal balance after March 31, 2016, until paid in full at the rate of 6.5% per annum (\$96.94 per day) in the manner provided by law and costs and disbursements in the amount of \$10.00 to be taxed and allowed in the manner provided by law, for a total judgment as of March 31, 2016, in the amount of \$571,123.80.

[14] LET JUDGMENT BE ENTERED ACCORDINGLY.



Wade L. Webb
Judge of Judicial District

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STATE OF NORTH DAKOTA

IN DISTRICT COURT

COUNTY OF CASS

EAST CENTRAL JUDICIAL DISTRICT

State of North Dakota ex rel.
 Commissioner of Labor, for the benefit of
 Andrew Stuart Altringer, Michael Don
 Anderson, Jose Francisco Arguelles, John
 Charles Bauer, Armando Casas, Jeffrey Paul
 Case, Jesus Cordova, Jr., Dayce DJW
 Cummings, Brandan Michael Delong, Joshua
 Robert Dietz, Brittany Lee Feickert, Julian
 Casas Garcia, Michael Alexander Hartwell,
 Jaime Huizar, Cody Michael Hyde, Andrew J.
 Kyle, Amado Enrique De Leon, Meghan
 Louise McLaughlin, Luis Alberto Najera-
 Montejo, Jammie Robert Petras, Arturo,
 Rodriguez, Armando Rogel, Nicolas Salgado
 Ricardo Salgado, Lyndsae Mae Shockman
 now known as Lyndsae Mae Berg, Reed
 Edward Staheli, Christopher Ray Teter,
 Daniel Vazquez and Matthew J. Weber,

Plaintiff,

vs.

WCE Oil Field Services, LLC,

Defendant

JUDGMENT

Civil No. 09-2016-CV-00769

[¶1] Upon consideration of the plaintiff's application for Default Judgment, the Court having issued its Order for Judgment;

[¶2] IT IS ADJUDGED AND DECREED that the defendant is indebted to the plaintiff, the State of North Dakota ex rel. Commissioner of Labor, for the benefit of Andrew Stuart Altringer, Michael Don Anderson, Jose Francisco Arguelles, John Charles Bauer, Armando Casas, Jeffrey Paul Case, Jesus Cordova, Jr., Dayce DJW Cummings, Brandan Michael Delong, Joshua Robert Dietz, Brittany Lee Feickert, Julian Casas Garcia, Michael Alexander Hartwell, Jaime Huizar, Cody Michael Hyde, Andrew J. Kyle, Amado Enrique De Leon, Meghan Louise McLaughlin, Luis Alberto Najera-Montejo, Jammie Robert Petras, Arturo Rodriguez, Armando Rogel, Nicolas Salgado, Ricardo Salgado, Lyndsae Mae Shockman, now known as Lyndsae Mae Berg, Reed Edward

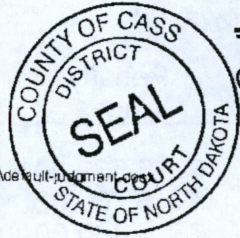
Staheli, Christopher Ray Teter, Daniel Vazquez and Matthew J. Weber in the total sum of \$571,113.80 as of March 31, 2016.

[¶3] Wages, penalty wages and accrued interest (through March 31, 2016) are attributable to each individual claimant as follows:

	Wages	Penalty Wages	Accrued Interest	Total
Andrew Stuart Altringer	\$ 4,999.80	\$ 5,539.20	\$ 518.88	\$ 11,057.88
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Totals:	\$306,486.26	\$237,872.10	\$26,755.44	\$571,113.80

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[14] WITNESS, the Honorable Wade L. Webb, Judge of the District Court in and for Cass County, North Dakota, and my hand and seal of this court.



Tracy Hines

Tracy Hines
Clerk of District Court
by [Signature]

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