

Appendix H
Policies and Commitments Statement to Limit Environmental
Impacts

MINNKOTA POWER COOPERATIVE, INC.

BOARD OF DIRECTORS POLICY

Policy Name: Environmental Compliance and Stewardship
Policy Number: 7-30
Effective Date: September 28, 2017
Last Review: March 6, 2025

POLICY STATEMENT:

To set forth Minnkota Power Cooperative, Inc.'s (Minnkota) Board of Directors' expectations as to Minnkota's environmental compliance and stewardship.

PURPOSE:

To establish the Board of Directors' goals and principles to be followed by Minnkota staff to ensure compliance with all local, state, and federal environmental requirements as they are applicable to the activities of Minnkota.

EXPECTATIONS:

Minnkota staff shall plan, construct and operate Minnkota's facilities to provide its members with an adequate and reliable power supply that is compatible with the natural environment and, in all instances, in a manner that is compliant with environmental regulation. Environmental concerns shall be placed in proper perspective with other vital issues such as safety, reliability and cost. Minnkota staff shall explore alternative action to minimize adverse environmental effects.

Furthermore, Minnkota staff shall carefully assess the potential impact of their actions on physical, natural and aesthetic resources in order to avoid adverse environmental effects and to restore or enhance environmental quality to the extent reasonably practicable. Staff shall endeavor to avoid actions, which unreasonably contribute to pollution of the air, water or land, threaten health and public welfare, damage ecological systems of Flora or Fauna, curtail the range of beneficial uses of the environment, or serve short-term objectives to the detriment of long-term and environmental goals.

Staff shall also avoid actions, which might be detrimental to or diminish public enjoyment of existing or planned recreation resources, or resources of historic and scenic value. Staff shall endeavor to avoid actions, which might conflict with existing or contemplated land-use planning policies or appropriate governmental bodies, or with other public services.

Minnkota shall fulfill its responsibilities in an environmentally aware and environmentally responsible manner, and to take affirmative action to actively cooperate with groups interested in environmental resources and to keep the public informed of significant construction plans. In implementing this policy on environmental stewardship, Minnkota will be guided by the environmental criteria, rules and permits issued by agencies of the federal, state and local governments in all areas in which it operates.

RESPONSIBILITY:

The Board of Directors working through the President & CEO shall ensure that this policy is properly implemented to accomplish the outlined objectives and the Board shall review this policy periodically.

Executed:

Signature on File

Chairperson

Date

Policy Name: Avian Protection
Policy Number: 2-030
Content Section: Electrical System
Effective Date: October 29, 2010
Responsibility: Environmental Department

POLICY STATEMENT

Minnkota Power Cooperative has adopted the following policy concerning Avian Protection.

CONTENT OR POLICY DETAILS

Minnkota is committed to maintaining the reliability of its transmission system in a cost-effective manner while meeting applicable regulatory requirements to conserve migratory species; rare, threatened and endangered species; and raptors. Minnkota shall develop and implement an Avian Protection Plan that considers both avian migrants interacting with the transmission lines and substation facilities, and birds nesting on transmission line structures or in substation facilities.

EXECUTED

Signature on File
President & CEO

December 8, 2025
Date