

Al Krug

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EDUCATION

1980 University of California, Los Angeles
MA, Economics

1978 Queens College, City University of New York
BA, Economics

WORK EXPERIENCE

2013-Present **Xcel Energy Services, Inc., Minneapolis MN**
Associate Vice President, State Regulatory Policy

- Develop regulatory strategy for NSPM.

2008-2013 **Xcel Energy Services, Inc., Minneapolis MN**
Regional Vice President, Regulatory Administration

- Coordinate regulatory compliance and strategy for NSPM.

2003- 2008 **Xcel Energy Services, Inc., Denver, Colorado**
Regulatory Consultant

- Develop regulatory strategy for Commercial Operations.
- Coordinate compliance activity.
- Coordinate internal and external audits of trading activity.

1998- 2003 **Xcel Energy Services, Inc., Minneapolis, MN**
Manager Renewable Energy/Regulatory Contract Coordinator

- Develop corporate strategies for renewable energy development.
- Represent Company at state regulatory and legislative proceedings regarding renewable energy issues.
- Negotiate purchased power contracts for renewable energy.
- Manage Energy Market's regulatory interactions with internal and external stakeholders.

1994-1998

Minnesota Department of Commerce, St. Paul, MN
Supervisor, Electric Regulatory Unit

- Manage regulatory staff to participate in state regulatory proceedings before the Minnesota Public Utilities Commission.
- Submit expert testimony in regulatory proceedings.
- Represent the Department of Commerce before the Minnesota legislature.

1982 - 1994

Minnesota Department of Commerce, St. Paul, MN
Principal Statistical Analyst

- Submit expert testimony in regulatory proceedings.
- Perform economic and statistical analysis to support regulatory and energy policy initiatives.