

Exhibit 12

North Dakota Game and Fish Department Correspondence

From: Kading, Kevin J. <kkading@nd.gov>
Sent: Thursday, August 27, 2026 9:38 AM
To: John Kuba <John.Kuba@gridunited.com>; Lindsey Churchill <lindsey.churchill@merjent.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

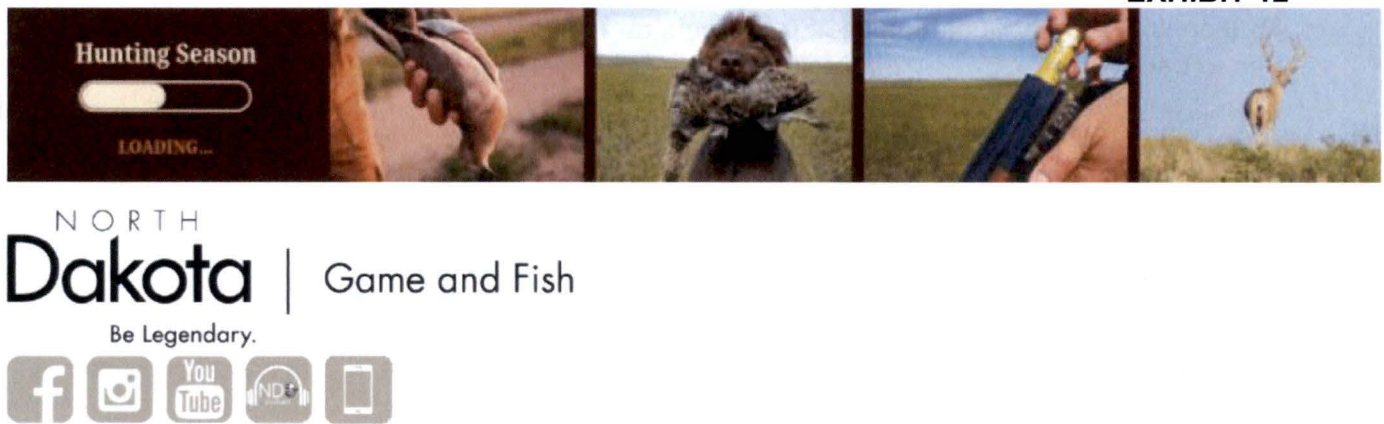
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John and others,

Thank you for the summary, everything lines up with what we also had for notes on our end. I prepared a letter on behalf of the Department and the PLOTS program. Feel free to use it as the project moves forward and please continue to keep us posted on developments. We appreciate you're your collaboration.

Kevin Kading
Private Lands Section Leader

(701) 527-1081 (m) • kkading@nd.gov • gf.nd.gov



From: John Kuba <John.Kuba@gridunited.com>
 Sent: Friday, August 14, 2026 3:53 PM
 To: Lindsey Churchill <lindsey.churchill@merjent.com>; Kading, Kevin J. <kkading@nd.gov>
 Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
 Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Kevin, Colleen, and Curtis,

Thank you, for taking the time to meet with and coordinate with our team regarding the North Plains Connector and the Project's interaction with PLOTS easements. We appreciate the in-depth discussion and have attached a brief summary of our meeting for your records.

As discussed, North Plains has adopted various environmental commitments to avoid and minimize potential environmental impacts associated with the construction or operation of the Project. Additionally, we are incorporating the following conservation measures specific to the eight PLOTS parcels crossed by the Project.

- 1). North Plains will coordinate with NDGFD on site-specific reclamation procedures for temporary disturbance on PLOTS parcels, to include consultation on a proposed seed mix and applicable post-construction reclamation procedures included in the Project's Construction Mitigation Reclamation Plan (CMRP).
- 2). North Plains will limit construction activities on PLOTS parcels during the hunting season (September through December) to the extent practicable.

EXHIBIT 12

- 3). If construction or operations activities occur during the hunting season (September through December) North Plains will not restrict hunting access on PLOTS parcels outside of the immediate construction zone when construction personnel are present and construction is active.
- 4). In the event construction activities overlap with PLOTS public entry points, North Plains will ensure designated parking and entry points are not encumbered, or alternate points of entry are facilitated.
- 5). During the construction phase, North Plains will deploy signage at PLOTS parcel entry points noticing the public of construction activities located on the parcel.
- 6). If the construction corridor and associated Project construction activities limit public access to the rest of the PLOTS parcel during the hunting period, North Plains will work with NDGFD to offset access to PLOTS land. Mitigation may include a contribution of funds to the PLOTS program commensurate with acres of lost access at the associated rental rate of the affected PLOTS easement agreement.

I believe these measures address the concerns related to hunter access and reclamation. As mentioned yesterday, we intend to update our list of commitments, incorporating these PLOTS commitments, as part of our ND PSC certification process. Please feel free to reach out if you have any questions, and we look forward to continued coordination as the Project progresses.

Have a great weekend.

John

John Kuba
VP Environmental

Cell (713) 805 4829
712 Main Street
Houston, Texas 77002
john.kuba@gridunited.com



From: Lindsey Churchill <lindsey.churchill@merjent.com>

Sent: Wednesday, August 5, 2026 2:38 PM

To: Kading, Kevin J. <kkading@nd.gov>; John Kuba <John.Kuba@gridunited.com>

Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>

Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Kevin,

Please set it up for hybrid. I will be able to attend in person, but one or two others from North Plains will be remote.

Thanks,

Lindsey Churchill, PhD
Bismarck, North Dakota
651.428.7398 mobile
lindsey.churchill@merjent.com



1 Main Street SE, Suite 300
Minneapolis, MN 55414
612.746.3660 main
www.merjent.com

From: Kading, Kevin J. <kkading@nd.gov>
Sent: Wednesday, August 5, 2026 2:29 PM
To: Lindsey Churchill <lindsey.churchill@merjent.com>; John Kuba <john.kuba@gridunited.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

Lindsey,

If it works for you, we can host in person at our office. We are all located here in Bismarck, but we can certainly host a virtual or hybrid meeting if that works for your crew. I can set up a meeting room and calendar invite once I hear from you.

Thanks for your patience.

From: Lindsey Churchill <lindsey.churchill@merjent.com>
Sent: Wednesday, August 5, 2026 11:21 AM
To: Kading, Kevin J. <kkading@nd.gov>; John Kuba <john.kuba@gridunited.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Kevin,

That time works for us. Let me know if you want to meet in person in Bismarck or if virtual only is best for your team.

Thanks,

Lindsey Churchill, PhD
Bismarck, North Dakota
651.428.7398 mobile
lindsey.churchill@merjent.com



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From: Kading, Kevin J. <kkading@nd.gov>
Sent: Wednesday, August 5, 2026 8:19 AM
To: Lindsey Churchill <lindsey.churchill@merjent.com>; John Kuba <john.kuba@gridunited.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

Lindsey,

How does Thursday, Aug. 13th at 11AM sound?

From: Lindsey Churchill <lindsey.churchill@merjent.com>
Sent: Monday, August 3, 2026 2:12 PM
To: Kading, Kevin J. <kkading@nd.gov>; John Kuba <john.kuba@gridunited.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Kevin,

Unfortunately, I'm out of the office at the end of this week. Do any blocks of time work for the team next week (week of August 10th)?

Thanks,

Lindsey Churchill, PhD
Bismarck, North Dakota
651.428.7398 mobile
lindsey.churchill@merjent.com



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 Minneapolis, MN 55414
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From: Kading, Kevin J. <kkading@nd.gov>
Sent: Monday, August 3, 2026 11:40 AM
To: Lindsey Churchill <lindsey.churchill@merjent.com>; John Kuba <john.kuba@gridunited.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

Lindsey and others,

How does Thursday, Aug. 6th sound? 10AM? We are pretty flexible between 10AM and 4PM. Thanks.

From: Lindsey Churchill <lindsey.churchill@merjent.com>
Sent: Tuesday, July 21, 2026 11:48 AM
To: Kading, Kevin J. <kkading@nd.gov>; John Kuba <john.kuba@gridunited.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>; Cally Peterson <cally.peterson@gridunited.com>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

Some people who received this message don't often get email from lindsey.churchill@merjent.com. [Learn why this is important](#)

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Hey Kevin,

I just wanted to check in and see how things are going, and if you're still interested in meeting this month. I'm also copying in Cally Peterson from Grid United, who has replaced Denisha's role for local stakeholder outreach.

Thanks,

Lindsey Churchill, PhD
 Bismarck, North Dakota
 651.428.7398 mobile
lindsey.churchill@merjent.com



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 Minneapolis, MN 55414
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From: Kading, Kevin J. <kkading@nd.gov>
Sent: Monday, July 6, 2026 1:22 PM
To: Lindsey Churchill <lindsey.churchill@merjent.com>; John Kuba <john.kuba@gridunited.com>
Cc: Francis, Curtis V. <cvfrancis@nd.gov>; Gleason, Colleen M. <cmgleason@nd.gov>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

Hello Lindsey,

I wanted to provide a quick update. Andy Dinges has accepted a position outside the agency and will no longer be involved in this effort. We recently hired his replacement, Coleen Gleason, and I would like her, along with her counterpart, Curt Francis, to be part of the upcoming discussion.

I will reach out soon with a proposed meeting date. We're coordinating schedules on our end and expect to find time for a call later this month. I appreciate your patience as we work through the transition.

I apologize for any inconvenience and will be in touch once our availability is finalized.

Kevin

Kevin Kading
 Private Lands Section Leader

(701) 527-1081 (m) • kkading@nd.gov • gf.nd.gov



From: Lindsey Churchill <lindsey.churchill@merjent.com>
Sent: Thursday, July 2, 2026 12:11 PM
To: Dinges, Andrew J. <adinges@nd.gov>; John Kuba <john.kuba@gridunited.com>
Cc: Kading, Kevin J. <kkading@nd.gov>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Andrew,

Since our last meeting, we have reviewed the tract-by-tract assessment and program-level comments below. The restoration of native vegetation, CRP and NDGF soil rental acres, and reseeding recommendations align with restoration commitments North Plains has made in state and federal permitting documents.

North Plains also agrees that hunters may enter the rest of the parcel and North Plains will not restrict hunting outside of the immediate construction area. North Plains will try to restrict construction during the hunting season as requested; however, we foresee that this will not always be an option and there are other time of year restrictions North Plains has committed to for the protection of sensitive wildlife species/habitat, as well as seasonal frost restrictions. We would like to meet to further discuss some ideas regarding hunting access. North Plains also has no issue with the post-construction assessment, and we can discuss that as well during the meeting.

Please let me know what days/times are available for a virtual meeting this month. Hope you have a great holiday.

Regards,

Lindsey Churchill, PhD

Bismarck, North Dakota

651.428.7398 mobile

lindsey.churchill@merjent.com



1 Main Street SE, Suite 300

Minneapolis, MN 55414

612.746.3660 main

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From: Dinges, Andrew J. <adinges@nd.gov>

Sent: Thursday, February 19, 2026 10:53 AM

To: Lindsey Churchill <lindsey.churchill@merjent.com>; Chad Tucker <ctucker@west-inc.com>

Cc: Kading, Kevin J. <kkading@nd.gov>; Denisha Cummings <denisha.cummings@gridunited.com>

Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

Hi Lindsey,

Thank you for the opportunity to review the proposed transmission line corridor and evaluate potential impacts to enrolled PLOTS tracts in North Dakota.

We have completed a tract-by-tract assessment of the areas identified in your materials. Based on our review, the proposed corridor directly intersects or borders eight active PLOTS agreements. Impacts

include corridors running through enrolled acres as well as alignment along tract boundaries. A spreadsheet summarizing each agreement, legal description, impact type, and tract-specific restoration requirements is attached for your reference.

At a program level, our expectations for any affected PLOTS acres are as follows:

Restoration of Native Vegetation

Where construction occurs within native rangeland or riparian areas, all disturbed acres must be restored to native plant species appropriate to the site. Restoration should reestablish pre-construction vegetative structure and composition to the extent practicable.

CRP and NDGF Soil Rental Acres

Where CRP or NDGF Soil Rental acres are impacted, disturbed areas must be reseeded using a seed mix similar to the original approved mix. USDA FSA should be contacted regarding any CRP-related requirements to ensure compliance with the underlying federal agreement.

Hunting Access Considerations

Hunting access outside of the immediate construction zone may not be restricted or prohibited. While we recognize access limitations may be necessary for safety within active construction areas, construction activities are strongly preferred to occur outside of the primary hunting season (January–August).

Post-Construction Assessment

All impacts to PLOTS tracts will be evaluated following construction. If the acreage occupied by transmission structures exceeds one acre within an agreement, affected land classifications may be converted to “development” (\$0/acre) under the terms of the PLOTS agreement.

NDGF reserves the right to terminate a PLOTS agreement if disturbed areas are not restored in accordance with program standards, or if permanent infrastructure adversely affects hunting access or the overall quality and functionality of the tract for public use.

We appreciate coordination as project planning advances to ensure impacts are minimized and that restoration standards are clearly understood prior to construction. Please review the attached tract summary and let us know if additional discussion is needed on any specific agreement.

Thank you,
Andy

Andrew Dinges

West Region Supervisor - Private Lands

(701) 527-7049 (m) • adinges@nd.gov • gf.nd.gov





From: Lindsey Churchill <lindsey.churchill@merjent.com>
 Sent: Monday, January 12, 2026 10:49 AM
 To: Dinges, Andrew J. <adinges@nd.gov>; Chad Tucker <ctucker@west-inc.com>
 Cc: Kading, Kevin J. <kkading@nd.gov>; Denisha Cummings <denisha.cummings@gridunited.com>
 Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Andrew and Kevin,

Thank you for the meeting last month on the North Plains Connector project. Please see attached for Shapefiles of the current route we are using for the PSC Application. Please reach out once you can review and we can discuss further.

Regards,

Lindsey Churchill, PhD
 Bismarck, North Dakota
 651.428.7398 mobile
lindsey.churchill@merjent.com



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 Minneapolis, MN 55414
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From: Dinges, Andrew J. <adinges@nd.gov>
 Sent: Friday, December 19, 2025 10:04 AM
 To: Lindsey Churchill <lindsey.churchill@merjent.com>; Chad Tucker <ctucker@west-inc.com>
 Cc: Kading, Kevin J. <kkading@nd.gov>
 Subject: Re: EXTERNAL: Re: North Plains Connector - PLOTS outreach

Hi Lindsey,

Sorry for the short notice, but is there any way we can bump that meeting up to 9:30 am on Monday?

Thanks,
Andy

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From: Lindsey Churchill <lindsey.churchill@merjent.com>
Sent: Tuesday, December 16, 2025 11:31 AM
To: Chad Tucker <ctucker@west-inc.com>; Dinges, Andrew J. <adinges@nd.gov>
Cc: Kading, Kevin J. <kkading@nd.gov>
Subject: RE: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Thanks all,

I'll set up a meeting for the 22nd at 1 pm central time.

Regards,

Lindsey Churchill, PhD
Bismarck, North Dakota
651.428.7398 mobile
lindsey.churchill@merjent.com



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From: Chad Tucker <ctucker@west-inc.com>
Sent: Tuesday, December 16, 2025 11:07 AM
To: Dinges, Andrew J. <adinges@nd.gov>; Lindsey Churchill <lindsey.churchill@merjent.com>
Cc: Kading, Kevin J. <kkading@nd.gov>
Subject: EXTERNAL: Re: North Plains Connector - PLOTS outreach

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Hi everyone,

Both of Andy's suggested days will work for me.

Thanks,

Chad



Chad Tucker
Consulting Biologist

Western EcoSystems Technology, Inc.
w: 307-772-1083 e: ctucker@west-inc.com
a: 4007 State Street, Suite 109, Bismarck, ND 58503



From: Dinges, Andrew J. <adinges@nd.gov>
Sent: Tuesday, December 16, 2025 10:59 AM
To: Lindsey Churchill <lindsey.churchill@merjent.com>
Cc: Chad Tucker <ctucker@west-inc.com>; Kading, Kevin J. <kkading@nd.gov>
Subject: RE: North Plains Connector - PLOTS outreach

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Hi Lindsey,

Thanks for reaching out regarding the proposed the transmission line project. We have some upcoming staff meetings and holidays are obviously approaching, but Kevin and I would be available on Monday 22nd or Monday the 29th. Otherwise, we are probably looking into January if we can't make that work.

I'll propose a few times on each of those days that would work for us.

Monday the 22nd -- 9:30 am to 10:30 am and 1 pm to 2 pm.

Monday the 29th -- 10:00 am to 11:00 am and 1 pm to 2 pm.

Let us know if any of those times will work. If not, we can look into early January.

Thanks,
Andy

Andrew Dinges
West Region Supervisor - Private Lands

(701) 527-7049 (m) • adinges@nd.gov • gf.nd.gov



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Dakota | Game and Fish
Be Legendary.



From: Lindsey Churchill <lindsey.churchill@merjent.com>
 Sent: Friday, December 12, 2025 3:10 PM
 To: Dinges, Andrew J. <adinges@nd.gov>
 Cc: Chad Tucker <ctucker@west-inc.com>
 Subject: North Plains Connector - PLOTS outreach

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Hello Andy,

I am reaching out on behalf of the North Plains Connector Project, which is being developed by Grid United. The Project is a transmission line extending between Rosebud County, Montana and Oliver and Morton counties, North Dakota. The North Plains Connector Project is an interregional transmission line project that will connect the Western Electricity Coordinating Council (WECC) electrical power markets on the western grid with the Midcontinent Independent System Operator (MISO) and Southwest Power Pool (SPP) on the eastern grid. In North Dakota, the North Plains Connector Project is located in Golden Valley, Slope, Hettinger, Grant, Morton, and Oliver counties.

I am reaching out to you as the West Region Supervisor for the PLOTS program because the Project crosses some tracts in that region where NDGFD has public access agreements with the landowners. We have had meetings with the conservation biologists in the Bismarck office, and they requested we reach out. I would like to set up a virtual meeting to discuss. Please let me know your upcoming availability (and any other private lands staff that should attend). I'll collaborate with the North Plains Connector team and set something up.

Regards,

Lindsey Churchill, PhD

Bismarck, North Dakota

651.428.7398 mobile

lindsey.churchill@merjent.com



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Minneapolis, MN 55414

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EXHIBIT 12

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Grid United
712 Main Street
Houston, Texas 77002

August 24, 2026

Subject: North Plains Connector Transmission Line Coordination on PLOTS Agreements

To whom it may concern:

The North Dakota Game and Fish Department's mission is to protect, conserve, and enhance fish and wildlife populations and their habitats for sustained public consumptive and nonconsumptive use. The Department's Private Land Initiative (PLI) delivers this mission on the private landscape, with the Private Land Open To Sportsmen (PLOTS) program serving as a primary mechanism for creating or enhancing wildlife habitat and providing walk-in public access for hunting.

We appreciate the opportunity to meet with representatives of the North Plains Connector LLC (North Plains) on August 13, 2026, to discuss locations where the proposed transmission line may cross PLOTS agreements. Based on our discussion, the Department supports the collaborative approach North Plains has outlined for working within PLOTS tracts and minimizing impacts to habitat and public access. We specifically acknowledge the commitments North Plains made during the meeting, including:

- Working with NDGFD and landowners to develop site-appropriate seed mixes for reclamation on PLOTS lands, ensuring that mixes reflect the existing plant community and exclude species not naturally found in the area, as well as any species with invasive tendencies or those that could alter native prairie composition.
- Limiting ground disturbance (decompaction, disking, or breaking of any kind) on unbroken, native grasslands to the extent practicable. Consult with NDGFD and NRCS to determine reclamation recommendations.
- Limiting construction activities during the hunting season (September–December) to the extent practicable, and when limitations cannot be avoided, providing signage, maintaining access outside the right-of-way, and working with NDGFD to offset any temporary loss of access.
- Re-initiating and completing reclamation efforts whenever NDGFD determines that initial reclamation has not met success criteria, ensuring that all disturbed areas are restored to conditions that support long-term habitat recovery.
- Meeting annually during construction and reclamation phases to review schedules, discuss progress, and ensure continued alignment with PLOTS program goals.

The collaborative framework proposed by North Plains provides a clear path for minimizing disturbance, maintaining high-quality habitat, and ensuring continued walk-in access for sportsmen. Please contact the Department if you have any questions regarding this letter or the coordination process moving forward.

Sincerely,

Kevin Kading

Kevin Kading
Private Lands Section Leader
North Dakota Game and Fish Department

Governor
Kelly Armstrong

Director
Jeb Williams

Deputy Director
Casey Anderson

North Plains Connector

NDGD PLOTS, Grid United Meeting Notes

August 13, 2026

Location: North Dakota Game and Fish Department Bismarck office, virtual

Attendees: Kevin Kading (NDGFD), Colleen Gleason (NDGFD), Curtis Francis (NDGFD), John Kuba (Grid United), Cally Peterson (Grid United), Lindsey Churchill (Merjent)

Meeting Summary and Notes:

Representatives from North Plains Connector LLC (North Plains) met with North Dakota Game and Fish Department (NDGFD) Private Lands Section staff to discuss tracts where the North Plains Connector Transmission Line (Project) proposes to cross Private Lands Open to Sportsmen (PLOTS) easements.

J. Kuba provided an overview of the Project, as well as a discussion of Project construction.

- Structures are typically monopoles up to 15 feet in diameter
- Typically 4 to 6 structures per mile
- The whole Project will take approximately 4 years to construct, but much of that time will be dedicated to converter station construction.
 - Transmission line will be constructed in phases
 - Construction trucks will travel along designated right-of-way during construction
 - Environmental time of year restrictions will be in effect for certain protected species
- Reclamation following construction will adhere to the Project's Construction, Mitigation, and Reclamation Plan (CMRP)

General discussion points for PLOTS easements were related to:

- Native prairie disturbance and potentially limiting decompaction on unbroken grasslands
- NDGFD noted that other linear projects have used a standard seed mix across the corridor, leading to vegetation plantings that do not match the existing vegetation
- Public access and potential limitations during the construction phase

- The noxious weed management plan, which is approved by the county weed boards
- Timing of new PLOTS easements related to Project construction
 - Typically most sign up for new PLOTS easements occurs January to July

Following a discussion of Project construction, reclamation, and hunting access considerations, North Plains will make the following commitments.

- NDGFD staff would like to collaborate with North Plains, NRCS, and landowners (when required by agreements) on making seed mix recommendations for PLOTS lands.
- North Plains will do an onsite visit with NDGFD staff to review construction impacts so NDGFD staff can make reclamation recommendations on PLOTS easements. NRCS staff may also be invited to attend.
- North Plains will limit construction activities to the extent practicable during the hunting season (September through December). Since this will not always be possible due to other constraints and time of year restrictions, North Plains will do the following:
 - Put up signs notifying the public that construction is occurring
 - North Plains will not restrict public access outside of the right-of-way
 - If the construction corridor limits public access to the rest of the PLOTS parcel, North Plains will work with NDGFD to offset access to PLOTS land. Mitigation may include a contribution of funds to the PLOTS program commensurate with acres of lost access at the associated rate of the affected PLOTS easement agreement.
- If NDGFD finds that reclamation has failed on a PLOTS easement, NDGFD will work with North Plains to redo the reclamation
- North Plains and NDGFD to meet annually during construction and reclamation phases to discuss the schedule of activities and status of reclamation.



RE: NPC - NDGFD letter follow-up meeting (1/12/26) - meeting minutes

From Mueller, Elisha K. <ekmueller@nd.gov>

Date Fri 2/13/2026 9:26 AM

To Maggie Voth <mvoth@west-inc.com>

Hi Maggie,

Just realizing I never responded. Thank you for the clarification, I have don't have any other comments.

Elisha

From: Maggie Voth <mvoth@west-inc.com>

Sent: Tuesday, February 3, 2026 6:19 PM

To: Kolar, Jesse L. <jlkolar@nd.gov>; Mueller, Elisha K. <ekmueller@nd.gov>

Cc: Lindsey Churchill <lindsey.churchill@merjent.com>; Chad LeBeau <clebeau@west-inc.com>; John Kuba <John.Kuba@gridunited.com>; Jennifer Stelzleni <jennifer.stelzleni@gridunited.com>

Subject: NPC - NDGFD letter follow-up meeting (1/12/26) - meeting minutes

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Hi Jesse and Elisha,

Thank you again for the good discussion on January 12th - the meeting minutes are attached for your review and approval.

We did want to direct your attention to the footnotes on page 5. During the meeting, we discussed sharp-tailed grouse lekking/nesting activities and Project restrictions in detail, sometimes calling out lekking or nesting separately, and other times referring to them as a combined time period (i.e., March 15-July 15). The footnotes flag additional date ranges not specifically shown in the meeting PowerPoint but that have been added to the minutes to separate the specific lekking and nesting date ranges and provide better clarity regarding which Project restrictions are appropriate to each window.

Please let us know if you have any comments or feedback.

Thank you,
Maggie



Innovative Solutions
Through Applied Science

Maggie Voth

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